

Fourth Quarter Non-GAAP Financial Target Reconciliation

(In millions, except per share data and percentages)

The following table shows Adobe's fourth quarter fiscal year 2011 GAAP financial earnings per share target range reconciled to its non-GAAP diluted earnings per share target range included in this release.

	Fourth Quarter Fiscal 2011	
	Low	High
Diluted net income per share:		
GAAP diluted net income per share.....	\$ 0.41	\$ 0.50
Restructuring charges	(0.15)	(0.16)
Income tax adjustments	0.04	0.04
Revised GAAP diluted net income per share	0.30	0.38
Stock-based and deferred compensation expense	0.15	0.13
Restructuring charges	0.15	0.16
Amortization of purchased intangibles.....	0.05	0.05
Income tax adjustments	(0.08)	(0.08)
Non-GAAP diluted net income per share.....	\$ 0.57	\$ 0.64
Shares used to compute diluted net income per share	499.0	497.0

Adobe continues to provide all information required in accordance with GAAP, but believes evaluating its ongoing operating results may not be as useful if an investor is limited to reviewing only GAAP financial measures. Accordingly, Adobe uses non-GAAP financial information to evaluate its ongoing operations and for internal planning and forecasting purposes. Adobe's management does not itself, nor does it suggest that investors should, consider such non-GAAP financial measures in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. Adobe presents such non-GAAP financial measures in reporting its financial results to provide investors with an additional tool to evaluate Adobe's operating results in a manner that focuses on what Adobe believes to be its ongoing business operations. Adobe's management believes it is useful for itself and investors to review, as applicable, both GAAP information that includes the stock-based and deferred compensation expenses, restructuring charges, amortization of purchased intangibles, investment gains and losses and the related tax impact of all of these items, income tax adjustments, the income tax effect of the non-GAAP pre-tax adjustments from the provision for income taxes, and the non-GAAP measures that exclude such information in order to assess the performance of Adobe's business and for planning and forecasting in subsequent periods. Whenever Adobe uses such a non-GAAP financial measure, it provides a reconciliation of the non-GAAP financial measure to the most closely applicable GAAP financial measure. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measure as detailed above.