

April 21, 2020

David Bennett Global Sustainability Manager Adobe Systems Inc. 345 Park Avenue San Jose, CA 95110

Dear David:

WSP has conducted an independent third-party review of Adobe's Fiscal Year 2019 greenhouse gas inventory with the intention of providing limited assurance of its accuracy and completeness. The scope of the review includes all Scope 1 and Scope 2 emission sources and select Scope 3 emissions from purchased goods and services, capital goods, fuel- and energy- related activites, business travel and employee commuting. The GHG inventory applies to all owned and leased facilities under Adobe's operational control.

WSP provided a "Review Findings" report to Adobe which lists in detail the specific review tasks completed and areas which have been flagged for clarification or improvement. Adobe has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

Table 1: Assurance Scope

Assurance Parameter	Specification
GHG Calculation and Reporting	The Greenhouse Gas Protocol: A Corporate Accounting and
Protocol	Reporting Standard (Revised Edition)
Verification Standard	ISO 14064-3
Level of Assurance	Limited
Organizational Boundary	Operational control ¹
Geography	Global operations
Inventory Period and Emissions	Fiscal Year 2019 (December 1, 2018 to November 30, 2019)
Covered	
Scope 1	11,817 metric tons CO₂e (all Scope 1 sources)
Scope 2 Location-Based Total	56,128 metric tons CO₂e (all Scope 2 sources)
Scope 2 Market-Based Total	43,893 metric tons CO₂e (all Scope 2 sources)
Scope 3	Category 1 Purchased Goods and Services: 358,472 metric tons CO ₂ e
	Category 2 Capital Goods: 39,706 metric tons CO₂e
	Category 3 Fuel- and Energy-Related Activities: 14,180 metric tons
	CO₂e
	Category 4 Upstream Transportation and Distribution: 739 metric
	tons CO₂e
	Category 6 Business Travel: 88,959 metric tons CO₂e ²
	Category 7 Employee Commuting: 42,037 metric tons CO₂e

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Assurance Parameter	Specification
Supporting Documents Reviewed	SoFi export files, energy purchasing data, Inventory Management
	Plan, Rattlesnake VPPA contract statements
Date Review Complete	April 21, 2020

¹ Excludes unmanaged collocated data center locations. These are operating leases, and Adobe does not perceive operational control over these sites.

Assurance Finding

Mobile combustion emissions of CH4 and N20 are not included in this emissions inventory as they should be to be in conformance with the GHG Protocol. However, this exclusion does not have a material impact on the emissions and therefore is acceptable.

Based on these review processes and procedures, WSP has no evidence that Adobe's 2019 GHG inventory is not materially correct, is not a fair representation of the GHG data and information, or has not been prepared in accordance with the Greenhouse Gas Protocol.

Professional Conduct

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, *Greenhouse gases — Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*. ISO 14065 specifies the principles and requirements employed by WSP to make this GHG assertion. WSP has not contributed to the compilation of Adobe's 2019 GHG inventory and members of the Assurance Team are not working with Adobe's 2019 GHG inventory beyond what is required of this assignment.

Sincerely,

Zoey Kriete Sr. Project Director

WSP USA

Katie Eisenbrown Lead Reviewer WSP USA

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² Business travel emissions include air travel and rental cars.