

PLATEAU LEARNING



Your largest ongoing and future business investment is in human capital - *people*. How do you cost effectively train, develop, and retain these valuable resources, *and* link their objectives to the overall organizational goals related to productivity, operational expenses, and compliance?

Look no further. Prepare people to achieve results and transform your workforce into a true organizational asset today with **Plateau Learning**.

"In addition to the general upgrading of our talent base, we have regulatory training requirements from OSHA, DOT FERC, and state entities like the Texas Railroad Commission. Training has to differ from state to state. We have to keep up with which employees are regulated and which aren't. Having the LMS integrated within the TMS helps us make sure we get the right training to the right people."

- DCP Midstream

WHY PLATEAU LEARNING

Increase Workforce Productivity - Engage and develop your workforce to do more tomorrow by:

- Building their strengths
- Rewarding their accomplishments
- Increasing their overall effectiveness
- Linking their objectives to organizational goals

Decrease Operational Expenses - Effectively manage your resources by:

- Housing learning content in a single location
- Reducing administrative and training costs
- Creating greater visibility and control of talent across business units

Improve Regulatory Compliance - Develop regulatory compliance and readiness by:

- Measuring and tracking certification activities
- Automating the certification and training assignment process
- Utilizing the multiple e-signatures capability to track complex approval processes that involve more than one approver

PEOPLE. PERFORMANCE. RESULTS.

What does your organization need from a learning solution to be successful?

ABOUT PLATEAU LEARNING

Plateau Learning is comprised of five components that work together to provide you with all the tools you need to implement training initiatives across your organization and reach your goals.

Plateau Learning integrates seamlessly with all products in the Plateau Talent Management Suite, and includes all core product capabilities such as Talent Profiles, a competency library that comes with over 45 general and leadership competencies and 1,000 behavioral indicators, and the Plateau Report Designer.

Plateau Learning components include:

PLATEAU LEARNING MANAGEMENT SYSTEM (LMS)

Develop a comprehensive global learning strategy for your organization by:

- Delivering training to anyone, anywhere throughout the organization
- Defining and assigning competencies based on known employee information
- Maintaining records of training delivered for compliance purposes
- Providing tests and exams to assess knowledge and provide certifications
- Distributing training scheduling and administration with a single centralized application environment
- Managing multiple currencies and payment methods
- Compiling lists of available, and searchable, training using catalogs
- Managing competencies – from creation and assignment to assessment, development and tracking
- Measuring and tracking certification activities using Organizational Dashboards that provide point-in-time analysis of Learning Item Completions, Learning Projections, Registrations, and Curriculum Status
- Utilizing data localization for data fields – such as Item Titles, Descriptions, and Curricula Titles – allowing users to see these fields in their preferred languages

PLATEAU OFFLINE

Provide your mobile workforce with convenient offline assessments and the ability to:

- Download and complete course content from their desktop
- Automatically synchronize the results next time they reconnect to the network (LMS)
- Ensure complete control over access, protecting confidential information

PLATEAU VIRTUAL LEARNING SYSTEM

Deliver live instruction quickly and cost effectively to employees, customers, and partners by:

- Providing seamless access, administration and tracking of training
- Delivering presentations and conducting application demonstrations using a simple web browser
- Incorporating multimedia content
- Recording training sessions for playback
- Supporting any telephone or Voice over IP solutions and real-time collaboration technologies from Adobe Connect, WebEx, LiveMeeting, and Centra into your training

PLATEAU CONTENT AUTHORIZING/LCMS

Create dynamic, web-based e-learning content by:

- Packaging content quickly into a variety of learning formats and languages
- Creating subject matter in a rich text editing authoring environment (WYSIWYG)
- Storing, cataloging, sharing, re-using, and retrieving learning objects and courses
- Working within a collaborative environment to design and execute training
- Supporting learning standards such as SCORM and AICC

PLATEAU EXAMS

Build effective exams and surveys quickly and easily by:

- Utilizing various formats such as proctored exams, randomized questions, objective-based testing, and printed or online exams
- Tying answers to questions directly to learning objectives