Adobe

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

10/28/2024, 11:36 pm

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Adobe is a global technology company with a mission to change the world through personalized digital experiences. For over four decades, Adobe's innovations have transformed how individuals, teams, businesses, enterprises, institutions, and governments engage and interact across all types of media. Our products, services and solutions are used around the world to imagine, create, manage, deliver, measure, optimize and engage with content across surfaces and fuel digital experiences. We have a diverse user base that includes consumers, communicators, creative professionals, developers, students, small and medium businesses and enterprises. We are also empowering creators by putting the power of artificial intelligence (AI) in their hands, and doing so in ways we believe are responsible. Our products and services help unleash creativity, accelerate document productivity and power businesses in a digital world.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/01/2023	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

19409000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

ADBE

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Spain
☑ Belgium
☑ Denmark
☑ Germany
☑ Ireland
☑ Romania
☑ Republic of Moldova
☑ Brazil
☑ Canada
☑ France
☑ Poland
☑ Armenia
☑ Australia
☑ Singapore
☑ Netherlands
☑ Switzerland
☑ Republic of Korea

☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, this is confidential data	*Adobe is not providing geolocation data for our facilities as part of this CDP response.*

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:
☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply
☑ Upstream value chain
☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:
☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

All global Tier 1 and some Tier 2 suppliers, based on projects and hard goods, are mapped. Supplier mapping information is captured during onboarding and contracting.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	Select from: ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*This is not a current strategic priority for Adobe.*

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Short-term time horizon is linked to our annual fiscal year budget cycle.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-term time horizon is linked to strategic planning.

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

20

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-term time horizon is linked to strategic planning.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:

☑ Yes

(2.2.2) Dependencies and/or impacts evaluated in this process

Select from:

☑ Impacts only

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

☑ Not an immediate strategic priority

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

Adobe currently conducts a materiality assessment process to ensure that our strategies, programs and reporting all focus on issues that matter most to our stakeholders. We are in the process of conducting our first double materiality assessment process in preparation for compliance with the European Union Corporate Sustainability Reporting Directive, which will assess our dependencies.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

(2.2.1.1) Process in place

Select from:
☑ Yes

(2.2.1.2) Risks and/or opportunities evaluated in this process

Select from:
☑ Both risks and opportunities

(2.2.1.3) Is this process informed by the dependencies and/or impacts process?

Select from:
☑ No

(2.2.1.6) Explain why you do not have a process for evaluating both risks and opportunities that is informed by a dependencies and/or impacts process

The Adobe Sustainability Committee identifies, assesses and manages climate-related risks and opportunities relevant to our value chain, direct operations, supply chain and products. The process for identification and assessment of climate-related risks includes mapping for potential substantive climate impacts on business and impacts of our business on the climate using current and future climate trends, regulations, policies, international climate guidelines and frameworks (TCFD, SASB,

GRI, CDP). Climate-related risks that meet certain thresholds are then integrated into the Enterprise Risk Management framework. This process has not currently been incorporated by dependencies and impacts, however as we conduct our double materiality assessment this process will evolve.
[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☑ Enterprise Risk Management

☑ Internal company methods

Other

☑ Materiality assessment

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Cold wave/frost

☑ Drought

☑ Flood (coastal, fluvial, pluvial, ground water)

☑ Heat waves

☑ Wildfires

Chronic physical

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

☑ Increased severity of extreme weather events

☑ Temperature variability

☑ Water stress

Policy

☑ Changes to international law and bilateral agreements

☑ Changes to national legislation

Market

☑ Changing customer behavior

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

☑ Unsuccessful investment in new technologies

Liability

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Regulators

☑ Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

The time horizons for climate related risk and opportunities cover short-term (0 - 1 years), medium-term (2 - 5 years), and long-term (6 – 20 years) with the frequency of assessment being once per year, or at the occurrence of a significant event that warrants a reassessment. Risks are measured in terms of impact and vulnerability. The Adobe Sustainability Committee identifies, assesses and manages climate-related risks and opportunities relevant to our value chain, direct operations, supply chain and products. Physical risks such as extreme weather events, droughts, temperature increase, as well as transitional risks (regulatory, market, brand, reputation, and compliance) are considered during this process. The process for identification and assessment of climate-related risks includes mapping for potential substantive climate impacts on business and impacts of our business on the climate using current and future climate trends, regulations, policies, international climate guidelines and frameworks (TCFD, SASB, GRI, CDP). Both quantitative and qualitative approaches/methods from the Enterprise Risk Management framework are applied to assess climate risks and impacts by identifying the probability of occurrence and impact severity. The impacts are then estimated financially (e.g., CAPEX, OPEX, revenue loss/gain) and then prioritized/ranked according to severity. Findings of the risk and opportunity assessment are reported to the C-suite officers with executive level oversight for climate related issues at Adobe. These are EVP, General Counsel, Chief Trust Officer and Secretary of the Board of Directors (Sustainability C-Suite lead and owner of Policy Advocacy); EVP and Chief Marketing Officer (CMO, C-Suite owner of the brand, reputation); and EVP, Chief People Officer (CPO), Employee Experience (C-Suite owner of operations). Climate-related risks that meet certain thresholds are then integrated into the Enterprise Risk Management framework. Management regularly reports to the Audit Committee and the Board of Directors, as appropriate, on Adobe's Enterprise Risk Management

program. An important way in which we monitor and identify emerging risks and opportunities is through our active engagement with industry organizations, such as the Clean Energy Buyers Association (CEBA), where we collaborate with NGOs, peers, customers and suppliers and are kept abreast of emerging policy, reputational, market and other risks and opportunities. We also engage in dialogue with individual customers and investors. This helps us monitor evolving stakeholder expectations, and related risks and opportunities. The process used to respond to risks and opportunities includes integration of major climate risks and opportunities into multi-disciplinary company-wide risk management after being communicated to and coordinated with Legal and Risk Advisory & Assurance Services. These climate-related risks are incorporated into individual business groups' risk assessment processes where relevant. Risk mitigation and management measures are developed for each risk type to avoid, reduce and control risks to an acceptable level (transfer risk). This helps ensure business continuity and preparedness. For lower impact risks and opportunities, depending on the KPI, target, or anticipated outcome, a subcommittee or appropriate point person implements measures to address the risks and opportunities identified.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.7) Type of assessment

Select from:

☑ Quantitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ WRI Aqueduct

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Drought

☑ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical

☑ Declining water quality

☑ Groundwater depletion

☑ Water availability at a basin/catchment level

☑ Water stress

☑ Water quality at a basin/catchment level

Policy

☑ Limited or lack of river basin management

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Employees

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

At Adobe we use the WRI Aqueduct tool to conduct an annual water risk assessment for all our owned facilities for which we have actual water data. We do this to identify, assess, and prioritize water-related dependencies and risks and share updates with our management and site managers to assist with risk governance and management. To identify sites with potential water risks, we use the WRI Aqueduct overall basin risk score, focusing on sites with a high or extremely high overall water risk. Of the 16 sites assessed in this fiscal 2023, 6 have been identified as "at risk". These sites account for 30% of water withdrawals.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

☑ Not an immediate strategic priority

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

Adobe is currently developing its Double Materiality Assessment, which is expected to be completed by the end of 2024. Interconnections between environmental dependencies, impacts, risks and/or opportunities will be considered as part of the Double Materiality Assessment. This will be a priority going forward, in line with the EU CSRD requirements.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of limited water availability, flooding, and/or poor quality of water

(2.3.4) Description of process to identify priority locations

We use the WRI Aqueduct tool to conduct an annual water risk assessment for all our facilities for which we have actual water data. We categorize sites by overall water risk and focus on sites with a high or extremely high overall water risk. Of the 16 sites assessed in this fiscal year, 6 were identified as locations with water risks that we consider as priority locations for water-related improvements. These sites receive additional scrutiny and make use of several examples of water treatment and reuse to reduce fresh water consumption.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify **:**Net income

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Adobe does not use a single definition to determine what constitutes a "substantive" financial or strategic climate-related impact to the business, but rather assesses a range of qualitative and quantitative factors and addresses thresholds, controls and governance accordingly. Specifically for the purposes of CDP reporting, we deem potential climate-related opportunities that could have substantive financial or strategic climate-related impact on our business and its operations to be those generating future revenue or cost savings and improving our margins with potential cumulative impacts of greater than 100 million on annual net income (based on approximately 0.5% of revenue, which translates to approximately 2% impact on net income). For the avoidance of doubt, we apply this definition of substantive effect specifically for the purposes of climate risk analysis, which is used to inform investments and programs; and do not apply this definition for the purposes of financial reporting.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify **:**Net income

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Adobe does not use a single definition to determine what constitutes a "substantive" financial or strategic climate-related impact to the business, but rather assesses a range of qualitative and quantitative factors and addresses thresholds, controls and governance accordingly. Specifically for the purposes of CDP reporting, we deem potential climate-related opportunities that could have substantive financial or strategic climate-related impact on our business and its operations to be those generating future revenue or cost savings and improving our margins with potential cumulative impacts of greater than 100 million on annual net income (based on approximately 0.5% of revenue, which translates to approximately 2% impact on net income). For the avoidance of doubt, we apply this definition of substantive effect specifically for the purposes of climate risk analysis, which is used to inform investments and programs; and do not apply this definition for the purposes of financial reporting.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

At Adobe, while we do not currently identify and classify potential water pollutants at the corporate level, we are committed to adhering to all national and local regulations at our operational sites. The majority of our wastewater is managed and treated by third-party providers, such as local utilities, in compliance with these regulations.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ No standardized procedure

(3.1.3) Please explain

Adobe has a process in place for identifying water-related risks. However, none of them have been identified as having a substantive effect on our business. [Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Peru
☑ Chile
☑ China
☑ Egypt
☑ India
☑ Canada
☑ France
☑ Greece
☑ Israel
☑ Italy
☑ Japan
☑ Qatar
☑ Spain
☑ Brazil
☑ Latvia
☑ Mexico
☑ Norway
☑ Poland

☑ Kuwait
☑ Turkey
☑ Austria
☑ Belgium
☑ Czechia
☑ Denmark
☑ Ireland
☑ Nigeria
☑ Romania
☑ Ukraine
☑ Bulgaria
☑ Viet Nam
☑ Argentina
☑ Australia
☑ Guatemala
☑ Indonesia
☑ New Zealand
☑ Philippines
☑ Puerto Rico
☑ Switzerland
☑ Saudi Arabia
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Sweden
☑ Ecuador
☑ Estonia
☑ Finland
☑ Germany
☑ Hungary
☑ Malaysia
☑ Portugal
☑ Slovakia
☑ Slovenia
☑ Thailand
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Luxembourg
☑ Netherlands
☑ Taiwan, China
☑ Republic of Korea
☑ Russian Federation
☑ Hong Kong SAR, China
☑ United Arab Emirates

(3.1.1.9) Organization-specific description of risk

Many of the world's largest and most responsible enterprises are Adobe customers. Adobe faces increasing interest in its climate-related impacts and actions from its stakeholders, including shareholders, customers and employees, due to the continued recognition of the important role of businesses in tackling climate change. As more organizations commit to climate targets inclusive of Scope 3 emissions we see greater emphasis being placed on partners in the value chain. We are experiencing more customers integrating sustainability reviews throughout the engagement lifecycle. 76 of Adobe's customers requested that Adobe respond to the 2024 CDP Supply Chain survey. We have over 270 connections with customers in the EcoVadis platform, and more who request our participation in other third-party assessment and evaluation platforms. Our annual scorecard which includes our climate-related performance is shared with these customers. Approximately 71% of

Adobe's institutional investors with holdings of 1 million or more Adobe shares, requested that we respond to the 2024 CDP Climate Change survey. If we were unable or unwilling to be responsive to our customers' or investors' requests for information or if we demonstrate a level of performance that is not aligned with their expectations, we risk losing new or existing sources of revenue to competitors, we may face shareholder activism or in a worst-case could experience reduced share value as a result of investors selling Adobe stock.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Decreased future net income due to reduced demand for products and services and higher expenses.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

10000000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

100000000

(3.1.1.25) Explanation of financial effect figure

If we are unresponsive to customer requests regarding our climate-related commitments and performance, and/or do not meet prospective customer expectations related to our commitments and performance, for example through our response to customer request for proposals, we risk losing or missing out on new sources of revenue. Specifically for the purposes of CDP reporting, we have reported 10,000,000 - 100,000,000 as an illustrative potential revenue impact per fiscal year if Adobe was not responsive to customer interest. This is informed by our tracking and extrapolation of annual revenue associated with customers requesting CDP Supply Chain reporting and EcoVadis assessments, and an assumption of 5% revenue impact for this customer population. This amount is equivalent to an approximately 2% impact on net income at maximum.

(3.1.1.26) Primary response to risk

Engagement

☑ Engage with customers

(3.1.1.27) Cost of response to risk

375000

(3.1.1.28) Explanation of cost calculation

The reported cost of 375,000 is our approximate annual cost to support customer inquiries and requirements. The costs include staff time, external consulting services, and memberships and subscriptions.

(3.1.1.29) Description of response

Our strategies to manage this risk are to make and deliver meaningful commitments to decarbonize our entire value chain and to proactively communicate our commitments and progress. We do this in various ways, including through our CSR Report, customer facing webpages, responses to request for proposals, and customer requested surveys such as EcoVadis and CDP Supply Chain, and by direct engagement with customers including during our sales and business

development discussions. We also collaborate with our customers through our involvement in collaborative forums such as the Clean Energy Buyers Association and Ceres. Case study: Adobe is experiencing increased pressure from our customers to reduce our products' carbon footprint and share data on our commitments. In response to this growing interest from our customers, Adobe recognized that we needed to educate and equip our staff who directly engage with our customers on our product sustainability, the progress we have made to date on our carbon commitments and the tools available to them and our customers to address the data need. As a result, in 2023 we published a Product Sustainability Overview document, which focuses on consolidating information that was previously distributed across webpages and documents, to provide greater transparency on our commitment and efforts to reduce our products and services' environmental impact. It is the single resource document to educate our field staff on this key impact area asked frequently by customers and can be shared with external parties. This promotes consistent messaging across our stakeholders and reporting and assessment platforms, such as EcoVadis and CDP Supply Chain. Additionally, this resource document promotes efficiency in the customer engagement and purchasing process. For the near future, this document is updated at least annually to capture changes to the program, new investments and initiatives, and progress made.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:
☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

100000000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.7) Explanation of financial figures

If we are unresponsive to customer requests regarding our climate-related commitments and performance, and/or do not meet prospective customer expectations related to our commitments and performance, for example through our response to customer request for proposals, we risk losing or missing out on new sources of revenue. Specifically for the purposes of CDP reporting, we have reported 100,000,000 as an illustrative potential maximum revenue impact per fiscal year if Adobe was not responsive to customer interest. This is informed by our tracking and extrapolation of annual revenue associated with customers requesting CDP Supply Chain reporting and EcoVadis assessments, and an assumption of 5% revenue impact for this customer population. We do not currently assess the percent of total financial metric vulnerable to physical risks for climate. Therefore our response is unknown as this information is not currently available.
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*Adobe was not subject to any water-related fines in 2023.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ No standardized procedure

(3.6.3) Please explain

Adobe does not currently have a process in place for identifying water-related opportunities but is planning to incorporate water-related opportunities into the risk/opportunity assessment process in the next two years.
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Other products and services opportunity, please specify **:**Development and/or expansion of low emission goods and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Peru
☑ Chile
☑ China
☑ Egypt
☑ India
☑ Canada
☑ France
☑ Greece
☑ Israel
☑ Latvia
☑ Austria
☑ Belgium
☑ Czechia
☑ Denmark
☑ Italy
☑ Japan
☑ Qatar
☑ Spain
☑ Brazil
☑ Mexico
☑ Norway
☑ Poland
☑ Sweden
☑ Turkey
☑ Estonia
☑ Finland
☑ Germany
☑ Hungary

☑ Ecuador
☑ Nigeria
☑ Romania
☑ Ukraine
☑ Bulgaria
☑ Malaysia
☑ Argentina
☑ Australia
☑ Guatemala
☑ Indonesia
☑ Lithuania
☑ Philippines
☑ Puerto Rico
☑ Switzerland
☑ Saudi Arabia
☑ Taiwan, China
☑ United Kingdom of Great Britain and Northern Ireland
☑ Ireland
☑ Portugal
☑ Slovakia
☑ Slovenia
☑ Thailand
☑ Viet Nam
☑ Singapore
☑ Costa Rica
☑ Luxembourg
☑ Netherlands
☑ New Zealand
☑ Republic of Korea
☑ Russian Federation
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America

(3.6.1.8) Organization specific description

Adobe's research revealed our sustainability efforts resonate with our stakeholders – employees, customers, investors, communities, & governmental & non-governmental groups. Adobe has opportunities to create sustainable solutions in digital products & to help customers further reduce emissions & environmental impacts across their value chain. For example, our products foster circularity & sustainability during design, & conserve natural resources. Adobe Creative Cloud, Document Cloud, & Experience Cloud help eliminate climate & resource impacts related to physical software manufacturing, packaging, & distribution. Adobe offers free tools on our website for customers to understand the estimated sustainability benefits of our products, including the Adobe Resource Saver Calculator, Substance 3D Sustainability Calculator and Carbon Footprint Calculator. Reputational & brand enhancement opportunities exist for Adobe in combatting climate change & delivering sustainable solutions. Adobe engages with customers & through thought leadership in the sustainability & product design space. Climate change is frequently discussed during supplier calls. Positive feedback from stakeholders & our inclusion in ESG ratings such as DJSI & CDP demonstrate the reputational benefits of our sustainability investments. Through this feedback the sustainability benefits of our products present Adobe as an end-to-end "trusted partner" & have the potential for annual incremental sales increases.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased future revenue due to increased demand for products and services.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

8000000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

80000000

(3.6.1.23) Explanation of financial effect figures

Product sustainability benefits increasingly are one of the considerations customers have when making purchasing decisions. When coupled with cost considerations and Adobe's reputational benefit from setting and delivering climate related commitments, they can be persuasive and provide Adobe with a competitive advantage and potential new additional sources of revenue. Specifically for the purposes of CDP reporting, we have reported an estimated 8,000,000 - 80,000,000 annual revenue uplift, assuming Adobe is first to market with product sustainability features and acquires customers from competitor products. This is based on the results of a market opportunity analysis, multiplied by the ratio of Adobe's annual revenues to Adobe's estimated total addressable market.

(3.6.1.24) Cost to realize opportunity

400000

(3.6.1.25) Explanation of cost calculation

400,000 is the estimated cost for consulting fees to help (1) identify use cases that drive innovation and sustainability across existing Adobe products, new product features, Adobe partnerships and Adobe portfolio/suite-wide initiative, (2) categorize priority and long-term use cases, (3) tailor go-to-market considerations and customer environmental impact for prioritized use cases, and (4) develop a product sustainability roadmap. This estimation does not include the fees associated with the execution of the product sustainability roadmap and product development.

(3.6.1.26) Strategy to realize opportunity

Our strategy includes: (1) identify use cases that drive innovation and sustainability across existing Adobe products, new product features, Adobe partnerships and Adobe portfolio/suite-wide initiative, (2) categorize priority and long-term use cases, (3) tailor go-to-market considerations and customer environmental impact for prioritized use cases, and (4) develop and deliver on product sustainability roadmap.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

80000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 1-10%

(3.6.2.4) Explanation of financial figures

Specifically for the purposes of CDP reporting, we have reported an estimated 80,000,000 annual revenue uplift, assuming Adobe is first to market with product sustainability features and acquires customers from competitor products.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Board uses the following diversity criteria when evaluating Board member nominees and the composition of the Board: maintains and increases diversity in professional experience, personal experience, expertise, culture, race, ethnicity and/or gender among the Board members.

(4.1.6) Attach the policy (optional)

ADBE-2024-Proxy.pdf

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify **:**Board Governance and Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

As stated in its publicly available charter, the Governance and Sustainability Committee has Board oversight responsibility for environmental, social and governance (other than human capital management)issues of relevance to the company. In addition, our Executive Compensation Committee has direct oversight on our human capital management strategy and programs and executive incentive-based compensation programs, which are contingent upon factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify **:**Board Governance and Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

As stated in its publicly available charter, the Governance and Sustainability Committee has Board oversight responsibility for environmental, social and governance (other than human capital management)issues of relevance to the company. In addition, our Executive Compensation Committee has direct oversight on our human capital management strategy and programs and executive incentive-based compensation programs, which are contingent upon factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Engaging regularly with external stakeholders and experts on environmental issues

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify **:**Chief Marketing Officer (CMO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Our CMO is the C-Suite officer with oversight of sustainability-related strategies and initiatives and is a member of the Sustainability Executive Council.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify **:**Chief Marketing Officer (CMO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Our CMO is the C-Suite officer with oversight of sustainability-related strategies and initiatives and is a member of the Sustainability Executive Council.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

We have incentive-based compensation programs, which are contingent upon factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, but we plan to introduce them in the next two years

(4.5.3) Please explain

Adobe does not currently have monetary incentives for the management of water but is planning to explore this in the next two years.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

☑ Shares

(4.5.1.3) Performance metrics

Strategy and financial planning

☑ Other strategy and financial planning-related metrics, please specify **:**Revenue, earnings per share, and relative total shareholder return

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Our short-term bonus program and long-term incentive program for our executive team are contingent upon certain factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

By incentivizing compensation payouts against financial metrics that could be impacted positively or negatively by climate-related performance, we are providing further motivation for our company to deliver on our climate commitments.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change
☑ Water

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Our Sustainability Policy applies to our entire business and extends to our relationships with external stakeholders including suppliers, customers and policy makers, on climate, water and other environmental sustainability topics.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

Water-specific commitments

☑ Commitment to reduce water withdrawal volumes

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

ADBE Sustainability Policy Statement.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:
☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply
☑ Ceres
☑ RE100
☑ Science-Based Targets Initiative (SBTi)
☑ We Mean Business
☑ Other, please specify **:**Clean Energy Buyers Alliance (CEBA)

(4.10.3) Describe your organization's role within each framework or initiative

We became an early member of RE100 in 2015. Adobe is also a Business Ambition for 1.5C campaign member and has SBTi validated short-and long- term targets. Our RE100 and SBTi participation means that Adobe is also a member of We Mean Business. Adobe is a CERES member and participates in advocacy for progressive climate policy through the CERES Policy Network. Adobe is also a member of the Clean Energy Buyers Alliance to scale our reach and drive impact on climate policy.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged directly with policy makers

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

ADBE Sustainability Policy Statement.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☑ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Transparency Register: 575371411483-96 https://lda.senate.gov/system/public/ Registrant ID: 288635
https://lobbyingdisclosure.house.gov/lookup.asp?reg_id37080 Registrant ID: 37080

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Adobe's climate strategy includes established goals regarding the reduction of energy and greenhouse gas emissions, increased use of renewable energy, and conservation of natural resources. Adobe recognizes the importance of ensuring our public policy engagement activities are aligned to our overall climate change strategy. Adobe has engaged in public policy advocacy when commitments Adobe has made are consistent with specific public policy initiatives (an example, because of our all-electric Founders Tower construction project, we have advocated for building code initiatives and policies that prioritize all-electric buildings, optimize energy use and reduce emissions in the building sector). In our work with coalitions and NGOs, such as Ceres, Clean Energy Buyers Association, Science Based Targets Initiative, and Business for Social Responsibility, we are kept up-to-date on new regulations, legislation, and standards. Adobe directly engages with these stakeholders to ensure that we have a voice in policy and regulation regardless of whether the company completely supports the new standards or has alternative viewpoints. Adobe's Corporate Social Responsibility, Sustainability and ESG leads meet quarterly with the Sustainability Leadership Council to coordinate on our overall climate change strategy, with involvement from our General Counsel. The Sustainability Leadership Council consists of leaders representing Social Impact, Employee Workplace Solutions, Government Relations, Procurement and Product, and is supported by leaders representing additional functions including legal, investor relations, vendor management, data centers, ESG, and communications.
[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Federal clean energy infrastructure investments related to the Inflation Reduction Act

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply
☑ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Energy and renewables

☑ Renewable energy generation

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☑ National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☑ United States of America

(4.11.1.6) Your organization’s position on the policy, law, or regulation

Select from:

☑ Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Other, please specify **:**Adobe joined an energy customer sign-on statement organized by CEBA.

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

As a part of our climate transition plan, we must continue identifying long-term sources of renewable energy. Regional market development, in the form of a regional transmission organization in the West (i.e. Arizona, California, Colorado, Idaho, Montana, Nevada, new Mexico, Oregon, Utah, Washington and Wyoming) would support our renewable energy goals.

(4.11.1.11) Indicate if you have evaluated whether your organization’s engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Climate-Related Disclosures in California and Regional Market Development

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☑ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Transparency and due diligence

☑ Mandatory environmental reporting

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☑ Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☑ United States of America

(4.11.1.6) Your organization’s position on the policy, law, or regulation

Select from:

☑ Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Other, please specify **:**Adobe sent a letter in partnership with Ceres urging California lawmakers to adopt new climate disclosure legislation

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Supporting climate-related disclosures in California aligns with our commitment to transparency and accuracy of disclosures which we also encourage from our suppliers.

(4.11.1.11) Indicate if you have evaluated whether your organization’s engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply
☑ Paris Agreement
[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

	Type of indirect engagement
Row 1	*Select from:* ☑ Indirect engagement via other intermediary organization or individual

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Risks & Opportunities

(4.12.1.6) Page/section reference

32

(4.12.1.7) Attach the relevant publication

ADBE-10K-FY23-FINAL.pdf

(4.12.1.8) Comment

Adobe's 10K outlines risks associated with climate change, acknowledging that they may disrupt their business and adversely affect our financial condition and results of operations.

Row 2

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Strategy

☑ Emission targets

(4.12.1.6) Page/section reference

Document Page 6 and 7 / PDF Page 14 and 15 (Section: Environmental, Social and Governance) Document Page 14 and 15 / PDF Page 22 and 23 (Section: Governance and Sustainability Committee)

(4.12.1.7) Attach the relevant publication

ADBE-2024-Proxy.pdf

(4.12.1.8) Comment

Adobe's Proxy Statement outlines our commitment to ESG, which inform how we run the business and engage our employees, customers, business partners and communities. This includes outlining our commitment to foster a culture of sustainability by including our net zero by 2050 target and our goal to continue to optimize our AI architecture and minimize the amount of energy required for training and using generative AI.

Row 3

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Water accounting figures

☑ Other, please specify **:Sustainable products; Water targets**

(4.12.1.6) Page/section reference

6, 29-35, 39, 52, 55. Water - p. 30, 34, 54

(4.12.1.7) Attach the relevant publication

Adobe-CSR-Report-2023.pdf

(4.12.1.8) Comment

Adobe's annual CSR report highlights our values on governance and financial, community, employees and sustainability. Our report also demonstrates progress on GRI and SASB disclosures.

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Having completed an initial scenario analysis several years ago, we plan to complete a more comprehensive climate scenario analysis in line with the latest standards in the next two years.

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

This will be completed in the next two years as we have not conducted a water scenario analysis before, however we acknowledge that this is a growing concern and should be a priority in the future.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

We are prioritizing our advocacy efforts on promoting energy efficiency and renewable energy practices. We support efforts that would advance climate and clean energy measures that are aligned with the priorities of the company. An explicit declaration on fossil fuel expansion does not provide additional support to our sustainability strategy.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

We hold 1:1 calls with our shareholders, customers and analysts and this is the current forum for collecting feedback on our climate transition plan.

(5.2.9) Frequency of feedback collection

Select from:

☑ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Adobe recognizes the importance of ensuring our public policy engagement activities are aligned to our overall climate change strategy. Adobe has engaged in public policy advocacy when commitments Adobe has made are consistent with specific public policy initiatives (an example, because of our all electric Founders Tower construction project, we have advocated for building code initiatives and policies that prioritize all-electric buildings, optimize energy use and reduce emissions in the building sector). In our work with trade associations and NGOs, such as Ceres, Clean Energy Buyers Association, Science Based Targets Initiative, and Business for Social Responsibility, we are kept up-to-date on new regulations, legislation, and standards. Adobe directly engages with these stakeholders to ensure that we have a voice in policy and regulation regardless of whether the company completely supports the new standards or has alternative viewpoints.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Activities in Adobe's climate transition plan are organized around three pillars, prioritizing activities supporting Adobe's climate targets: Operational Sustainability, Product Sustainability and Policy Advocacy and Thought Leadership. Operational Sustainability: Adobe opened Founders Tower in early 2023, our new building at our San Jose headquarter that is 100% all-electric and is powered by 100% solar and wind. Based on the first year of site data, the building is operating at about a 50% improvement in energy and water usage per square foot, per year, compared to an average office. We are also continuing to invest in additive renewable energy projects. As of November 2023, our new Bangalore office began receiving solar energy to meet 96% of the office's energy demand. Product Sustainability: Our product development teams have implemented strategies to enhance efficiency across operations, including utilizing low-energy chips, optimizing processing workloads and making it a priority to store and cache the minimum amount of data. Policy Advocacy and Thought Leadership: We work with industry peers to use our collective voices to affect change. In 2023, we sent a letter in partnership with Ceres urging for climate-related disclosures in California and joined an energy customer sign-on statement organized by CEBA to encourage regional market development.

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ No other environmental issue considered

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Investment in R&D

☑ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Increasing customer demand for low-carbon products influences our strategy for medium-term revenue. Our scenario analysis looked at how shifting consumer preference would increase demand for low carbon products. As customers look to procure products that are low- or zero-carbon or emissions-reducing, Adobe clouds have an opportunity to expand sales revenues due to the climate-related benefits of Document Cloud (specific paper/wood, waste, energy, emissions reductions per transaction, demonstrated by our "Resource Saver Calculator"), Creative Cloud (which through our 3D/VR tools allows customers to transition from physical, wasteful, heavy emissions producing processes to virtual prototyping, photo shooting, and Design for Circularity) and Experience Cloud (elimination of waste, natural resources and inefficient processes) in addition to the “Trusted Partner” elements from setting ambitious SBT and RE goals, moving from low-carbon to zero-carbon over time. This aligns with our own Science Based Targets near term approved target to reduce scope 3 emissions 52% per USD value by 2030. Accordingly, as we shape our customer engagement strategy and how we position our products, we look for sustainability impacts in our technologies and how customers could adopt them to help meet environmental goals. An example of a significant decision taken is Increasing transparency and improving communication on our Product Sustainability commitment and efforts. We published a consolidated document, pulling together information shared across our website and collaterals, that addresses frequently received questions. The document can be easily shared with external stakeholders.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our digital suppliers have been encouraged and supported to make SBT and RE100 goals. There are almost immediate short-term reputational benefits in setting SBTs and RE goals for our digital suppliers from peers, customers and shareholders. When put in place they are typically followed by advancements in deploying energy efficiency technologies and process improvements. Adobe is already realizing incremental increases in renewable energy powering our colocated data centers managed by our partners. Recognizing the risks and opportunities in our supply chain, we took the significant decision to include a goal that 55% of our suppliers by spend set their own SBTs by 2025. This aligns with and supports our near term SBTi approved target to reduce scope 3 emissions 52% per USD value added by 2030. Suppliers who pursue emissions reductions will have an advantage over competitors that do not since it directly impacts what energy source is powering end-users' digital products and the total emissions associated with the delivery of products to Adobe customers.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As a major technology company, Adobe depends heavily on its ability to invest in R&D, both in its software engineering and across its operations and supply chain. As a short-term example, (over the next 5 years) our decision to invest in and develop Sensei, Adobe's artificial intelligence platform, is creating an array of efficiency gains for both Adobe and our customers across all platforms. We recognize that any automation of an inefficient process will save time, resources, and money. Long-term (5-20 years) we see investment in R&D on sustainability features and in deeper transition to cloud computing at scale -- run on renewable energy -- to enable us to become a zero-carbon business with our customers' ability to report zero emissions from across purchased Adobe products and to enable our customers to achieve their sustainability goals with new features as the result of R&D.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

At the end of 2023, 87% by square foot of our worldwide owned and leased buildings are LEED/Green-Certified workspaces. Adobe adopted the standard for its energy efficiency excellence, as well as for reducing natural resource consumption, well over ten years ago. Some of the energy efficiency and emission reduction projects are planned and completed in less than 2 years (renovations, LED swapouts) and others are longer-term (all-electric buildings, removal of fuel cells, and fossil-fuel-free equipment renovations). Over time, operational excellence through energy efficiency has saved the company millions US in OpEx as well as provided an important climate-related reputational benefit in recruiting and retaining talent. Our employees see creative, beautiful, healthy, well-lit, and clean workspaces that serve as educational tools for applying sustainability and climate-related practices at home and in their communities. As a part of Adobe's efforts towards achieving a SBT for GHG reductions by 2025, we decided to develop annual energy efficiency plans for the company's largest sites. These comprise site-specific energy conservation measures (ECMs) and the associated costs and savings for each ECM. Operational excellence in terms of energy efficiency has been a part of Adobe's process for many years; however, we are now formally aligning on energy project plans with our SBTs. The site-specific roadmaps that we have created serve as iterative guides that we update on an annual basis as new project opportunities emerge such as electrification retrofits to existing buildings as well as opportunities with leased buildings such as BiT certification.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply
☑ Revenues
☑ Indirect costs

(5.3.2.2) Effect type

Select all that apply
☑ Risks
☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Revenues: Adobe has already experienced increased revenues from digital technology adoption, demand for low-carbon products, and for products that decrease customer waste and emissions, and this is factored into our financial planning processes. Across all three Adobe clouds (Creative, Document, Experience), the low carbon attributes have proven to be attractive to customers and have the potential to serve as a differentiator to competitive physical products or processes. The fact that Adobe has adopted SBTs and set meaningful RE100 goals across the business is also a "trusted partner" benefit to customers, investors, and employees and provides a competitive advantage compared to other digital competitors that have not implemented climate-related mitigation strategies. We know we can realize incremental sales from these benefits. Indirect Costs: Energy efficiency reduces operating costs– over the last 10 years we have saved millions of USD from over 200 sustainability/climate-related operational projects and initiatives. We believe renewable energy deployment, by Adobe and our digital suppliers, is likely to save costs, preserve resources, create efficiencies, establish partnerships with utilities and policymakers, and benefit our reputation to our customers, employees, and in the communities where we work and live. For example, because of the state incentives on renewable energy PPAs in both Karnataka and Uttar Pradesh, India, where our Bangalore and Noida sites are located, we are saving 30% in costs on our utility bills since our open-access PPAs went online. These cost savings are factored into our financial planning for renewable energy investments.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.5) Please explain

We are currently not able to report percentage change and forward-trend in water-related OPEX and CAPEX as we do not have these numbers. We anticipate being able to calculate this next year.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ Not an immediate strategic priority	*This is not an immediate strategic priority for Adobe.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change
☑ Water

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Other, please specify **:**None identified

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We have not identified additional value chain stakeholders.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply
☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:
☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We consider the top ranked suppliers making up 55% of our spend as having a significant contribution to supplier-related scope 3 emissions. In 2023, we had an active target that 55% of suppliers by spend would set science- based targets by 2025.

(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:

☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

39

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change
☑ Leverage over suppliers
☑ Procurement spend
☑ Strategic status of suppliers
☑ Supplier performance improvement

(5.11.2.4) Please explain

We prioritize which suppliers to engage with based on their contribution to our total spend and emissions, and whether they are strategically relevant to our business. We also consider our influence with individual suppliers.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ No standardized procedure

(5.11.2.4) Please explain

Adobe includes water-related topics in our Business Partner Code of Conduct, such as monitoring of water use and discharge, seeking opportunities to conserve water, and controlling channels of contamination. These issues are not currently used to prioritize which suppliers to engage.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Adobe requires all suppliers to confirm acceptance of the Business Partner Code of Conduct before we can transact with them. The Business Partner Code of Conduct is part of our suppliers' contractual obligations. Our Business Partner Code of Conduct includes climate-related topics such as encouraging suppliers to set SBTs. Adobe communicates this expectation with our suppliers during the Formal Request process, vendor onboarding, supplier business reviews, and contract renewal. Suppliers indicating that they do not have a SBT periodically receive a communication through our vendor risk management system to request a status update. The percentage of noncompliant suppliers is monitored over time.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Adobe requires all suppliers to confirm acceptance of the Business Partner Code of Conduct before we can transact with them. Adobe includes water-related topics in our Business Partner Code of Conduct, such as monitoring of water use and discharge, seeking opportunities to conserve water, and controlling channels of contamination. The Business Partner Code of Conduct is part of our suppliers' contractual obligations.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ First-party verification

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 26-50%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

(5.11.6.12) Comment

Suppliers are encouraged to set SBTs during the Formal Request process, vendor onboarding, supplier business reviews and contract renewal. As an example of a climate-related requirement that is integrated to our strategic sourcing process, we require all suppliers to review and confirm acceptance of Adobe's Business Partner Code of Conduct (CoC) or otherwise propose an alternative for Adobe's consideration. All suppliers must confirm acceptance of the Business Partner CoC before we can transact with them, which is why we have reported 100% of suppliers for this question. Our related active SBT in 2023 targeted 55% of suppliers by spend must have a SBT by 2025. We have reported 39% of our suppliers by procurement spend in compliance with this climate-related requirement as this is the percentage of our suppliers by spend who were SBTi participants (approved and committed) as of the end of the reporting year. Suppliers indicating that they do not have a SBT periodically receive a communication through our vendor risk management system to request a status update. The percentage of non-compliant suppliers is monitored over time.

Water

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify **:**Implement a water management program

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ No mechanism for monitoring compliance

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ No response

(5.11.6.12) Comment

Suppliers are strongly encouraged to implement water management programs in line with our Business Partner Code of Conduct, which suppliers must acknowledge or demonstrate an equivalency before entering into business with us. However, we currently do not have mechanisms in place to monitor compliance across our entire supply chain.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

☑ Other capacity building activity, please specify :Run an engagement campaign to educate suppliers about climate change

Information collection

☑ Collect targets information at least annually from suppliers

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Information Collection - Science Based Targets Adobe is committed to reducing its emissions and encouraging others to do so. Our Global Procurement team is focused on influencing Adobe's suppliers to adopt SBTs. Our strategic sourcing professionals are tasked with this initiative because they are in the best position due to their relationship with vendors. To reach our goal of encouraging 55% of our vendors by spend to set a SBT, Adobe's Global Procurement team invite vendors to set SBTs at 4 milestones during the vendor relationship. These milestones are during the Formal Request (RFx) process, vendor onboarding, supplier business reviews and contract renewal. We focus on higher spend, strategic suppliers because they are important contributors to our emissions footprint and we have the most influence over this group. During all RFx processes, our strategic sourcing professionals invite vendors to evaluate what they are doing to reduce their carbon footprint and, if not already in place, set a SBT. Based on the responses from vendors, they may invite the vendor to take further action, or point that vendor to internal consulting resources available to guide vendors in the creation of a SBT. Strategic sourcing professionals periodically hold Supplier Business Reviews (SBRs) with key vendors to improve and promote the health of the relationship. During these SBRs, they ask vendors about their current emissions footprint, what the

vendor is doing to reduce that footprint, if the vendor has a SBT in place, and if not, if the vendor would be willing to set a SBT. The percentage of suppliers (by emissions) with SBTi approved SBTs is a key success measure. As of the end of FY23, 39% of suppliers by spend either had an approved SBT or had committed to submit targets to SBTi. Adobe continues to work with vendors to encourage them to reduce their GHG emissions and set SBTs.. Innovation and Collaboration: Working with our largest public cloud provider, we completed a pilot project to migrate Adobe AdCloud to new ARM processors. As a result, we've realized cost savings including a 14% decrease in overall computer consumption and reduced carbon emissions by 41%. Seeing the benefits, we are migrating more of our product portfolio to the new processor. Our FY24 target is to migrate 24% of our eligible compute running hours to ARM-based processors, which on average have 50% to 60% less power consumption in comparison to X86 processors.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement **:**Improving energy efficiency and minimizing their energy consumption and GHG emissions

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No other supplier engagement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

☑ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Under Adobe's Technology to Transform pillar of our social impact framework, Adobe is committed to bringing transformational technologies to market, innovating around the responsible use of technology for the good of society, and enabling our customers, creators and communities to drive impact that creates a better world for all. This includes engaging 100% of our customers by number on how our products will help them meet their sustainability goals, through making a digital transformation in their business processes specifically to move away from inefficient, physical workflows to digital ones, with an emphasis on powering them with renewable energy. Our target of 100% engagement of our customers by number on their climate-related goals and impact is an aspirational goal to ensure we are working towards delivering the greatest positive impact. We use the publication of new customer case studies that are focused on sustainability as our measure of success each year. We partner with customers who are able to demonstrate the positive environmental impact of using Adobe products with quantitative data, which sometimes require longer duration of product adoption to capture and realize the impact. We consider the release of one additional case study, such as this example with Mizuno, as a success for that year.

(5.11.9.6) Effect of engagement and measures of success

One example of the impact of our customer engagement is approved customer success stories describing the use of Adobe solutions and the realization of environmental benefits for external communication. We were happy to announce Mizuno evolving its shoe design process by adding Adobe Substance 3D Collection to its 3D design workflow. By exploring shoe designs directly in 3D, Mizuno was able to achieve fast and sustainable virtual samples and reduce the number of physical samples created. This is eliminating waste and decreasing the brand's carbon footprint, helping Mizuno reach its sustainability goal of becoming carbon neutral by 2050. This is only one example of how our customer engagement has led to real impact. At this time, our measure of success is in hearing directly from

customers how our products have helped them improve their sustainability performance. As we hope to engage all customers on their journey, there is no singular threshold that we would define as successful as we seek to continuously improve on our efforts.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 51-75%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Adobe has a history of actively engaging with our stockholders and regularly assessing our corporate governance, executive and director compensation, and sustainability practices. Our Investor Relations, Corporate Legal and environmental, social and governance (ESG) teams meet with investors, prospective investors and investment analysts. This included participation by our management team and, at times, our Lead Director and other members of our Board of Directors (the Board). This is to ensure our investors understand our corporate governance, our strategy and approach to ESG topics. In 2024, approximately 71 of Adobes institutional investors with holdings of 1 million or more Adobe shares requested that we respond to the 2024 CDP Climate Change survey. By engaging with investor requests for information, we can ensure we are aligning with their expectations or we risk losing new or existing sources of revenue to competitors, we may face shareholder activist, or reduced share value as a result of investors selling Adobe stock.

(5.11.9.6) Effect of engagement and measures of success

Our heads of Investor Relations and Corporate Legal regularly communicate topics discussed and stockholder feedback to senior management and the Board for consideration in their decision-making. In fiscal year 2023, we sought meetings with stockholders that collectively hold greater than 40% of our outstanding shares. Topics that we discussed with stockholders included but not limited to: business strategy, board oversight of ESG matters, renewable energy and sustainability.
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement
	Select from: ☑ No, and we do not plan to within the next two years

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Adobe takes an operational control approach when producing our GHG inventory. This is aligned with the definition used by the GHG Protocol Corporate Standard.

Water

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The water information provided in this response is for facilities where water data is available. Adobe does not estimate water withdrawals, discharges, or consumption for facilities where water data is not available.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply
☑ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

In line with our updated Science Based Targets, we have revised our base year and reporting year methodology for Scope 3 emissions to include well-to-tank and well-to-wake emissions while excluding radiative forcing emissions.
[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:
☑ Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply
☑ Scope 3

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Adobe will apply the SBTi 5% threshold for recalculating base year emissions

(7.1.3.4) Past years' recalculation

Select from:
☑ No
[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply
☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*Adobe chooses to perform both reporting methodologies to evaluate priority areas and identify where strategy adjustments can have the most impact.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:
☑ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply
☑ Scope 3: Waste generated in operations

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in diversion of nearly 90% of global waste away from landfills.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Adobe collects data on its owned and managed sites for landfilled waste, recycling, and compost, and in FY23, diverted 1,185 metric tons of waste from landfills. Each waste stream is then converted to emissions by applying DEFRA emissions factors.

Row 2

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Downstream transportation and distribution

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Calculated using actual quantity sold, assuming a 50:50 split between air and truck transit and a total distance of 10,000 miles, then applying DEFRA emissions factors.

Row 3

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: End-of-life treatment of sold products

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Calculated using actual quantity sold, assuming a 33:33:33 split between recycled, landfilled, and combusted, then applying DEFRA emissions factors.

Row 4

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Investments

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. Adobe's Category 15 emissions are 0.53% of our total Scope 3 emissions so not relevant.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Cat 15 emissions associated with equity investments from Adobe’s strategic investment portfolio were estimated using an economic allocation approach, in line with the GHG Protocol Scope 3 Category 15 technical guidance and the Partnership for Carbon Accounting Financials (PCAF) guidance. Revenue for investee companies was allocated to Adobe based on Adobe’s equity share and combined with investee sector-relevant economic input-output emissions factors developed by the US EPA. Base year emissions were found to be 0.53% of total base year scope 3 emissions and deemed to be not relevant.
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

6568

(7.5.3) Methodological details

Scope 1 emissions include all Stationary Combustion from diesel generators and domestic natural gas; from mobile sources (company vehicles); and from refrigerants

Scope 2 (location-based)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

57168

(7.5.3) Methodological details

Adobe reports on both Location- and Market-based emissions here and in our annual Corporate Social Responsibility Report

Scope 2 (market-based)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

22936

(7.5.3) Methodological details

Adobe reports on both Location- and Market-based emissions here and in our annual Corporate Social Responsibility Report

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

404365

(7.5.3) Methodological details

Purchased goods and services emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

26084

(7.5.3) Methodological details

Capital goods emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

6227

(7.5.3) Methodological details

Adobe calculates FERA using the Quantis Scope 3 evaluator based on total energy consumption and reports this in our inventory annually.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

1280

(7.5.3) Methodological details

Upstream transportation and distribution emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/02/2022

(7.5.3) Methodological details

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in diversion of nearly 90% of global waste away from landfills. Adobe collects data on its owned and managed sites for landfilled waste, recycling, and compost, and in 2022, diverted 1,761 metric tons of waste from landfills. Adobe also helps our customers reduce their waste and use of materials through our products - including Adobe Document Cloud solutions, which can eliminate paper workflows and substantially reduce paper and resources associated with paper production, transportation, printing and waste.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

12611

(7.5.3) Methodological details

Adobe collects activity data in the form of passenger miles by mode, distance, and class. In alignment with SBTi guidance, we have excluded Radiative Forcing emissions and included Well-to-Wake emissions.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

5799

(7.5.3) Methodological details

Adobe surveyed employees at major offices to inform average commute distance and percentages by mode. Additionally, Adobe contracts with a service provider for employee transportation in India which we account for based on liters of diesel and CNG consumed by the transportation company for the use of Adobe employees.

Scope 3 category 8: Upstream leased assets

(7.5.3) Methodological details

Not relevant. All of our digital suppliers, unmanaged CoLos and Cloud suppliers, are included in "Purchased Goods and Services", not as leased assets. For this reason, we do not have any emissions from leased assets.

Scope 3 category 9: Downstream transportation and distribution

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

Scope 3 category 10: Processing of sold products

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are not subject to any further processing following sale.

Scope 3 category 11: Use of sold products

(7.5.3) Methodological details

Not relevant. As we sell software products, the use of these products by our customers and consumers is considered an indirect energy use type which is considered optional for accounting per the WRI GHG Protocol.

Scope 3 category 12: End of life treatment of sold products

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are considered to be negligible and not relevant to our scope 3 emissions footprint. Averaging 500,000 units sold per year at 0.04 kg each, we assume a 1/3 split of recycling, landfill, and combustion for end of life treatment. Under a very conservative approach, this emissions totals

Scope 3 category 13: Downstream leased assets

(7.5.3) Methodological details

Not relevant. We do not have downstream leased assets.

Scope 3 category 14: Franchises

(7.5.3) Methodological details

Not relevant. Adobe does not own any franchises.

Scope 3 category 15: Investments

(7.5.3) Methodological details

Not relevant. Adobe's Category 15 emissions are 0.53% of our total Scope 3 emissions so not relevant.

Scope 3: Other (upstream)

(7.5.3) Methodological details

Not relevant. There are no other upstream emissions for Adobe.

Scope 3: Other (downstream)

(7.5.3) Methodological details

Not relevant. There are no other downstream emissions for Adobe
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

7649

(7.6.3) Methodological details

Scope 1 emissions include all Stationary Combustion from diesel generators and domestic natural gas; from mobile sources (company vehicles); and from refrigerants
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)	Methodological details
Reporting year	*62662*	*22950*	*Adobe reports on both Location- and Market-based emissions here and in our annual Corporate Social Responsibility Report.*

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

511376

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

18

(7.8.5) Please explain

Purchased goods and services emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

47112

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

21

(7.8.5) Please explain

Capital goods emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5470

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Fuel-and-energy-related activities emissions are calculated by applying fuel specific indirect emission factors developed by DEFRA to electricity and natural gas consumption values.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

559

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

7

(7.8.5) Please explain

Upstream transportation and distribution emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in diversion of nearly 90% of global waste away from landfills. Adobe collects data on its owned and managed sites for landfilled waste, recycling, and compost, and in FY23, diverted 1,185 metric tons of waste from landfills. Adobe also helps our customers reduce their waste and use of materials through our products - including Adobe Document Cloud solutions, which can eliminate paper workflows and substantially reduce paper and resources associated with paper production, transportation, printing and waste.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

27201

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Emissions data reported here is from the Adobe suppliers that provide air, rail, and car rental travel services. The distance is collected by mode and class and an emission factor is applied accordingly including well-to-tank or well-to-wake emissions and excluding radiative forcing.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

11081

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

2

(7.8.5) Please explain

Adobe surveyed employees at major offices to inform average commute distance and percentages by mode. Additionally, Adobe contracts with a service provider for employee transportation in India which we account for based on liters of diesel and CNG consumed by the transportation company for the use of Adobe employees.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

All of our digital suppliers, unmanaged CoLos and Cloud suppliers, are included in "Purchased Goods and Services", not as leased assets. For this reason, we do not have any emissions from leased assets.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

While we do sell physical products in the form of DVDs and CDs, these are not subject to any further processing following sale.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

As we sell software products, the use of these products by our customers and consumers is considered an indirect energy use type which is considered optional for accounting per the WRI GHG Protocol.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are considered to be negligible and not relevant to our scope 3 emissions footprint. Averaging 500,000 units sold per year at 0.04 kg each, we assume a 1/3 split of recycling, landfill, and combustion for end of life treatment. Under a very conservative approach, this emissions totals

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not have downstream leased assets.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Adobe does not own any franchises.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Cat 15 emissions associated with equity investments from Adobe's strategic investment portfolio were estimated using an economic allocation approach, in line with the GHG Protocol Scope 3 Category 15 technical guidance and the Partnership for Carbon Accounting Financials (PCAF) guidance. Revenue for investee companies was allocated to Adobe based on Adobe's equity share and combined with investee sector-relevant economic input-output emissions factors developed by the US EPA. Base year emissions were found to be 0.53% of total base year scope 3 emissions and deemed to be not relevant

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

There are no other upstream emissions for Adobe.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

There are no other downstream emissions for Adobe.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place

	Verification/assurance status
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

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(7.9.1.5) Page/section reference

Page 1-3

(7.9.1.6) Relevant standard

Select from:
☑ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

Page 1-3

(7.9.2.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

Page 1-3

(7.9.2.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Purchased goods and services
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

Page 1-3

(7.9.3.7) Relevant standard

Select from:

☑ ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Increased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

5232

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

17.7

(7.10.1.4) Please explain calculation

In FY2023, Adobe achieved a reduction 5,232 MT CO2e through the incremental procurement of renewable energy. We arrived at a 17.7% change through the following calculation: (5,232/29,505) x 100 17.7% in which 5,232 MT CO2e change in Scope 12 market-based emissions due to changes in renewable energy consumption and 29,505 FY2022 Scope 12 market-based emissions (MT CO2e).

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

2256

(7.10.1.2) Direction of change in emissions

Select from:

☑ Increased

(7.10.1.3) Emissions value (percentage)

7.6

(7.10.1.4) Please explain calculation

In FY2023, Adobe experienced an increase of 2,255 MT CO2e due to reduced generation of wind energy from our virtual power purchase agreement. We arrived at a 7.6% change through the following calculation: (2,255/29,505) x 100 7.6% in which 2,255 MT CO2e change in Scope 12 market-based emissions due to changes in renewable energy production and 29,505 FY2022 Scope 12 market-based emissions (MT CO2e).

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Armenia

(7.16.1) Scope 1 emissions (metric tons CO2e)

15.35

(7.16.2) Scope 2, location-based (metric tons CO2e)

29.72

(7.16.3) Scope 2, market-based (metric tons CO2e)

29.72

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

65.64

(7.16.2) Scope 2, location-based (metric tons CO2e)

353.71

(7.16.3) Scope 2, market-based (metric tons CO2e)

193.04

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.91

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

7.22

(7.16.2) Scope 2, location-based (metric tons CO2e)

7.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

7.2

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

50.59

(7.16.2) Scope 2, location-based (metric tons CO2e)

15.11

(7.16.3) Scope 2, market-based (metric tons CO2e)

15.11

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

7.84

(7.16.2) Scope 2, location-based (metric tons CO2e)

30.31

(7.16.3) Scope 2, market-based (metric tons CO2e)

30.31

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

11.05

(7.16.2) Scope 2, location-based (metric tons CO2e)

4.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

4.3

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

56.87

(7.16.2) Scope 2, location-based (metric tons CO2e)

43

(7.16.3) Scope 2, market-based (metric tons CO2e)

43

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

85.05

(7.16.2) Scope 2, location-based (metric tons CO2e)

272.91

(7.16.3) Scope 2, market-based (metric tons CO2e)

272.91

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

522.54

(7.16.2) Scope 2, location-based (metric tons CO2e)

14061.31

(7.16.3) Scope 2, market-based (metric tons CO2e)

4261.89

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

36.01

(7.16.2) Scope 2, location-based (metric tons CO2e)

196.19

(7.16.3) Scope 2, market-based (metric tons CO2e)

104.77

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

5.82

(7.16.2) Scope 2, location-based (metric tons CO2e)

15.85

(7.16.3) Scope 2, market-based (metric tons CO2e)

15.85

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

59.14

(7.16.2) Scope 2, location-based (metric tons CO2e)

202.71

(7.16.3) Scope 2, market-based (metric tons CO2e)

202.71

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

10.69

(7.16.2) Scope 2, location-based (metric tons CO2e)

18.13

(7.16.3) Scope 2, market-based (metric tons CO2e)

18.13

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.51

(7.16.2) Scope 2, location-based (metric tons CO2e)

30.09

(7.16.3) Scope 2, market-based (metric tons CO2e)

30.09

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

26.14

(7.16.2) Scope 2, location-based (metric tons CO2e)

85.48

(7.16.3) Scope 2, market-based (metric tons CO2e)

85.48

Republic of Moldova

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.89

(7.16.2) Scope 2, location-based (metric tons CO2e)

20.55

(7.16.3) Scope 2, market-based (metric tons CO2e)

20.55

Romania

(7.16.1) Scope 1 emissions (metric tons CO2e)

92.95

(7.16.2) Scope 2, location-based (metric tons CO2e)

464.36

(7.16.3) Scope 2, market-based (metric tons CO2e)

464.36

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

13.77

(7.16.2) Scope 2, location-based (metric tons CO2e)

5724.18

(7.16.3) Scope 2, market-based (metric tons CO2e)

5675.76

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

19.2

(7.16.2) Scope 2, location-based (metric tons CO2e)

29.98

(7.16.3) Scope 2, market-based (metric tons CO2e)

29.98

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

28.26

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.31

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.31

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

110.68

(7.16.2) Scope 2, location-based (metric tons CO2e)

3851.19

(7.16.3) Scope 2, market-based (metric tons CO2e)

415.08

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

6406.65

(7.16.2) Scope 2, location-based (metric tons CO2e)

37202.86

(7.16.3) Scope 2, market-based (metric tons CO2e)

11027
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

Row 1

(7.17.3.1) Activity

Liquified petroleum gas

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

6.94

Row 3

(7.17.3.1) Activity

Refrigerants

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

378.21

Row 4

(7.17.3.1) Activity

Natural gas: domestic use, cooking, heating

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

4518.95

Row 5

(7.17.3.1) Activity

Diesel: combustion in backup generators

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

748.74

Row 6

(7.17.3.1) Activity

Gasoline

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

1.1

Row 7

(7.17.3.1) Activity

Jet Fuel: Jet A

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

1940.17

Row 8

(7.17.3.1) Activity

Jet Fuel: SAF

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

55.37
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Office/workspaces and internal data centers or server rooms*	*29978.96*	*8682.25*
Row 2	*Managed Co-located data centers (CoLos)*	*12341.53*	*5628.58*
Row 4	*Adobe's owned and managed data center (OR1)*	*20341.94*	*8639.16*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

7649

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

62662

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

22950

(7.22.4) Please explain

Adobe does not segment or break out any other entities' emissions

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Adobe does not segment or break out any other entities' emissions
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

36047.21

(7.30.1.4) Total (renewable and non-renewable) MWh

36047.21

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

127523.47

(7.30.1.3) MWh from non-renewable sources

66957.27

(7.30.1.4) Total (renewable and non-renewable) MWh

194480.75

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

183

(7.30.1.4) Total (renewable and non-renewable) MWh

183

Total energy consumption

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

127706.47

(7.30.1.3) MWh from non-renewable sources

103004.48

(7.30.1.4) Total (renewable and non-renewable) MWh

230710.96
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume Sustainable Biomass

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume other Biomass

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume other renewable fuels

Coal

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume coal

Oil

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume oil

Gas

(7.30.7.1) Heating value

Select from:

☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

24507.1

(7.30.7.8) Comment

Fuel consumed by Adobe in the reporting year from natural gas for the purposes of heating offices and domestic water.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

11540.12

(7.30.7.8) Comment

This captures all combustion within our Scope 1 boundary from diesel, gasoline, and jet fuel (kerosene).

Total fuel

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

36047.21

(7.30.7.8) Comment

This captures all fuel used by Adobe
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

183

(7.30.9.2) Generation that is consumed by the organization (MWh)

183

(7.30.9.3) Gross generation from renewable sources (MWh)

183

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

183

Heat

(7.30.9.1) Total Gross generation (MWh)

36047.21

(7.30.9.2) Generation that is consumed by the organization (MWh)

36047.21

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Armenia

(7.30.16.1) Consumption of purchased electricity (MWh)

163.76

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

74.6

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

238.36

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

491.95

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

318.97

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

810.92

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

23.88

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

23.88

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

77.05

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

35.1

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

112.15

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

539.62

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

245.8

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

785.42

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

China

(7.30.16.1) Consumption of purchased electricity (MWh)

49.07

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

38.11

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

87.18

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

45.49

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

53.72

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

99.21

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

France

(7.30.16.1) Consumption of purchased electricity (MWh)

836.68

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

264.55

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1101.23

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

872.76

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

413.25

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1286.01

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

India

(7.30.16.1) Consumption of purchased electricity (MWh)

20293.41

(7.30.16.2) Consumption of self-generated electricity (MWh)

21.32

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1697.87

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

22012.60

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

735.05

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

174.96

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

910.01

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

59.66

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

28.28

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

87.94

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

423.9

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

287.38

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

711.28

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

59.88

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

51.96

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

111.84

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

48.08

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

21.9

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

69.98

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

182.99

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

127.01

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

310.00

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Republic of Moldova

(7.30.16.1) Consumption of purchased electricity (MWh)

41.52

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

18.92

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

60.44

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Romania

(7.30.16.1) Consumption of purchased electricity (MWh)

1694.12

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

451.66

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2145.78

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

14848.72

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

66.88

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

14915.60

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

194.53

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

93.31

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

287.84

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

133.27

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

160.1

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

293.37

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

18707.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

537.79

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

19244.89

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

133806.77

(7.30.16.2) Consumption of self-generated electricity (MWh)

161.67

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

30861.24

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

164829.68

(7.30.16.7) Provide details of the electricity consumption excluded

n/a
[Fixed row]

(7.30.17) Provide details of your organization’s renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6435.98

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ No additional, voluntary label

(7.30.17.12) Comment

This project is comprised of a new solar farm is completed in Navajo Nation, Utah and delivered via our municipal electricity provider.

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.2) Sourcing method

Select from:
☑ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

25662

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is a virtual PPA in Iowa wherein Adobe purchases the energy produced and then sells it at the node, but retains the renewable energy attribute for our own consumption.

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify **:**Solar and wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

34979.15

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2023

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ Other, please specify :California Portfolio Content Category 1 ("PCC 1") RECs

(7.30.17.12) Comment

This project is comprised of solar and wind for our Northern California offices.

Row 4

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.2) Sourcing method

Select from:
☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

18066.47

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is comprised of the largest solar farm in Oregon and is offered through the investor-owned utility through their Green Future Impact program.

Row 5

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct-line PPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

3145.29

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify **:**Contract states that the developer does not own environmental attributes, but not explicit on label/registration/Adobe ownership

(7.30.17.12) Comment

This project supplies our Bangalore office with nearly all of its electric needs and is located in a neighboring region.

Row 6

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:
☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct-line PPA)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

10977.32

(7.30.17.5) Tracking instrument used

Select from:
☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2022

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify :Contract states that the developer does not own environmental attributes, but not explicity on label/registration/Adobe ownership

(7.30.17.12) Comment

This project supplies our two Noida offices with most of their electrical needs and is located in the same region

Row 7

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Australia

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

228

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ Australia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This agreement through the local utility delivers 100% GreenPower through the customer agreement and matches Adobe's consumption on two of our largest Sydney accounts.

Row 8

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

5035.93

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for California locations through a mix of retail clean energy, VPPAs, and Green-e wind RECs. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 9

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

5815.43

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for Virginia locations through a mix of VPPAs and Green-e wind RECs. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 10

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Singapore

(7.30.17.2) Sourcing method

Select from:

☑ Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Small hydropower (<25 MW)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

125.59

(7.30.17.5) Tracking instrument used

Select from:

☑ I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ Viet Nam

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for our Singapore location. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 11

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify **:**Green product through supplier (GoOs and REGOs)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

12722.48

(7.30.17.5) Tracking instrument used

Select from:

☑ Other, please specify **:**Green product through supplier (GoOs and REGOs)

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for United Kingdom locations. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 12

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

☑ Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify **:**Wind and unspecified

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

3967.3

(7.30.17.5) Tracking instrument used

Select from:

☑ REGO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2019

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider NTT for United Kingdom locations. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2019, so we have assumed the supply arrangement start year to be 2019. We plan to work on refining these values with our suppliers.

Row 13

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Ireland

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

342.51

(7.30.17.5) Tracking instrument used

Select from:

☑ GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2023

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for our Ireland location. We received an assurance statement from this provider that their renewable electricity purchases matched 2023 consumption, but were unable to verify the vintage. We have assumed a 2023 vintage year due to the fact that our own purchases had a 2023 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.
[Add row]

(7.30.19) Provide details of your organization's renewable electricity generation by country/area in the reporting year.

Row 1

(7.30.19.1) Country/area of generation

Select from:

☑ United States of America

(7.30.19.2) Renewable electricity technology type

Select from:

☑ Solar

(7.30.19.3) Facility capacity (MW)

0.42

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

161.67

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

161.67

(7.30.19.6) Energy attribute certificates issued for this generation

Select from:
☑ No

(7.30.19.8) Comment

This project represents rooftop solar on our Lehi, Utah campus installed in 2020

Row 2

(7.30.19.1) Country/area of generation

Select from:
☑ India

(7.30.19.2) Renewable electricity technology type

Select from:
☑ Solar

(7.30.19.3) Facility capacity (MW)

0.04

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

21.32

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

21.32

(7.30.19.6) Energy attribute certificates issued for this generation

Select from:

☑ No

(7.30.19.8) Comment

This project represents rooftop solar on our new Bangalore office installed in 2023.
[Add row]

(7.30.20) Describe how your organization’s renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

In general, Adobe invests and advocates for additive renewable electricity projects that are located in proximity to our facilities. We believe in creating more renewable energy on the grid than would have otherwise been the case without Adobe’s investment and to directly create positive impact in the local communities where Adobe operates. For example, Adobe, headquartered in San Jose, advocated for the city to transition to 100% clean energy using renewables, as opposed to offsets or unbundled renewable energy certificates for clean energy generated in other locations.

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: ☑ No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00000158

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

30599

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

19409000000

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

5.7

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply
☑ Change in revenue

(7.45.9) Please explain

Decrease in the intensity metric in the reporting year is due to a year-over-year revenue increase of 10%

Row 2

(7.45.1) Intensity figure

1.02

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

30599

(7.45.3) Metric denominator

Select from:
☑ full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

29945

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

1

(7.45.7) Direction of change

Select from:

☑ Increased

(7.45.8) Reasons for change

Select all that apply

☑ Other, please specify :Change in FTE

(7.45.9) Please explain

1% increase in the intensity metric in the reporting year is due to Scope 1 2 emissions growing at a faster rate than FTE increase. YoY Scope 1 2 emissions increased by 3.7% and the total FTE increased by 2.5%
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

0.66

(7.52.3) Metric numerator

127706467

(7.52.4) Metric denominator (intensity metric only)

194480747

(7.52.5) % change from previous year

6.45

(7.52.6) Direction of change

Select from:

☑ Increased

(7.52.7) Please explain

Adobe made incremental gains in purchasing renewable electricity as a proportion of total electricity through the commissioning of a new large-scale solar project in Oregon for our US data center as well as gains in India and Australia. This goal is aligned with our RE100 target and the target year is 2025.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

☑ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Adobe Inc. - Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/08/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)
☑ Methane (CH4)
☑ Nitrous oxide (N2O)
☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply
☑ Scope 1
☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:
☑ Market-based

(7.53.1.11) End date of base year

12/02/2022

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

6568

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

22936

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

29504.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

11/30/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

17112.320

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

7649

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

22950

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

30599.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-8.84

(7.53.1.80) Target status in reporting year

Select from:

☑ New

(7.53.1.82) Explain target coverage and identify any exclusions

The target covers 100% of our global scope 1 and 2 emissions with no exclusions.

(7.53.1.83) Target objective

The strategic objective of our near-term targets is to make meaningful progress towards decarbonizing our business and wider value chain in support of our long term net zero target, and to reduce risk and realize opportunities associated with the transition to a lower carbon economy.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Our plan for achieving the target includes sourcing renewable energy for Adobe-controlled office space and data centers, improving energy efficiency and shifting toward electrification in major US sites and selecting new office locations and working with landlords to reduce use of natural gas and refrigerants. While our scope 1 and 2 emissions increased in 2023 compared to the base year, we avoided 5,232 MT CO2e through the incremental procurement of renewable energy in 2023. In April 2023, our Hillsboro, Oregon, data center began receiving energy from Oregon's largest solar farm Pachwáywit Fields and is expected to receive 23,000 MWh of renewable energy annually. As of November, our new Bangalore office began receiving solar energy from Atria Power's Hiriyur solar farm, supplying green power for 96% of the site's energy demand.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Decision Letter - Adobe Inc_.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

12/02/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)
☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply
☑ Scope 1
☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:
☑ Market-based

(7.53.1.11) End date of base year

12/02/2018

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

12119

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

47871

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

59990.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

11/30/2025

(7.53.1.55) Targeted reduction from base year (%)

35

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

38993.500

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

7649

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

22950

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

30599.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

139.98

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers 100% of scope 1 and 2 emissions arising from our workplaces and managed data centers. Primary emissions sources include stationary combustion of natural gas and diesel, mobile combustion, refrigerant leakage, and purchased electricity.

(7.53.1.83) Target objective

Adobe achieved this target in FY23. In response, Adobe updated its Science Based Target and set a new near term target for 2030.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

Adobe continues to invest in additive renewable energy products and refreshing annual energy efficiency plans for our largest sites with energy conservation measures and new project opportunities.

Row 3

(7.53.1.1) Target reference number

Select from:

☑ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Decision Letter - Adobe Inc_.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

12/02/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 6 – Business travel

(7.53.1.11) End date of base year

12/02/2018

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

84401

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

84401.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

84401.000

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

20

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

20

(7.53.1.54) End date of target

11/30/2025

(7.53.1.55) Targeted reduction from base year (%)

30

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

59080.700

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

27201

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

27201.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

27201.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

225.91

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers business travel, with the primary contributor being air travel. We are targeting a 30% reduction in emissions by FY2025 compared with FY2018.

(7.53.1.83) Target objective

The company has encouraged reductions in business travel unless necessary and is continuing to monitor and partner with our travel partners to keep this number on target. While this reporting year has once again met our 30% reduction target, we will keep this target as underway until we see travel stabilize.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

We have met this target but we continue to provide new opportunities to our employees that drive more sustainable behaviour. This has included displaying and reporting on carbon emissions in the booking process and post travel for manager visibility, promoting rail travel as an alternative to air in relevant markets and offering electric vehicles within policy when renting a car.
[Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

☑ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.2.3) Science Based Targets initiative official validation letter

Adobe Inc. - Near-Term Approval Letter.pdf

(7.53.2.4) Target ambition

Select from:

☑ Well-below 2°C aligned

(7.53.2.5) Date target was set

08/08/2024

(7.53.2.6) Target coverage

Select from:

☑ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Nitrogen trifluoride (NF3)

☑ Sulphur hexafluoride (SF6)

(7.53.2.8) Scopes

Select all that apply

☑ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☑ Category 2: Capital goods

☑ Category 6: Business travel

☑ Category 7: Employee commuting

☑ Category 1: Purchased goods and services

☑ Category 4: Upstream transportation and distribution

☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

(7.53.2.11) Intensity metric

Select from:

☑ Other, please specify **:**Metric tons of CO2e per $million gross profit.

(7.53.2.12) End date of base year

12/02/2022

(7.53.2.15) Intensity figure in base year for Scope 3, Category 1: Purchased goods and services (metric tons CO2e per unit of activity)

26.1

(7.53.2.16) Intensity figure in base year for Scope 3, Category 2: Capital goods (metric tons CO2e per unit of activity)

1.69

(7.53.2.17) Intensity figure in base year for Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e per unit of activity)

0.4

(7.53.2.18) Intensity figure in base year for Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e per unit of activity)

0.08

(7.53.2.20) Intensity figure in base year for Scope 3, Category 6: Business travel (metric tons CO2e per unit of activity)

0.82

(7.53.2.21) Intensity figure in base year for Scope 3, Category 7: Employee commuting (metric tons CO2e per unit of activity)

0.38

(7.53.2.32) Intensity figure in base year for total Scope 3 (metric tons CO2e per unit of activity)

29.4700000000

(7.53.2.33) Intensity figure in base year for all selected Scopes (metric tons CO2e per unit of activity)

29.4700000000

(7.53.2.36) % of total base year emissions in Scope 3, Category 1: Purchased goods and services covered by this Scope 3, Category 1: Purchased goods and services intensity figure

100

(7.53.2.37) % of total base year emissions in Scope 3, Category 2: Capital goods covered by this Scope 3, Category 2: Capital goods intensity figure

100

(7.53.2.38) % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) covered by this Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) intensity figure

100

(7.53.2.39) % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution covered by this Scope 3, Category 4: Upstream transportation and distribution intensity figure

100

(7.53.2.41) % of total base year emissions in Scope 3, Category 6: Business travel covered by this Scope 3, Category 6: Business travel intensity figure

100

(7.53.2.42) % of total base year emissions in Scope 3, Category 7: Employee commuting covered by this Scope 3, Category 7: Employee commuting intensity figure

100

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

12/06/2030

(7.53.2.56) Targeted reduction from base year (%)

52

(7.53.2.57) Intensity figure at end date of target for all selected Scopes (metric tons CO2e per unit of activity)

14.1456000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

4

(7.53.2.62) Intensity figure in reporting year for Scope 3, Category 1: Purchased goods and services (metric tons CO2e per unit of activity)

30

(7.53.2.63) Intensity figure in reporting year for Scope 3, Category 2: Capital goods (metric tons CO2e per unit of activity)

2.8

(7.53.2.64) Intensity figure in reporting year for Scope 3, Category 3: Fuel- and energy-related activities (metric tons CO2e per unit of activity)

0.3

(7.53.2.65) Intensity figure in reporting year for Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e per unit of activity)

0.03

(7.53.2.67) Intensity figure in reporting year for Scope 3, Category 6: Business travel (metric tons CO2e per unit of activity)

1.6

(7.53.2.68) Intensity figure in reporting year for Scope 3, Category 7: Employee commuting (metric tons CO2e per unit of activity)

0.6

(7.53.2.79) Intensity figure in reporting year for total Scope 3 (metric tons CO2e per unit of activity)

35.3300000000

(7.53.2.80) Intensity figure in reporting year for all selected Scopes (metric tons CO2e per unit of activity)

35.3300000000

(7.53.2.81) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

-38.24

(7.53.2.83) Target status in reporting year

Select from:

☑ New

(7.53.2.85) Explain target coverage and identify any exclusions

The target captures 100% of our relevant scope 3 emissions.

(7.53.2.86) Target objective

The strategic objective of our near-term targets is to make meaningful progress towards decarbonizing our business and wider value chain in support of our long term net zero target, and to reduce risk and realize opportunities associated with the transition to a lower carbon economy

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

In 2024 Adobe convened a scope 3 working group for 6 months with partners from facilities, procurement, travel, and data center teams (who activities make up 90% of our scope 3 emissions) to build executive socialization plans and roadmap activities to our 2030 climate targets. These roadmaps were presented to executive leaders and will be utilized in FY25 to develop foundational programs and YOY interim milestones to track progress across Adobe's key business units.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

☑ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

01/01/2020

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

11/20/2018

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

157958

(7.54.1.9) % share of low-carbon or renewable energy in base year

9.4

(7.54.1.10) End date of target

12/05/2025

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

66

(7.54.1.13) % of target achieved relative to base year

62.47

(7.54.1.14) Target status in reporting year

Select from:
☑ Underway

(7.54.1.16) Is this target part of an emissions target?

No

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply
☑ RE100

(7.54.1.19) Explain target coverage and identify any exclusions

This is our target to achieve 100% renewable electricity for our workplaces and managed data centers by FY2025.

(7.54.1.20) Target objective

This target was set as a way to distinguish Adobe as a leader in the climate space while also setting us on a path to achieve our near-term Science Based Targets.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

FY2023 saw the addition of another long-term renewable electricity contract for our Oregon Data Center through Portland General Electric's Green Future Impact, which began operating April 2023 and will contribute 23,000 MWh of renewable electricity to the site annually. However, we did see overall emissions increase as

occupancy of our offices rose and our renewable electricity generation from our wind virtual PPA declined relative to FY2022. We will cotinue to bring more long-term renewable contracts on and also focus on achieving our RE100 goal in FY2025.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:
☑ Oth 1

(7.54.2.2) Date target was set

01/01/2020

(7.54.2.3) Target coverage

Select from:
☑ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Engagement with suppliers
☑ Percentage of suppliers (by emissions) with a science-based target

(7.54.2.7) End date of base year

11/30/2018

(7.54.2.8) Figure or percentage in base year

12

(7.54.2.9) End date of target

11/30/2025

(7.54.2.10) Figure or percentage at end of date of target

55

(7.54.2.11) Figure or percentage in reporting year

28

(7.54.2.12) % of target achieved relative to base year

37.2093023256

(7.54.2.13) Target status in reporting year

Select from:

☑ Underway

(7.54.2.15) Is this target part of an emissions target?

Yes, it is part of an emissions target. As developed in late 2019, and approved by SBTi in 2020, the target is for 55% of Adobe suppliers by spend to set SBTs by 2025.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ Science Based Targets initiative – approved supplier engagement target

(7.54.2.17) Science Based Targets initiative official validation letter

Decision Letter - Adobe Inc_.pdf

(7.54.2.18) Please explain target coverage and identify any exclusions

The goal of engaging suppliers to set SBTs and RE100 goals is equivalent to 66% of purchased goods and services and capital goods emissions.

(7.54.2.19) Target objective

Our target objective is for 55% of suppliers by spend to have their targets approved by SBTi by 2025.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

Our plan to achieve the target is to engage with our suppliers, encouraging them to set SBTs at key milestones during the strategic sourcing process. These include the Formal Request (RFx) process, vendor onboarding, supplier business reviews and contract renewal. We are also promoting the adoption of SBTs by suppliers through our Business Partner Code of Conduct which all suppliers are required to review and confirm, or otherwise to submit alternative proposed language for Adobe's review.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:
☑ NZ1

(7.54.3.2) Date target was set

08/08/2024

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs1

☑ Int1

(7.54.3.5) End date of target for achieving net zero

11/30/2050

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Adobe Inc. - Net-Zero Approval Letter.pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

Operational control was chosen by Adobe as the consolidation approach, and all relevant activities and subsidiaries have been accounted for in the target boundary.

(7.54.3.11) Target objective

Adobe commits to reduce absolute scope 1, 2, and 3 GHG emissions 90% by FY2050 from a FY2022 base year. This target supports our mitigation strategy for our substantial climate risk and attainment of our substantial climate opportunity. is our long term, strategic goal for decarbonizing our business and value chain, and supporting our broader objectives to reduce risk and realize opportunities during the transition to a low carbon future.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, and we do not plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Adobe's net zero target end date is in FY2050 and, therefore, we do not have near-term investments or plans for neutralization currently. We are continuing to prioritize investments in renewable electricity and energy efficiency initiatives as we progress towards our near-term targets.

(7.54.3.17) Target status in reporting year

Select from:

☑ New

(7.54.3.19) Process for reviewing target

Adobe will review our validated SBTs at least every 5 years in line with SBTi's requirements.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	*3*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*1*	*1320*
Implemented	*2*	*5232*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☑ Solar PV

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

5232

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

100000

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 16-20 years

(7.55.2.9) Comment

In FY2023, Adobe achieved a reduction 5,232 MT CO2e through the incremental procurement of renewable energy. In April, our Hillsboro, Oregon, data center began receiving energy from Oregon's largest solar farm Pachwáywit Fields and is expected to receive 23,000 MWh of renewable energy annually. As of November, our new Bangalore office began receiving solar energy from Atria Power's Hiriyur solar farm, supplying green power for 96% of the site's energy demand.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:
☑ Partnering with governments on technology development

(7.55.3.2) Comment

Adobe has partnered with a number of government agencies including the Environmental Protection Agency (EPA, specifically on their Green Power Partnerships), General Services Administration (GSA), Lawrence Berkeley Labs (LBL) and Center for Built Environment (CBE), sharing best practices, including the development of Adobe's energy monitoring system, IBIS (Intelligent Building Interface System), which Adobe uses to monitor and manage carbon emissions, energy usage, water usage, and alternative energy production as well as potential renewable energy projects in the Bay Area.

Row 3

(7.55.3.1) Method

Select from:
☑ Financial optimization calculations

(7.55.3.2) Comment

All significant environmental initiatives are reviewed by the Vice President of Employee/Global Workplace Solutions and, for most large-scale projects or commitments, is reviewed by at least one member of the C-suite. All investment decisions in sustainability-related and emissions reduction projects involve careful financial analysis to assess the viability of each initiative. Market research, benchmarking, and investment modeling are employed to justify environmental projects.

Row 4

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

All construction projects follow efficiency and code requirements to achieve better energy efficiency. Adobe has publicly advocated for passing stricter code compliance and other related sustainability standards. In each project, Adobe management has always reached minimum compliance, and in most cases goes well beyond mere compliance to achieve sustainability and efficiency-focused project. In 2019, Adobe broke ground on our new all-electric (no fossil fuels) 18-story tower in San Jose, CA. This decision to commit funds to make this new tower all-electric was ahead of new REACH codes by the City of San Jose to eliminate natural gas from all new construction - we became the very first company to lead with this.

Row 5

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

Adobe fosters a culture of sustainability by encouraging employees to engage in Green Teams. Green Teams receive funding from Adobe to independently organize and run emission reduction activities to target emissions generated by Adobe as well as the community as a whole. These projects include planting on-site "edible gardens" for the cafeteria, organizing e-waste drives, implementing waste reduction initiatives, promoting employee discounts for living more sustainably (EVs, solar, etc.) and hosting educational lunch-and-learn opportunities.
[Add row]

(7.73) Are you providing product level data for your organization’s goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify **:**Electronic document management products and services

(7.74.1.4) Description of product(s) or service(s)

Adobe Document Cloud, which includes the world's leading PDF and electronic signature solutions enables manual document processes to be transformed into efficient digital ones. Use of Adobe Document can eliminate paper workflows and substantially reduce environmental impacts associated with paper production, transportation, printing and waste. Adobe, in partnership with the Environmental Defense Fund and the Environmental Paper Network, developed the Resource Saver Calculator to calculate resource, emissions and cost avoidance by using Adobe's digital tools versus a paper workflow. Our product can be considered low-carbon because for every 1 million sheets of paper not used, customers can save an estimated 23.4 million pounds of GHG emissions.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify **:**ISO 14044, the draft LEO-S-002 standard, the Pulp/Paper PCR, the Roundwood PCR and the LCIA Methodology for PCR Modules

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Use stage

(7.74.1.8) Functional unit used

The functional unit applied to compare the environmental impact avoided from using Adobe's Document Cloud solution vs. traditional paper-based work processes is 1-unit of paper.

(7.74.1.9) Reference product/service or baseline scenario used

The baseline scenario used is the traditional paper-based work process. In the absence of Adobe's Document Cloud solution, for example enabling electronic signatures, use of paper is required to execute the task.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

0.01

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

1 avoided printed page is equal to approximately 0.01 metric tonnes CO2e avoided. The avoided emissions estimates were made using the Environmental Paper Network Paper Calculator, version 3.2.1 developed by SCS Global Services. The latest methodology is detailed in Life Cycle Impact Assessment Methodology for Environmental Paper Network, available at https://c.environmentalpaper.org/pdf/SCS-EPN-PC-Methods.pdf.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

13.9
[Add row]

(7.79) Has your organization canceled any project-based carbon credits within the reporting year?

Select from:
☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☑ Facilities

(9.1.1.2) Description of exclusion

Adobe includes 16 out of 73 facilities (including our major offices and our owned data center) in our water withdrawal boundary. We exclude all remaining facilities for which we do not have exact water data.

(9.1.1.3) Reason for exclusion

Select from:

☑ Shared premises

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

☑ 6-10%

(9.1.1.8) Please explain

We do not have data available for smaller sites where we are a tenant in a multi-tenant building and we do not have a method of estimating their consumption because there is both direct (drinking, flushing, washing) and indirect (cooling and heating) water withdrawal The value in column 7 is based on the total water withdrawals from these share premises sites which is less than 10% of our overall water withdrawal assuming an estimated value similar to our leased sites where we do have water data available.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 1-25

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Utility invoices, manual readings

(9.2.4) Please explain

Adobe monitors water withdrawal volumes at sites where data is available

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water withdrawal volumes by source because it is not material (most is from one municipal source), but we do plan to monitor this more closely in the future.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water withdrawals quality because it is not material (most is from one municipal source) and we do not plan to monitor this in the future.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge volume because we do not have readily avaialbe data to inform this, but we do plan to monitor this more closely in the future.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by destination because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by treatment because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by effluent because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by emissions to water because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by temperature because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water consumption volume because we do not have readily avaialbe data to inform this, but we do plan to monitor this more closely in the future.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

☑ 1-25

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Manual readings

(9.2.4) Please explain

Adobe monitors water recycled/reused volumes at sites where data is available

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor WASH services for all workers, but we do plan to monitor this in the future since every Adobe employee has access to fully-functioning, safely managed WASH services.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

318.83

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

Adobe has had a public water reduction target since 2022 and continues to look for ways to improve our efficiency within our offices and data center. While we saw a year-over-year increase in withdrawals in the reporting year due to opening two new facilities, we expect to make gains in operational changes while also investing in new water reduction capital projects in the next five years.

Total discharges

(9.2.2.6) Please explain

Adobe does not monitor water discharge volume because we do not have readily avaialbe data to inform this, but we do plan to monitor this more closely in the future.

Total consumption

(9.2.2.6) Please explain

Adobe does not monitor water consumption volume because we do not have readily avaialbe data to inform this, but we do plan to monitor this more closely in the future.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

96.4

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Investment in water-smart technology/process

(9.2.4.5) Five-year forecast

Select from:

☑ About the same

(9.2.4.6) Primary reason for forecast

Select from:

☑ Increase/decrease in business activity

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

30.24

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

6 of the 16 facilities included in Adobe's water withdrawal data are in areas of high or extremely high baseline water stress, as defined by the WRI Aqueduct tool. 96.4 megaliters of water are withdrawn at these facilities, which is 30% of the total 318.8 megaliters withdrawn across the 16 facilities.
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

Adobe does not currently assess its facilities for substantive water-related dependencies, impacts, risks, and/or opportunities. We are planning to incorporate water-related topics into the assessment process within the next two years.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

Adobe does not currently assess its facilities for substantive water-related dependencies, impacts, risks, and/or opportunities. We are planning to incorporate water-related topics into the assessment process within the next two years.
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☑ No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

19409000000

(9.5.2) Total water withdrawal efficiency

60875701.78

(9.5.3) Anticipated forward trend

2024 is the first year we report on water. It is thus difficult to anticipate a forward trend. We do expect being able to increase water efficiency in different locations but are unsure about scope and timeframe.
[Fixed row]

(9.12) Provide any available water intensity values for your organization’s products or services.

	Comment
Row 1	*We do not break down any energy or water by product*

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*Adobe does not manufacture any products containing hazardous substances.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

At Adobe we are committed to creating sustainable products that reduce environmental impacts. Products and services like cloud-based software delivery, paperless workflows and virtual collaboration all help reduce physical waste, cut emissions and reduce water consumption. Although reducing our water footprint and minimizing impacts on water bodies are important for us, we have not yet defined the criteria for 'low-water impact' products and therefore have not classified any products as such.
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this category of water in a target as it is a less material risk to our operations*
Water withdrawals	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Water, Sanitation, and Hygiene (WASH) services	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this category of water in a target as it is a less material risk to our operations*

	Target set in this category	Please explain
Other	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this category of water in a target as it is a less material risk to our operations*

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

☑ Target 1

(9.15.2.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals

☑ Other water withdrawals, please specify **:**Reduction in water withdrawals per full-time employee

(9.15.2.4) Date target was set

09/30/2022

(9.15.2.5) End date of base year

11/30/2019

(9.15.2.6) Base year figure

11.79

(9.15.2.7) End date of target year

12/05/2025

(9.15.2.8) Target year figure

8.84

(9.15.2.9) Reporting year figure

10.65

(9.15.2.10) Target status in reporting year

Select from:

☑ Underway

(9.15.2.11) % of target achieved relative to base year

39

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

The target covers direct operations across the whole company, wherever there is water data available. Direct operations comprise of facilities in which employees work, as well as Adobe's owned data center. This includes any building where Adobe manages and/or has water intake bills. At this time, Adobe is not estimating water intake for facilities where utilities are managed by a building owner and Adobe is one of several tenants.

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

Office sites are making progress towards our target of reducing total withdrawal per full time employee as initiatives are implemented, but absolute withdrawal is trending up based on Return to Office. Our data center has also seen significant growth and associated withdrawal since the target was set. To make progress, Adobe has integrated water efficiency and water reuse capabilities such as greywater treatment for use in cooling buildings' mechanical systems and cooling towers, and replacing water-based cooling in drought-prone regions with air-based cooling.

(9.15.2.16) Further details of target

Target coverage is currently organization-wide (direct operations), which includes all facilities in which employees work, as well as Adobe's owned data center. Given the target is focused on water withdrawals by full time employee, considerations are underway for focusing the target on office facilities for consistency.
[Add row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☑ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☑ Not an immediate strategic priority

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

Input data for our GHG inventory, such as electricity and renewable energy data, is reviewed as part of the third-party assurance process of the organization's Scope 1, 2 and 3 data. However, Adobe has elected to not pursue third-party assurance/verification due to the lack of current requirement for the assurance of other environmental information included in our CDP response,
[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

	Environmental issue for which data has been verified and/or assured	Further details of the third-party verification/assurance process
Row 1	*Select all that apply* ☑ Climate change	*As part of our annual verification process, the verifier reviews our renewable energy procurement activities.*

[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Global Head of Corporate Social Responsibility

(13.3.2) Corresponding job category

Select from:

☑ Chief Sustainability Officer (CSO)

[Fixed row]