

April 02, 2021

David Bennett Global Sustainability Manager Adobe Systems Inc. 345 Park Avenue San Jose, CA 95110

Dear David:

WSP has conducted an independent third-party review of Adobe's Fiscal Year 2020 greenhouse gas inventory with the intention of providing limited assurance of its accuracy and completeness. The scope of the review includes all Scope 1 and Scope 2 emission sources and select Scope 3 emissions from purchased goods and services, capital goods, fuel- and energy-related activites, business travel and employee commuting. The GHG inventory applies to all owned and leased facilities under Adobe's operational control.

WSP provided a "Review Findings" report to Adobe which lists in detail the specific review tasks completed and areas which have been flagged for clarification or improvement. Adobe has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

Table 1: Assurance Scope

Assurance Parameter	Specification
GHG Calculation and Reporting Protocol	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised
	Edition)
Verification Standard	ISO 14064-3
Level of Assurance	Limited
Organizational Boundary	Operational control ¹
Geography	Global operations
Inventory Period and Emissions Covered	Fiscal Year 2020 (December 1, 2019 to November 30, 2020)
Scope 1	9,842 metric tons CO ₂ e (all Scope 1 sources)
Scope 2 Location-Based Total	51,176 metric tons CO₂e (all Scope 2 sources)
Scope 2 Market-Based Total	34,540 metric tons CO₂e (all Scope 2 sources)
Scope 3	Category 1 Purchased Goods and Services: 359,994 metric tons CO₂e
	Category 2 Capital Goods: 38,955 metric tons CO₂e
	Category 3 Fuel- and Energy-Related Activities: 12,692 metric tons CO₂e
	Category 4 Upstream Transportation and Distribution: 682 metric tons CO ₂ e
	Category 6 Business Travel: 11,978 metric tons CO ₂ e ²
	Category 7 Employee Commuting: 13,908 metric tons CO₂e
Supporting Documents Reviewed	SoFi export files, energy purchasing data, Inventory Management Plan, Rattlesnake VPPA
	contract statements
Date Review Complete	April 2, 2021

¹ Excludes unmanaged collocated data center locations. These are operating leases, and Adobe does not perceive operational control over these sites.

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² Business travel emissions include air travel and rental cars.



Assurance Finding

Mobile combustion emissions of CH4 and N2O are not included in this emissions inventory as they should be to be in conformance with the GHG Protocol. However, this exclusion does not have a material impact on the emissions and therefore is acceptable.

Based on these review processes and procedures, WSP has no evidence that Adobe's 2020 GHG inventory is not materially correct, is not a fair representation of the GHG data and information, or has not been prepared in accordance with the Greenhouse Gas Protocol.

Professional Conduct

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, *Greenhouse gases* — *Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*. ISO 14065 specifies the principles and requirements employed by WSP to make this GHG assertion. WSP has not contributed to the compilation of Adobe's 2020 GHG inventory and members of the Assurance Team are not working with Adobe's 2020 GHG inventory beyond what is required of this assignment.

Sincerely,

Zoey Kriete Sr. Project Director

WSP USA

Alison Gammie Lead Reviewer WSP USA