

April 14, 2022

Darin Bernstein Global Sustainability and Energy Manager Adobe Systems Inc. 601 Townsend Street San Francisco, CA 94103

Dear Darin:

WSP has conducted an independent third-party review of Adobe's Fiscal Year 2021 greenhouse gas inventory with the intention of providing limited assurance of its accuracy and completeness. The scope of the review includes all Scope 1 and Scope 2 emission sources and select Scope 3 emissions from purchased goods and services, capital goods, fuel- and energy-related activites, upstream transportation and distribution, business travel and employee commuting. The GHG inventory applies to all owned and leased facilities under Adobe's operational control.

WSP provided a "Review Findings" report to Adobe which lists in detail the specific review tasks completed and areas which have been flagged for clarification or improvement. Adobe has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

Assurance Parameter	Specification
GHG Calculation and Reporting	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised
Protocol	Edition)
Verification Standard	ISO 14064-3
Level of Assurance	Limited
Organizational Boundary	Operational control ¹
Geography	Global operations
Inventory Period and Emissions	Fiscal Year 2021 (December 1, 2020 to November 30, 2021)
Covered	
Scope 1	4,923 metric tons CO₂e (all Scope 1 sources)
Scope 2 Location-Based Total	58,907 metric tons CO_2e (all Scope 2 sources)
Scope 2 Market-Based Total	30,460 metric tons CO_2e (all Scope 2 sources)
Scope 3	Category 1 Purchased Goods and Services: 396,221 metric tons CO_2e
	Category 2 Capital Goods: 18,340 metric tons CO ₂ e
	Category 3 Fuel- and Energy-Related Activities: 7,323 metric tons CO2e
	Category 4 Upstream Transportation and Distribution: 6 metric tons CO_2e
	Category 6 Business Travel: 1,187 metric tons CO ₂ e ²
	Category 7 Employee Commuting: 1,267 metric tons CO ₂ e
Supporting Documents Reviewed	SoFi export files, energy purchasing data, Inventory Management Plan, Rattlesnake
	VPPA contract statements, EDF REC term sheet, Anthesis EEIO spend analysis, Quantis
	FERA export, employee commute calculations, business travel data
Date Review Complete	April 14, 2022

Table 1: Assurance Scope

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² Business travel emissions include air travel and rental cars.

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¹ Excludes unmanaged collocated data center locations. These are operating leases, and Adobe does not perceive operational control over these sites.



Assurance Finding

Mobile combustion emissions of CH4 and N2O are not included in this emissions inventory as they should be in conformance with the GHG Protocol. However, this exclusion does not have a material impact on the emissions and therefore is acceptable.

Based on these review processes and procedures, WSP has no evidence that Adobe's 2021 GHG inventory is not materially correct, is not a fair representation of the GHG data and information, or has not been prepared in accordance with the Greenhouse Gas Protocol.

Professional Conduct

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, *Greenhouse gases* — *Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*. ISO 14065 specifies the principles and requirements employed by WSP to make this GHG assertion. WSP has not contributed to the compilation of Adobe's 2021 GHG inventory and members of the Assurance Team are not working with Adobe's 2021 GHG inventory beyond what is required of this assignment.

Sincerely,

Zoey Kriete Practice Leader WSP USA

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Alison Gammie Lead Reviewer WSP USA