Adobe

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
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09/18/2025, 03:41 am

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Adobe is a global technology company with a mission to change the world through personalized digital experiences. For over four decades, Adobe's innovations have transformed how individuals, teams, businesses, enterprises, institutions, and governments engage and interact across all types of media. Our products, services and solutions are used around the world to imagine, create, manage, deliver, measure, optimize and engage with content across surfaces and fuel digital experiences. We have a diverse user base that includes consumers, communicators, creative professionals, developers, students, small and medium businesses and enterprises. We are also empowering creators by putting the power of artificial intelligence (AI) in their hands, and doing so in ways we believe are responsible. Our products and services help unleash creativity, accelerate document productivity and power businesses in a digital world.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	11/29/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

21505000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

ADBE

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

102096559

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Spain
☑ Belgium
☑ Denmark
☑ Germany
☑ Brazil
☑ Canada
☑ France
☑ Poland
☑ Armenia
☑ Australia
☑ Singapore
☑ Netherlands

☑ Ireland
☑ Romania
☑ Republic of Moldova
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Switzerland
☑ Republic of Korea

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, this is confidential data	*Adobe is not providing geolocation data for our facilities as part of this CDP response.*

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:
☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply
☑ Upstream value chain
☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

All global Tier 1 and some Tier 2 suppliers, based on projects and hard goods, are mapped. Supplier mapping information is captured during onboarding and contracting.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	Select from: ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*This is not a current strategic priority for Adobe.*

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Short-term time horizon is linked to our annual fiscal year budget cycle.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-term time horizon is linked to strategic planning.

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

20

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-term time horizon is linked to strategic planning.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:

☑ Yes

(2.2.2) Dependencies and/or impacts evaluated in this process

Select from:

☑ Impacts only

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

☑ Not an immediate strategic priority

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

Adobe undertook a Double Materiality Assessment to help the company identify which sustainability-related impacts, risks, and opportunities are material, both for reporting purposes under the EU Corporate Sustainability Reporting Directive (CSRD) and to inform the company's sustainability strategy and approach to risk management. The scope of this assessment is enterprise-wide and covers all Adobe's global operations and supply chain activities. The process included creating a shared understanding of Adobe's business and sustainability context, identifying a long list of sustainability impacts, risks, and opportunities (IROs), and assessing each IRO based on standard scoring criteria and in alignment with Adobe's current enterprise risk management (ERM) approach. We are in the process of setting internal thresholds for IRO scores to determine which IROs would be material for reporting under CSRD. We will then assess our dependencies.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

(2.2.1.1) Process in place

Select from:
☑ Yes

(2.2.1.2) Risks and/or opportunities evaluated in this process

Select from:
☑ Both risks and opportunities

(2.2.1.3) Is this process informed by the dependencies and/or impacts process?

Select from:
☑ No

(2.2.1.6) Explain why you do not have a process for evaluating both risks and opportunities that is informed by a dependencies and/or impacts process

The Adobe Sustainability Leadership Council identifies, assesses and manages climate-related risks and opportunities relevant to our value chain, direct operations, supply chain and products. The process for identification and assessment of climate-related risks includes mapping for potential substantive climate impacts on business and impacts of our business on the climate using current and future climate trends, regulations, policies, international climate guidelines and frameworks (TCFD, SASB, GRI, CDP). Climate-related risks that meet certain thresholds are then integrated into the enterprise risk management framework. This process has not incorporated dependencies and impacts; however as we conduct our double materiality assessment this process will evolve.
[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply
☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply
☑ Risks
☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply
☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management
☑ Enterprise Risk Management
☑ Internal company methods

Other
☑ Materiality assessment
☑ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical
☑ Cold wave/frost
☑ Drought
☑ Flood (coastal, fluvial, pluvial, ground water)
☑ Heat waves
☑ Wildfires

Chronic physical
☑ Changing precipitation patterns and types (rain, hail, snow/ice)
☑ Increased severity of extreme weather events
☑ Temperature variability
☑ Water stress

Policy
☑ Changes to international law and bilateral agreements
☑ Changes to national legislation

Market
☑ Changing customer behavior

Reputation
☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

☑ Unsuccessful investment in new technologies

Liability

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Regulators

☑ Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

The time horizons for climate related risk and opportunities cover short-term (0 - 1 years), medium-term (2 - 5 years), and long-term (6 – 20 years) with the frequency of assessment being once per year, or at the occurrence of a significant event that warrants a reassessment. Risks are measured in terms of impact and vulnerability. The Adobe Sustainability Leadership Council identifies, assesses and manages climate-related risks and opportunities relevant to our value chain, direct operations, supply chain and products. Physical risks such as extreme weather events, droughts, temperature increase, as well as transitional risks (regulatory, market, brand, reputation, and compliance) are considered during this process. The process for identification and assessment of climate-related risks includes mapping for potential substantive climate impacts on business and impacts of our business on the climate using current and future climate trends, regulations, policies, international climate guidelines and frameworks (TCFD, SASB, GRI, CDP). Both quantitative and qualitative approaches/methods from the Enterprise Risk Management framework are applied to assess climate risks and impacts by identifying the probability of occurrence and impact severity. The impacts are then estimated financially (e.g., CAPEX, OPEX, revenue loss/gain) and then prioritized/ranked according to severity. Findings of the risk and opportunity assessment are reported to the C-suite officers with executive level oversight for climate related issues at Adobe. These are Chief Marketing Officer and EVP, Global Marketing (C-Suite lead owner of brand and reputation), Chief Legal Officer and EVP, Legal and Government Relations (C-Suite owner of Policy Advocacy and Compliance) and Chief People Officer (CPO) and EVP, Employee Experience (C-Suite owner of operations). Climate-related risks that meet certain thresholds are then integrated into the Enterprise Risk Management framework. Management regularly reports to the Audit Committee and the Board of Directors, as appropriate, on Adobe's Enterprise Risk Management program. An

important way in which we monitor and identify emerging risks and opportunities is through our active engagement with industry organizations, such as the Clean Energy Buyers Association (CEBA), where we collaborate with NGOs, peers, customers and suppliers and are kept abreast of emerging policy, reputational, market and other risks and opportunities. We also engage in dialogue with individual customers and investors. This helps us monitor evolving stakeholder expectations, and related risks and opportunities. The process used to respond to risks and opportunities includes integration of major climate risks and opportunities into multi-disciplinary company-wide risk management after being communicated to and coordinated with Legal and Risk Advisory & Assurance Services. These climate-related risks are incorporated into individual business groups' risk assessment processes where relevant. Risk mitigation and management measures are developed for each risk type to avoid, reduce and control risks to an acceptable level (transfer risk). This helps ensure business continuity and preparedness. For lower impact risks and opportunities, depending on the KPI, target, or anticipated outcome, a subcommittee or appropriate point person implements measures to address the identified risks and opportunities.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☑ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.7) Type of assessment

Select from:

☑ Quantitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ WRI Aqueduct

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Drought

☑ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical
☑ Declining water quality
☑ Groundwater depletion
☑ Water availability at a basin/catchment level
☑ Water stress
☑ Water quality at a basin/catchment level

Policy
☑ Limited or lack of river basin management

(2.2.2.14) Partners and stakeholders considered

Select all that apply
☑ Employees

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:
☑ No

(2.2.2.16) Further details of process

At Adobe we use the WRI Aqueduct tool to conduct an annual water risk assessment for all our managed facilities for which we have actual water data. We do this to identify, assess, and prioritize water-related dependencies and risks and share updates with our management and site managers to assist with risk governance and management. To identify sites with potential water risks, we use the WRI Aqueduct overall basin risk score, focusing on sites with a high or extremely high overall water risk. Of the 17 sites assessed in FY2024, 6 have been identified as "at risk". These sites account for 27.6% of water withdrawals.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:

☑ Not an immediate strategic priority

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

Adobe's Double Materiality Assessment is still underway. Interconnections between environmental dependencies, impacts, risks and/or opportunities will be considered as part of the Double Materiality Assessment. This will be a priority going forward, in line with the EU CSRD requirements.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of limited water availability, flooding, and/or poor quality of water

(2.3.4) Description of process to identify priority locations

We use the WRI Aqueduct tool to conduct an annual water risk assessment for all our managed facilities for which we have actual water data. We categorize sites by overall water risk and focus on sites with a high or extremely high overall water risk. Of the 17 sites assessed, 6 were identified as locations with water risks that we consider as priority locations for water-related improvements. These sites receive additional scrutiny and employ water treatment and reuse technology and processes to reduce fresh water consumption.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify :Impact to financial statements: annual profit before taxes

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Adobe does not use a single definition to determine what constitutes a "substantive" financial or strategic climate-related impact to the business, but rather assesses a range of qualitative and quantitative factors and addresses thresholds, controls and governance accordingly. Specifically for the purposes of CDP reporting, we deem potential climate-related opportunities that could have substantive financial or strategic climate-related impact on our business and its operations to be those greater than $150 million impact to the financial statements (based on approximately 2% of annual profit before taxes). For the avoidance of doubt, we apply this definition of substantive effect specifically for the purposes of climate risk analysis, which is used to inform investments and programs; and do not apply this definition for the purposes of financial reporting.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify :Impact to financial statements: annual profit before taxes

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

(2.4.7) Application of definition

Adobe does not use a single definition to determine what constitutes a "substantive" financial or strategic climate-related impact to the business, but rather assesses a range of qualitative and quantitative factors and addresses thresholds, controls and governance accordingly. Specifically for the purposes of CDP reporting, we deem potential climate-related opportunities that could have substantive financial or strategic climate-related impact on our business and its operations to be those greater than $150 million impact to the financial statements (based on approximately 2% of annual profit before taxes). For the avoidance of doubt, we apply this definition of substantive effect specifically for the purposes of climate risk analysis, which is used to inform investments and programs; and do not apply this definition for the purposes of financial reporting.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

At Adobe, while we do not currently identify and classify potential water pollutants at the corporate level, we are committed to adhering to all national and local regulations at our operational sites. The majority of our wastewater is managed and treated by third-party providers, such as local utilities, in compliance with these regulations.

[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Based on our climate risk screening, Adobe identified potential climate-related risks based on different climate scenario-based screenings. The output provided a decision-useful range of potential financial exposures by risk and scenario across time horizons, with a short list of prioritized actions to reduce risk and inputs. However, based on a financial impact assessment of our value chain assets, which incorporated asset sensitivity, maximum damage potential, likelihood of occurrence, and adaptations, the identified financial impact of these risks did not meet Adobe's definition of cumulative substantive financial impact, defined by the company as $150M impact to the financial statements (based on approximately 2% of annual profit before taxes). In 2024, this threshold was increased from $100m to $150m. This definition of substantive effect is used specifically for the purposes of Adobe's climate risk analysis and does not apply for the purposes of financial reporting.

Water

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ No standardized procedure

(3.1.3) Please explain

Adobe has a process in place for identifying water-related risks. However, none of them have been identified as having a substantive effect on our business.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

Adobe has a process in place for identifying plastics-related risks. However, none of them have been identified as having a substantive effect on our business. [Fixed row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*Adobe was not subject to any water-related fines in 2024.*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

Based on our climate risk screening, Adobe identified potential climate-related opportunities based on different climate scenario-based screenings. The output provided a decision-useful range of climate-related opportunities ranked by their potential strategic alignment, market readiness, value creation, and overall feasibility,

as well as a short list of prioritized actions to consider in order capitalize on emerging climate-related trends. However, based on the value creation potential of these opportunities, the identified financial impact did not meet Adobe's definition of cumulative substantive financial impact, defined by the company as $150M impact to the financial statements (based on approximately 2% of annual profit before taxes). In 2024, this threshold was increased from $100m to $150m. This definition of substantive effect is used specifically for the purposes of Adobe's climate risk analysis and does not apply for the purposes of financial reporting.

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ No standardized procedure

(3.6.3) Please explain

Adobe does not currently have a process in place for identifying water-related opportunities but is planning to incorporate water-related opportunities into the risk/opportunity assessment process in the next two years.
[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Board and Governance and Sustainability Committee consider the mix of skills, experience, character, commitment, diversity of background and all relationships between any proposed nominee and any of the Company's stockholders, competitors, customers, suppliers or other persons with a relationship to the Company, all in the context of the requirements of the Board at that point in time.

(4.1.6) Attach the policy (optional)

asi-corporate-governance-guidelines.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity was not identified as an impact, risk or opportunity through our double materiality assessment process. Biodiversity is not a strategic priority for the company at present.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Board Governance and Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

As stated in its publicly available charter, the Governance and Sustainability Committee has Board oversight responsibility for environmental, social and governance (other than human capital management) issues of relevance to the company.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Board Governance and Sustainability Committee Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

As stated in its publicly available charter, the Governance and Sustainability Committee has Board oversight responsibility for environmental, social and governance (other than human capital management) issues of relevance to the company.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Water

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☑ Judged to be unimportant or not relevant

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Since Adobe's stakeholders determined that biodiversity is not a strategic priority for the company at present (determined through the double materiality assessment process), we do not implement management-level responsibilities for biodiversity-related issues.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Marketing Officer (CMO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Our CMO is the C-Suite officer with oversight of sustainability-related strategies and initiatives and is a member of the Sustainability Executive Council.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Marketing Officer (CMO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Our CMO is the C-Suite officer with oversight of sustainability-related strategies and initiatives and is a member of the Sustainability Executive Council.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

We have incentive-based compensation programs, which are contingent upon factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

We have incentive-based compensation programs, which are contingent upon factors that may be impacted by water-related performance such as revenue, earnings per share, and relative total shareholder return.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

☑ Shares

(4.5.1.3) Performance metrics

Strategy and financial planning

☑ Other strategy and financial planning-related metrics, please specify :Revenue, earnings per share, and relative total shareholder return

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Our short-term bonus program and long-term incentive program for our executive team are contingent upon certain factors that may be impacted by climate-related performance such as revenue, earnings per share, and relative total shareholder return.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

By incentivizing compensation payouts against financial metrics that could be impacted positively or negatively by climate-related performance, we are providing further motivation for our company to deliver on our climate commitments.

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

☑ Shares

(4.5.1.3) Performance metrics

Strategy and financial planning

☑ Other strategy and financial planning-related metrics, please specify :Revenue, earnings per share, and relative total shareholder return

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Our short-term bonus program and long-term incentive program for our executive team are contingent upon certain factors that may be impacted by water-related performance such as revenue, earnings per share, and relative total shareholder return.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

By incentivizing compensation payouts against financial metrics that could be impacted positively or negatively by water-related performance, we are providing further motivation for our company to deliver on our climate commitments.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Our Sustainability Policy applies to our entire business and extends to our relationships with external stakeholders, including suppliers, customers and policy makers, on climate, water and other environmental sustainability topics.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

Water-specific commitments

☑ Commitment to reduce water withdrawal volumes

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

code-of-conduct-ext.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Ceres

☑ RE100

☑ Science-Based Targets Initiative (SBTi)

☑ We Mean Business

☑ Other, please specify :Clean Energy Buyers Alliance (CEBA)

(4.10.3) Describe your organization's role within each framework or initiative

We became an early member of RE100 in 2015. Adobe is also a Business Ambition for 1.5C campaign member and has SBTi validated near-and long-term targets. Our RE100 and SBTi participation means that Adobe is also a member of We Mean Business. Adobe is a Ceres member and participates in advocacy for U.S. state and federal climate and clean energy policy solutions through the Ceres Policy Network. Adobe is also a member of the Clean Energy Buyers Association to scale our reach and advance low-cost, reliable, carbon emissions-free global electricity systems.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

Adobe Sustainability Policy 2024.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☑ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

U.S. Senate lobbying disclosure database through Lobbying Disclosure Act (LDA) Reports

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Adobe maintains a dedicated Public Policy, Accessibility, and Ethical Innovation Team, which actively engages with public officials globally. The team mandate includes providing valuable insights and expertise on policy issues that directly affect Adobe, our customers, and the broader software industry. We are transparent about our government advocacy efforts and publicly disclose our federal and state lobbying activities through U.S. Senate and U.S. House lobbying disclosure databases. Adobe actively cultivates partnerships with various organizations to foster change and amplify a collective voice for sustainability. Notable partners include the Clean Energy Buyers Association (CEBA) and Ceres-BICEP. Adobe's Sustainability Policy explicitly reinforces our commitment to work with our customers, peers, industry associations, and partners to use the power of all our brands to affect policy change and advocate for sustainability activities that are in line with the goals of the Paris Agreement. Our goal is to leverage our brand and collaborative networks to drive environmental policy advancements. We continue to support legislation designed to advance climate and clean energy measures. This includes California's 100 Percent Clean Energy for California legislation (SB 100), Oregon's Cap and Invest proposal (HB 2020), and the 100 Percent Clean Energy bill in Washington (SB 5116).
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:

☑ Non-Governmental Organization (NGO) or charitable organization

(4.11.2.3) State the organization or position of individual

Clean Energy Buyers Association (CEBA)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Adobe is aligned with the CEBA's position, which strongly advocates for renewable energy and a carbon-free electricity system. Adobe supports CEBA's efforts to accelerate the transition towards a clean energy economy by unlocking market access for energy customers and catalyzing community-led clean energy deployment.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Underway - previous year attached

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Risks & Opportunities

☑ Value chain engagement

☑ Dependencies & Impacts

☑ Public policy engagement

☑ Content of environmental policies

(4.12.1.6) Page/section reference

Page 41 - 55

(4.12.1.7) Attach the relevant publication

adobe-csr-report-2023.pdf

(4.12.1.8) Comment

Adobe's GRI- and SASB-aligned key performance indicators are listed in Corporate Social Responsibility Report 2023.

Row 2

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Strategy

☑ Emission targets

☑ Other, please specify :Renewable electricity target and figures

(4.12.1.6) Page/section reference

Document Page 6 and 7 / PDF Page 14 and 15 (Section: Environmental, Social and Governance) Document Page 14 and 15 / PDF Page 22 and 23 (Section: Governance and Sustainability Committee)

(4.12.1.7) Attach the relevant publication

Adobe Proxy 2025.pdf

(4.12.1.8) Comment

Adobe's Proxy Statement outlines our commitment to ESG, which informs how we run the business and engage our employees, customers, business partners and communities. This includes outlining our commitment to foster a culture of sustainability by including our net zero by 2050 target and 100% renewable electricity goal. Additionally, Adobe discloses our governance structure for managing ESG issues, including climate and water.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ First time carrying out analysis

Water

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ First time carrying out analysis
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

☑ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets

Relevant technology and science

☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The IEA NZE 2050 scenario is built on several underlying assumptions and uncertainties based on economic conditions, how people and businesses will respond to market and policy changes and how technologies and their costs will evolve over time from within and outside the energy sector. For example, global collaboration and international cooperation by governments worldwide to implement ambitious climate and energy policies is a fundamental assumption. A rapid increase in decarbonization technologies such as hydrogen-based fuels and carbon capture and storage (CCUS) is also assumed under the IEA NZE 2050 scenario. Under this scenario, these types of key technologies would need to be commercially viable and scalable so that carbon reductions could take place to reach net zero emissions by 2050. In terms of uncertainties, NZE 2050 is subject to certain technological, behavioral and policy challenges and constraints. While the scenario assumes a rapid growth in low-carbon technological progress, the actual speed of innovation in low-carbon technologies and how quickly new technologies can become commercially viable and widely adopted on a large scale may vary. NZE 2050 also relies on expanded political climate commitments and public behavioral shifts, which may impact the scenario's modelling if both are not feasible.

(5.1.1.11) Rationale for choice of scenario

IEA NZE 2050 models a global pathway to net zero CO_2 emissions by 2050, with immediate and ambitious policy action, behavioral shifts, and rapid technology deployment. Adobe has selected this lower warming scenario for our long-term climate analyses as it offers a detailed, globally comprehensive, and technically grounded pathway for achieving net-zero energy-related and industrial process CO2 emissions by 2050, aligned with limiting global temperature rise to 1.5°C. Adobe used the NZE scenario because it aligns with our 2050 net-zero target and is a widely recognized optimistic, lower warming scenario that assumes immediate, ambitious climate action and global cooperation to reach net zero CO2 emissions by 2050.

Water

(5.1.1.1) Scenario used

Water scenarios

☑ Bespoke water scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Number of ecosystems impacted

☑ Changes in ecosystem services provision

☑ Speed of change (to state of nature and/or ecosystem services)

☑ Climate change (one of five drivers of nature change)

Finance and insurance

☑ Cost of capital

☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands

☑ Consumer sentiment

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

To account for the unpredictability of future human behavior, our climate risk assessment relies on a range of scenarios combining different societal and emissions futures. This industry-standard approach paired Shared Socioeconomic Pathways (SSPs), narratives describing potential global evolution based on factors like population and economic growth, with emissions trajectories known as Representative Concentration Pathways (RCPs). Together, these scenarios provide the essential inputs for the global climate models that participate in the World Climate Research Programme's (WCRP) Coupled Model Intercomparison Project Phase 6 (CMIP6), allowing us to simulate a robust range of plausible climate futures. Adobe evaluated the range of possibilities with 3 climate scenarios: SSP1-3.6, SSP2-4.5, and SSP5-8.5 to understand physical climate risk and exposure.

(5.1.1.11) Rationale for choice of scenario

Adobe elected to develop a bespoke water scenario to provide a more nuanced view of specific physical-related water impacts across our business. By analyzing forecasted availability of water resources across our business locations, our goal was to present a more accurate and relevant view of specific vulnerabilities amongst our operations, assets and supply chains.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA APS

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

☑ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6ºC - 1.9ºC

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

☑ Global regulation

☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Under the IEA's Announced Pledges Scenario (APS), climate-related transition risks are projected on current and announced government climate policy commitments alongside nationally determined contributions (NDCs) and net-zero targets under the Paris Agreement. As a policy-driven scenario, the assumption that all governments will fully implement all their climate-related pledges in full and on time is the primary driving force behind the scenario. Other assumptions include a continued rate of accelerated technological innovation and development in emerging technologies (such as renewables, electric vehicles, and heat pumps) and certain market dynamics and investment flows toward climate policy signals and other critical energy infrastructure needed to advance clean technologies and energy efficiency improvements.

(5.1.1.11) Rationale for choice of scenario

Adobe uses IEA APS as an intermediate climate scenario for its realistic and policy-relevant baseline for understanding future energy and emissions pathways. The scenario represents a future where historical patterns of development continue. As part of this scenario, it is assumed that all announced national climate targets (including net zero pledges) are implemented in full and on time, though without assuming broader structural shifts. Adobe selected this scenario as a "middle of the road" outlook under short-, medium-, and long-term time horizons to help assess our organizational resilience against the minimum level of climate action and identify emerging transition risks from current policy trajectories.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA STEPS (previously IEA NPS)

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

☑ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

☑ Global regulation

☑ Political impact of science (from galvanizing to paralyzing)

☑ Level of action (from local to global)

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The climate modelling behind IEA's Stated Policies Scenario (STEPS) is primarily driven by the underlying assumptions that only targets that have already been enacted by national government will be implemented. The inclusion of energy-related policies and legislation that is currently enforced by government, including existing energy efficiency standards, renewable energy support schemes and regulations on emissions across various sectors, is the primary driving force with the scenario. As such, considerations for future targets that do not yet have specific policies or management approaches have not been included within the scenario, which may not reflect a surge in ambitious climate actions in the future. Some underlying socio-economic assumptions, such as economic and population growth, have also not been factored into the STEPS scenario. As these external trends can have direct influence on project carbon emissions and overall energy demand, there is an element of uncertainty behind the climate modelling for this scenario.

(5.1.1.11) Rationale for choice of scenario

Adobe has chosen to select IEA's STEPS scenario to help provide a critical benchmark to assess the gap between current action and desired climate outcomes. Since the scenario reflects current policies and measures already in place or under development, STEPS provides a view of future climate action without assuming any additional implementation of announced climate targets and provides a contrast to other scenarios such as IEA NZE 2050 and IEA APS. As part of our overall scenario analysis efforts, STEPS enables Adobe to identify direction transition-related risks and opportunities stemming from an established regulatory landscape, helping us to evaluate the financial implications of current policy trajectories and understand potential operational shifts in the future as the impact from existing legislation becomes apparent. Where scenarios such as IEA NZE 2050 is consistent with limiting global temperature rise to 1.5°C through a reliance on clean energy

technologies, IEA STEPS helps to provide a baseline for Adobe's climate resiliency efforts and to evaluate our targets and initiatives in context against the minimum level of climate action.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ Bespoke physical climate scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Number of ecosystems impacted

☑ Changes in ecosystem services provision

☑ Speed of change (to state of nature and/or ecosystem services)

☑ Climate change (one of five drivers of nature change)

Finance and insurance

☑ Cost of capital

☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands

☑ Consumer sentiment

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

To account for the unpredictability of future human behavior, our climate risk assessment relies on a range of scenarios combining different societal and emissions futures. This industry-standard approach paired Shared Socioeconomic Pathways (SSPs), narratives describing potential global evolution based on factors like population and economic growth, with emissions trajectories known as Representative Concentration Pathways (RCPs). Together, these scenarios provide the essential inputs for the global climate models that participate in the World Climate Research Programme's (WCRP) Coupled Model Intercomparison Project Phase 6 (CMIP6), allowing us to simulate a range of plausible climate futures. Adobe evaluated possible events with 3 climate scenarios: SSP1-3.6, SSP2-4.5, and SSP5-8.5. Using bespoke climate scenario for our physical-related climate scenario enables us to produce tailored insights for all 101 site locations across Adobe but there are a number of specific assumptions and constraints with our climate modelling that should be acknowledged. The accuracy of available localized climate projections and assumed climate-related trends (such as specific regional warming patterns) were estimated and integrated into our bespoke climate scenario. However, physical climate impacts may vary depending on the exact localized conditions at specific assets and locations across our supply chain. SSP1 is driven primarily by a strong

assumption on a low warming world, which represents a "best case" scenario under which climate impacts would be low and aligned with the Paris agreement 1.5 °C warming. Under this assumption, global CO_2 emissions are cut aggressively, declining to net zero around 2050, which results in a median projected warming of ~1.8°C above pre-industrial levels by 2100. Under this scenario, the risk profile for physical climate-related risks is defined as possessing a lower long-term physical risk by mitigating the worst of climate change, which leads to a substantially lower risk profile for long-term physical risks. When assessing the impacts of physical climate-related risks, SSP1 assumes a significant concerted effort of global and regional cooperation to tackle physical related risks through effective policy prioritizing environmental stewardship. However, if climate resiliency measures are not prioritized into economic and social-decision making in the future, the projections under this scenario are likely to vary.

(5.1.1.11) Rationale for choice of scenario

Adobe elected to develop a bespoke climate scenario to provide a more nuanced view of specific physical-related climate conditions across our business. By analyzing forecasted climate conditions across our business locations, our goal was to present a more accurate and relevant view of specific vulnerabilities amongst our operations, assets and supply chains Under the SSP1, the scenario represents an ambitious and optimistic future where mitigating and adapting to climate change are prioritized. Adobe elected to use this scenario to simulate a future where the company experienced fewer climate-related impacts due to significant societal shifts and gradual incomplete shift away from fossil fuels with a moderate level of policy and investment uncertainty.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ Bespoke physical climate scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical
☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 2.5ºC - 2.9ºC

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2040
☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts
☑ Changes to the state of nature
☑ Number of ecosystems impacted
☑ Changes in ecosystem services provision
☑ Speed of change (to state of nature and/or ecosystem services)
☑ Climate change (one of five drivers of nature change)

Finance and insurance
☑ Cost of capital
☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands
☑ Consumer sentiment

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

To account for the unpredictability of future human behavior, our climate risk assessment relies on a range of scenarios combining different societal and emissions futures. This industry-standard approach paired Shared Socioeconomic Pathways (SSPs), narratives describing potential global evolution based on factors like population and economic growth, with emissions trajectories known as Representative Concentration Pathways (RCPs). Together, these scenarios provide the essential inputs for the global climate models that participate in the World Climate Research Programme's (WCRP) Coupled Model Intercomparison Project Phase 6 (CMIP6), allowing us to simulate a robust range of plausible climate futures. Adobe evaluated the range of possibilities with 3 climate scenarios: SSP1-3.6, SSP2-4.5, and SSP5-8.5 to understand physical climate risk and exposure. Using a bespoke climate scenario for our physical-related climate scenario enables us to produce tailored insights for all 101 site locations across Adobe but there are a number of specific assumptions and constraints with our climate modelling that should be acknowledged. The accuracy of available localized climate projections and assumed climate-related trends (such as specific regional warming patterns) were estimated and integrated into our bespoke climate scenario. However, physical climate impacts may vary depending on the exact localized conditions at specific assets and locations across our supply chain. SSP2 represents a "middle of the road" scenario that represents plausible climate-related risks within the immediate future. As such, it allows us to review climate related impacts against a relatively realistic baseline and assess our organizational vulnerability. However, as a climate model, the scenario relies on underlying assumptions such as the continuation of socioeconomic and technological trends, representing a "business-as-usual" outlook for sustainability-related policies and trends.

(5.1.1.11) Rationale for choice of scenario

Adobe elected to develop a bespoke climate scenario to provide a more nuanced view of specific physical-related climate conditions across our business. By analyzing forecasted climate conditions across our business locations, our goal was to present a more accurate and relevant view of specific vulnerabilities amongst our operations, assets and supply chains. Using SSP2 scenario enabled us to analyze a future where historical patterns of economic and social development continued, with countries making moderate progress on climate-related issues and an uneven and delayed implementation of policies. With global CO_2 emissions rising in the near term under the scenario. before leveling off and slowly declining after mid-century to a median projected warming of ~ 2.7°C by 2100, SSP2 represents a gradual incomplete shift away from fossil fuels with a moderate level of policy and investment uncertainty. Contrasts against a high and low-warming scenario, Adobe elected to use SSP2 to assess its vulnerability to moderate but significant physical changes in climate impacts.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ Bespoke physical climate scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Number of ecosystems impacted
☑ Changes in ecosystem services provision
☑ Speed of change (to state of nature and/or ecosystem services)
☑ Climate change (one of five drivers of nature change)

Finance and insurance
☑ Cost of capital
☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands
☑ Consumer sentiment

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

To account for the unpredictability of future human behavior, our climate risk assessment relies on a range of scenarios combining different societal and emissions futures. This industry-standard approach paired Shared Socioeconomic Pathways (SSPs), narratives describing potential global evolution based on factors like population and economic growth, with emissions trajectories known as Representative Concentration Pathways (RCPs). Together, these scenarios provide the essential inputs for the global climate models that participate in the World Climate Research Programme's (WCRP) Coupled Model Intercomparison Project Phase 6 (CMIP6), allowing us to simulate a robust range of plausible climate futures. Adobe evaluated the range of possibilities with 3 climate scenarios: SSP1-3.6, SSP2-4.5, and SSP5-8.5 to understand physical climate risk and exposure. Using a bespoke climate scenario for our physical-related climate scenario enables us to produce tailored insights for all 101 site locations across Adobe but there are a number of specific assumptions and constraints with our climate modelling that should be acknowledged. The accuracy of available localized climate projections and assumed climate-related trends (such as specific regional warming patterns) were estimated and integrated into our bespoke climate scenario. However, physical climate impacts may vary depending on the exact localized conditions at specific assets and locations across our supply chain. The SSP5 scenario has several underlying assumptions associated with limited environmental regulation and weak international cooperation on environmental action. Alongside an intensive fossil fuel use under this scenario, under SSP5 there's a limited sustainability focus in favor of economic growth and rapid fossil fuel extraction.

(5.1.1.11) Rationale for choice of scenario

Adobe elected to develop a bespoke climate scenario to provide a more nuanced view of specific physical-related climate conditions across our business. By analyzing forecasted climate conditions across our business locations, our goal was to present a more accurate and relevant view of specific vulnerabilities amongst our operations, assets and supply chains. SSP5 represents a worse-case scenario for climate change, representing a future of rapid, resource-intensive economic growth, with heavy reliance on fossil fuels and a general failure to implement climate policies. Under these climate models, global CO_2 emissions continue to rise sharply throughout the century, leading to a median projected warming of ~ 4.4°C by 2100. Adobe selected SSP5 as our high warming scenario to understand high climate impacts under future projections. SSP5 represents an undesirable trajectory, with the most severe potential physical risks, such as extreme heat, devastating weather events, rapid sea-level rise, and significant resource scarcity exacerbated by societal development extensively reliant on fossil fuels and limited climate

policy. Alongside our other climate scenarios, SSP5 represents a "worst-case" scenario for Adobe and is vital for understanding the limits of our climate adaptation strategy.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Adobe's business was screened for 101 sites for climate physical and transition risk across 3 scenarios, SSP1, SSP2, and SSP5, and 3 timeframes from baseline, 2030, and 2050. As part of the scenario analysis for our physical climate risk assessment, Adobe considered the impact of water stress, pluvial flooding and extreme heat under both low, medium and high emissions scenarios across our global assets. Through the assessment, we determined that some of our office and data center locations had an elevated exposure to inherent climate risks across such different timelines. We are currently in the process of analyzing our climate risk projections with Adobe site financial data to estimate the potential of extreme climate hazards and the resulting financial impacts to support our future planning, enterprise risk management, materiality, planning considerations, and future disclosure metrics. Calculating the financial impacts of climate risk will require assessing the vulnerability of specific assets across our value chain by analyzing site proximity to climate hazards, such as river basins, as well as the site's impact on our overall operations and the potential likelihood of climate risks in the region. As part of our climate risk screening for climate transition risks, we collected and analyzed financial, energy, and policy data across Adobe to verify baseline risk and opportunity scores into 3 future time horizons across 3 climate scenarios from the IEA. Adobe's stakeholders were also engaged through targeted consultations to verify baseline scores of risk and obtain further information on current and planned transition risk-related actions. Each transition related topic was then assessed based on strategic misalignment, exposure, mitigation readiness, and vulnerability, to estimate a potential change in our exposure against 2025 and 2050 time horizons. Based on this screening, the top three risks that we identified for the company

were increased cost of raw materials, increased shareholder concern/negative feedback and carbon pricing and reporting obligations. As part of the analysis, Adobe also reviewed climate-related opportunities and evaluated them based on their specific strategic alignment, market readiness, value creation potential, and overall feasibility. Based on the results of our transition-related scenario, Adobe is well positioned to capitalize on trends related to the global shift toward digital solutions and paperless workflows, a rising demand for sustainable brand partners and cloud-based services, and an increased focus on energy-efficient infrastructure and low-carbon operations. As such, specific technological and market opportunities, such as digital document workflows and a surging demand for digital solutions, driven by climate policy represent key product and service opportunities for Adobe and will help our customers decarbonize their own activities by replacing physical, carbon-intensive activities with digital solutions like e-signatures, virtual collaboration, and 3D design. We are currently quantifying transition risk and opportunities to stress test our scenario-based assumptions to accurately reflect Adobe's financial resilience and adaptive capacity across relevant time horizons.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Adobe's business also screened for 101 sites for water-related risk across 3 scenarios, SSP1, SSP2, and SSP5, and 3 timeframes from baseline, 2030, and 2050. As part of the scenario analysis for our physical water-related risk assessment, Adobe considered the impact of low water availability and limited access to freshwater sources across our global assets. Through the assessment, we determined that some of our office and data center locations had an elevated exposure to inherent climate risks across such different timelines. We are currently in the process of analyzing our water risk projections with Adobe site financial data to estimate the potential of extreme water-related hazards and the resulting financial impacts to support our future planning, enterprise risk management, materiality, planning considerations, and future disclosure metrics. Calculating the financial impacts of water risk will require assessing the vulnerability of specific assets across our value chain by analyzing site proximity to river basins, as well as the site's impact on our overall operations and the potential likelihood of water risks in the region.
[Fixed row]

(5.2) Does your organization’s strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

We are prioritizing our advocacy efforts on promoting energy efficiency and renewable energy practices. We support efforts that would advance climate and clean energy measures that are aligned with the priorities of the company. An explicit declaration on fossil fuel expansion does not provide additional support to our sustainability strategy.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

We hold 1:1 calls with our shareholders, customers and analysts and this is the current forum for collecting feedback on our climate transition plan.

(5.2.9) Frequency of feedback collection

Select from:

☑ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Adobe recognizes the importance of ensuring our public policy engagement activities are aligned to our overall climate change strategy. Adobe has engaged in public policy advocacy when commitments Adobe has made are consistent with specific public policy initiatives (an example, because of our all-electric Founders Tower construction project, we have advocated for building code initiatives and policies that prioritize all-electric buildings, optimize energy use and reduce emissions in the building sector). In our work with trade associations and NGOs, such as Ceres, Clean Energy Buyers Association, Science Based Targets Initiative, and Business for Social Responsibility, we are kept up-to-date on new regulations, legislation, and standards. Adobe directly engages with these stakeholders to ensure that we have a voice in policy and regulation regardless of whether the company completely supports the new standards or has alternative viewpoints.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Since implementing our internal climate transition plan (CTP), Adobe continues to drive sustainable practices and performances across all parts of our business. Having already achieved our 2025 targets for reduction in scope 1, scope 2, and business travel emissions, Adobe has shifted focus to increasing our usage of renewable electricity across our major sites. To help realize our goal to decarbonize our direct business operations, Adobe has accelerated our 100% renewable electricity goal from 2035 to 2025. In 2024, we increased our renewable electricity consumption from 66% in 2023 to 74.4% in 2024. We are continuing to invest in additive on-site solar energy projects and formalizing and refreshing annual energy efficiency plans for our largest sites with energy conservation measures and new project opportunities. With these investments, Adobe is on track to achieve its renewable electricity target later this year. As part of our efforts to reduce emissions across our product portfolio to meet our CTP objectives, Adobe has further integrated climate-related initiatives throughout our product lines to help our customers operate efficiently and reduce their own environmental impacts. Carbon calculators such as Adobe's Carbon Footprint Calculator and Resource Saver Calculator help our customers to quantify the benefits of switching their paper-based processes to Adobe's digital workflows. Our product development teams have also implemented strategies to enhance efficiency across operations. These include utilizing low-energy chips, employing storage devices with intelligent data tiering to minimize idle storage resources and optimizing processing workloads to consume the least amount of energy by considering server locations and workload timing so that they draw the smallest possible carbon load. Our CTP has also promoted advocacy on climate action with our customers, industry peers, and partners to help encourage collective action on climate-related impacts. We encourage our suppliers to set science-based climate targets and improve the transparency and accuracy of disclosures at critical phases of our engagement lifecycle, including as part of the onboarding process, Adobe Business Partner Code of Conduct review and ongoing risk evaluation. In 2024, we continued to partner and prioritize working with cloud providers who have strong climate-related commitments such as energy efficiency, renewable energy sourcing, water conservation and waste reduction.

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ No other environmental issue considered

[Fixed row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization’s climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

We are currently not able to report percentage change and forward-trend in water-related OPEX and CAPEX as we do not have these numbers across all our facilities. We anticipate being able to share this information in future disclosures.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ Not an immediate strategic priority	*This is not an immediate strategic priority for Adobe.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change
☑ Water

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

☑ Other, please specify :None identified

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

We have not identified additional value chain stakeholders.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We consider the top ranked suppliers making up 55% of our spend as having a significant contribution to supplier-related scope 3 emissions. This group of suppliers include data processing and hosting services, marketing and advertising agencies, software publishers and facility management firms.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

149

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Dependence on water

☑ Impact on water availability

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ Less than 1%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We prioritize engagement and assessment of suppliers who provide data processing and hosting services, which are activities that have potentially high water impact, and support the delivery of products to our customers.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

2

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

☑ Leverage over suppliers

☑ Procurement spend

☑ Strategic status of suppliers

☑ Supplier performance improvement

(5.11.2.4) Please explain

We prioritize which suppliers to engage with based on their contribution to our total spend and emissions, and whether they are strategically relevant to our business. We also consider our influence with individual suppliers.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ Leverage over suppliers

☑ Procurement spend

☑ Reputation management

☑ Strategic status of suppliers

(5.11.2.4) Please explain

We prioritize which suppliers to engage with based on their contribution to our total spend and whether they are strategically relevant to our business. We also consider our influence with individual suppliers and recurring external questions from customers, investors and other interested parties.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Adobe requires all suppliers to confirm acceptance of the Business Partner Code of Conduct before we can transact with them. The Business Partner Code of Conduct is part of our suppliers' contractual obligations. Our Business Partner Code of Conduct includes climate-related topics such as encouraging suppliers to set SBTs. Adobe communicates this expectation with our suppliers during the Formal Request process, vendor onboarding, supplier business reviews, and contract renewal. Suppliers indicating that they do not have a SBT periodically receive a communication through our vendor risk management system to request a status update. The percentage of noncompliant suppliers is monitored over time.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Adobe requires all suppliers to confirm acceptance of the Business Partner Code of Conduct before we can transact with them. Adobe includes water-related topics in our Business Partner Code of Conduct, such as monitoring of water use and discharge, seeking opportunities to conserve water, and controlling channels of contamination. The Business Partner Code of Conduct is part of our suppliers' contractual obligations.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ First-party verification

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 1-25%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

(5.11.6.12) Comment

Suppliers are encouraged to set SBTs during the Formal Request process, vendor onboarding, supplier business reviews and contract renewal. As an example of a climate-related requirement that is integrated to our strategic sourcing process, we require all suppliers to review and confirm acceptance of Adobe's Business Partner Code of Conduct (CoC) or otherwise propose an alternative for Adobe's consideration. All suppliers must confirm acceptance of the Business Partner CoC before we can transact with them, which is why we have reported 100% of suppliers for this question. We have reported 24% of our suppliers by procurement spend in compliance with this climate-related requirement as this is the percentage of our suppliers by spend who are SBTi participants (Targets Set) as of the end of the reporting year. Suppliers indicating that they do not have a SBT periodically receive a communication through our vendor risk management system to request a status update. The percentage of non-compliant suppliers is monitored over time.

Water

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify :Implement a water management program

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ No mechanism for monitoring compliance

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ No response

(5.11.6.12) Comment

Suppliers are strongly encouraged to implement water management programs in line with our Business Partner Code of Conduct, which suppliers must acknowledge or demonstrate an equivalency before entering into business with us. However, we currently do not have mechanisms in place to monitor compliance across our entire supply chain.
[Add row]

(5.11.7) Provide further details of your organization’s supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

☑ Other capacity building activity, please specify :Run an engagement campaign to educate suppliers about climate change

Information collection

☑ Collect targets information at least annually from suppliers

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Information Collection: Science Based Targets Adobe is committed to reducing its emissions and encouraging others to do so. Our Global Procurement team is focused on influencing Adobe's suppliers to adopt SBTs. Our strategic sourcing professionals are tasked with this initiative because they are in the best position due to their relationship with vendors. Adobe aims to have 55% of our spend with vendors who have SBTs. Adobe's Global Procurement team invites vendors to set SBTs at 4 milestones during the vendor relationship. These milestones are during the Formal Request (RFx) process, vendor onboarding, supplier business reviews and contract renewal. We focus on higher spend, strategic suppliers because they are important contributors to our emissions footprint and we have the most influence over this group. During all RFx processes, our strategic sourcing professionals invite vendors to evaluate what they are doing to reduce their carbon footprint and, if not already in place, set a SBT. Based on the responses from vendors, they may invite the vendor to take further action, or point that vendor to internal consulting resources available to guide vendors in the creation of a SBT. Strategic sourcing professionals periodically hold Supplier Business Reviews (SBRs) with key vendors to improve and promote the health of the relationship. During these SBRs, they ask vendors about their current emissions footprint, what the vendor is doing to reduce that footprint, if the vendor has a SBT in place, and if not, if the vendor would be willing to set a SBT. The percentage of suppliers (by emissions) with SBTi approved SBTs is a key success measure. As of the end of FY2024, 24% of suppliers by spend had an approved SBT (target set). Adobe continues to work with vendors to encourage them to reduce their GHG emissions and set SBTs. Innovation and Collaboration: Adobe is a member of our public cloud provider's customer roundtable. In this capacity, Adobe engages directly with our supplier to provide feedback on their climate and water strategy and product development roadmaps. An output of this collaborative engagement include improved emissions and water footprint data via a dashboard. This will enable us to improve our Scope 3-Cat 1 calculations, explore alternative methodologies to respond to customer emissions requests and inform decision making, such as selecting server locations and workload timing to reduce energy consumption.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Improving energy efficiency and minimizing their energy consumption and GHG emissions

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No other supplier engagement

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ No, this engagement is unrelated to meeting an environmental requirement

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

☑ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Under Adobe's Technology to Transform pillar of our social impact framework, Adobe is committed to bringing transformational technologies to market, innovating around the responsible use of technology for the good of society, and enabling our customers, creators and communities to drive impact that creates a better world for all. This includes engaging 100% of our customers by number on how our products will help them meet their sustainability goals, through making a digital transformation in their business processes, specifically to move away from inefficient, physical workflows to digital ones, with an emphasis on powering them with renewable energy. Our target of 100% engagement of our customers by number on their climate-related goals and impact is an aspirational goal to ensure we are working towards delivering the greatest positive impact. We use the publication of new customer case studies that are focused on sustainability as our measure of success each year. We partner with customers who are able to demonstrate the positive environmental impact of using Adobe products with quantitative data, which sometimes require longer duration of product adoption to capture and realize the impact. We consider the release of one additional case study, such as this example with Mizuno, as a success for that year.

(5.11.9.6) Effect of engagement and measures of success

One example of the impact of our customer engagement is approved customer success stories describing the use of Adobe solutions and the realization of environmental benefits for external communication. We were happy to announce Mizuno evolving its shoe design process by adding Adobe Substance 3D Collection to its 3D design workflow. By exploring shoe designs directly in 3D, Mizuno was able to achieve fast and sustainable virtual samples and reduce the number of physical samples created. This is eliminating waste and decreasing the brand's carbon footprint, helping Mizuno reach its sustainability goal of becoming carbon neutral by 2050. This is only one example of how our customer engagement has led to real impact. At this time, our measure of success is in hearing directly from customers how our products have helped them improve their sustainability performance. As we hope to engage all customers on their journey, there is no singular threshold that we would define as successful as we seek to continuously improve on our efforts.

Water

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 26-50%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Adobe has a history of actively engaging with our stockholders and regularly assessing our corporate governance, executive and director compensation, and sustainability practices. Our Investor Relations, Corporate Legal and Sustainability teams meet with investors, prospective investors and investment analysts. This included participation by our management team and, at times, our Lead Director and other members of our Board of Directors (the Board). This is to ensure our investors understand our corporate governance, our strategy and approach to environmental, social and governance topics. In 2024, approximately 71 of Adobes institutional investors with holdings of 1 million or more Adobe shares requested that we respond to the 2024 CDP Climate Change survey. By engaging with investor requests for information, we can ensure we are aligning with their expectations or we risk losing new or existing sources of revenue to competitors, we may face shareholder activist, or reduced share value as a result of investors selling Adobe stock.

(5.11.9.6) Effect of engagement and measures of success

Our heads of Investor Relations and Corporate Legal regularly communicate topics discussed and stockholder feedback to senior management and the Board for consideration in their decision-making. In FY2024, we sought meetings with stockholders that collectively held greater than 40% of our outstanding shares. Topics that we discussed with stockholders included but not limited to: business strategy, board oversight of ESG matters, renewable energy and water.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 26-50%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Adobe has a history of actively engaging with our stockholders and regularly assessing our corporate governance, executive and director compensation, and sustainability practices. Our Investor Relations, Corporate Legal and Sustainability teams meet with investors, prospective investors and investment analysts. This included participation by our management team and, at times, our Lead Director and other members of our Board of Directors (the Board). This is to ensure our investors understand our corporate governance, our strategy and approach to environmental, social and governance topics. In 2024, approximately 71 of Adobes institutional investors with holdings of 1 million or more Adobe shares requested that we respond to the 2024 CDP Climate Change survey. By engaging with investor requests for information, we can ensure we are aligning with their expectations or we risk losing new or existing sources of revenue to competitors, we may face shareholder activist, or reduced share value as a result of investors selling Adobe stock.

(5.11.9.6) Effect of engagement and measures of success

Our heads of Investor Relations and Corporate Legal regularly communicate topics discussed and stockholder feedback to senior management and the Board for consideration in their decision-making. In FY2024, we sought meetings with stockholders that collectively held greater than 40% of our outstanding shares. Topics that we discussed with stockholders included but not limited to: business strategy, board oversight of ESG matters, renewable energy and water.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Adobe takes an operational control approach when producing our GHG inventory. This is aligned with the definition used by the GHG Protocol Corporate Standard.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

The water information provided in this response is for facilities where water data is available. Adobe does not estimate water withdrawals, discharges, or consumption for facilities where water data is not available.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Adobe does not use any consolidation approach for plastic impacts, as this is not a material issue for the company.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Adobe does not use any consolidation approach for biodiversity impacts, as this is not a material issue for the company.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*Adobe chooses to perform both reporting methodologies to evaluate priority areas and identify where strategy adjustments can have the most impact.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Waste generated in operations

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in diversion of over 80% of global waste away from landfills.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Adobe collects data on its owned and managed sites for landfilled waste, recycling, and compost, and in FY24, diverted 1,682 metric tons of waste from landfills. Each waste stream is then converted to emissions by applying DEFRA emissions factors.

Row 2

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Downstream transportation and distribution

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Calculated using actual quantity sold, assuming a 50:50 split between air and truck transit and a total distance of 10,000 miles, then applying DEFRA emissions factors.

Row 3

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: End-of-life treatment of sold products

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Calculated using actual quantity sold, assuming a 33:33:33 split between recycled, landfilled, and combusted, then applying DEFRA emissions factors.

Row 4

(7.4.1.1) Source of excluded emissions

Global

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Investments

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

Not relevant. Adobe's Category 15 emissions are 0.53% of our total Scope 3 emissions so not relevant.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Cat 15 emissions associated with equity investments from Adobe's strategic investment portfolio were estimated using an economic allocation approach, in line with the GHG Protocol Scope 3 Category 15 technical guidance and the Partnership for Carbon Accounting Financials (PCAF) guidance. Revenue for investee companies was allocated to Adobe based on Adobe's equity share and combined with investee sector-relevant economic input-output emissions factors developed by the US EPA. Base year emissions were found to be 0.53% of total base year scope 3 emissions and deemed to be not relevant
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

6568

(7.5.3) Methodological details

Scope 1 emissions include all Stationary Combustion from diesel generators and domestic natural gas; from mobile sources (company vehicles); and from refrigerants

Scope 2 (location-based)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

57168

(7.5.3) Methodological details

Adobe reports on both location- and market-based emissions

Scope 2 (market-based)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

22936

(7.5.3) Methodological details

Adobe reports on both location- and market-based emissions

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

404365

(7.5.3) Methodological details

Purchased goods and services emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

26084

(7.5.3) Methodological details

Capital goods emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

6227

(7.5.3) Methodological details

Adobe calculated base year FERA using the Quantis Scope 3 evaluator based on total energy consumption.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

1280

(7.5.3) Methodological details

Upstream transportation and distribution emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in a global diversion rate of nearly 90%. Adobe collects data on its owned and managed sites for landfilled waste, recycling, and compost.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

12611

(7.5.3) Methodological details

Adobe collects activity data in the form of passenger miles by mode, distance, and class. In alignment with SBTi guidance, we have excluded Radiative Forcing emissions and included Well-to-Wake emissions.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

5799

(7.5.3) Methodological details

Adobe surveyed employees at major offices to inform average commute distance and percentages by mode. Additionally, Adobe contracts with a service provider for employee transportation in India which we account for based on liters of diesel and compressed natural gas (CNG) consumed by the transportation company for the use of Adobe employees.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. All of our digital suppliers, unmanaged CoLos and Cloud suppliers, are included in "Purchased Goods and Services", not as leased assets. For this reason, we do not have any emissions from leased assets.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent 0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are not subject to any further processing following sale.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. As we sell software products, the use of these products by our customers and consumers is considered an indirect energy use type which is considered optional for accounting per the WRI GHG Protocol.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are considered to be negligible and not relevant to our scope 3 emissions footprint. Averaging 500,000 units sold per year at 0.04 kg each, we assume a 1/3 split of recycling, landfill, and combustion for end of life treatment. Under a very conservative approach, this emissions totals <0.005% of our total Scope 3 emissions.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. We do not have downstream leased assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. Adobe does not own any franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. Adobe's Category 15 emissions are 0.53% of our total Scope 3 emissions so not relevant.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/02/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. There are no other upstream emissions for Adobe.

Scope 3: Other (downstream)

(7.5.1) Base year end

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not relevant. There are no other downstream emissions for Adobe
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

7218

(7.6.3) Methodological details

Scope 1 emissions include all Stationary Combustion from diesel generators and domestic natural gas; from mobile sources (company vehicles); and from refrigerants
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

	Gross global Scope 2, location-based emissions (metric tons CO2e)	Gross global Scope 2, market-based emissions (metric tons CO2e)	Methodological details
Reporting year	*63296*	*19602*	*Adobe reports on both location- and market-based emissions.*

[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

409284

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

18

(7.8.5) Please explain

Purchased goods and services emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14548

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

19

(7.8.5) Please explain

Capital goods emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

10984

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Fuel-and-energy-related activities emissions are calculated by applying fuel specific indirect emission factors developed by DEFRA to electricity and natural gas consumption values.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

472

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

5

(7.8.5) Please explain

Upstream transportation and distribution emissions are calculated on a cradle to gate basis by mapping relevant spend category descriptions to sector specific economic input-output supply chain emission factors developed by the United States Environmental Protection Agency. At the supplier level, spend-based emissions values are then replaced with supplier-specific emissions values where these are publicly available and deemed to be of an acceptable quality. Supplier-specific company level emissions are allocated to Adobe using an economic allocation method.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. Waste generated does not result in material Scope 3 emissions, as the figure calculated results in approximately 0.03% of our total emissions. Adobe has established rigorous recycling, waste diversion, and composting programs, resulting in diversion of over 80% of global waste away from landfills.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

49260

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Emissions data reported here is from the Adobe suppliers that provide air, rail, and car rental travel services. The distance is collected by mode and class and an emission factor is applied accordingly including well-to-tank or well-to-wake emissions and excluding radiative forcing.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

12043

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Adobe surveyed employees at major offices to inform average commute distance and percentages by mode. Additionally, Adobe contracts with a service provider for employee transportation in India which we account for based on liters of diesel and CNG consumed by the transportation company for the use of Adobe employees.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

All of our digital suppliers, unmanaged colos and Cloud suppliers, are included in "Purchased Goods and Services", not as leased assets. For this reason, we do not have any emissions from leased assets.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. While we do sell physical products in the form of DVDs and CDs, these represent <0.02% of our downstream emissions and are therefore considered to be negligible and not relevant to our scope 3 emissions footprint.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

While we do sell physical products in the form of DVDs and CDs, these are not subject to any further processing following sale.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

As we sell software products, the use of these products by our customers and consumers is considered an indirect energy use type which is considered optional for accounting per the WRI GHG Protocol.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant. While we do sell physical products in the form of DVDs and CDs, these are considered to be negligible and not relevant to our scope 3 emissions footprint. Averaging 500,000 units sold per year at 0.04 kg each, we assume a 1/3 split of recycling, landfill, and combustion for end of life treatment. Under a very conservative approach, this emissions totals

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

We do not have downstream leased assets.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Adobe does not own any franchises.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Cat 15 emissions associated with equity investments from Adobe's strategic investment portfolio were estimated using an economic allocation approach, in line with the GHG Protocol Scope 3 Category 15 technical guidance and the Partnership for Carbon Accounting Financials (PCAF) guidance. Revenue for investee companies was allocated to Adobe based on Adobe's equity share and combined with investee sector-relevant economic input-output emissions factors developed by the US EPA. Base year emissions were found to be 0.53% of total base year scope 3 emissions and deemed to be not relevant

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

There are no other upstream emissions for Adobe.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

There are no other downstream emissions for Adobe.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.1.4) Attach the statement

Adobe FY2024 GHG Verification Opinion 05162025_Revised.pdf

(7.9.1.5) Page/section reference

Page 1-3

(7.9.1.6) Relevant standard

Select from:

☑ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

Adobe FY2024 GHG Verification Opinion 05162025_Revised.pdf

(7.9.2.6) Page/ section reference

Page 1-3

(7.9.2.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply
☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Purchased goods and services
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

Page 1-3

(7.9.3.7) Relevant standard

Select from:
☑ ISAE3000

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

5072

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

16.6

(7.10.1.4) Please explain calculation

In FY2024, Adobe achieved a reduction 5,072 MT CO2e through the incremental procurement of renewable energy. We arrived at a 16.6% change through the following calculation: (5,072/30,599) x 100 = 16.6%. The 5,072 MT CO2e change in Scope 1 and 2 market-based emissions is due to changes in renewable energy consumption and a FY2023 scope 1 and 2 market-based emissions of 30,599 MT CO2e.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

406

(7.10.1.2) Direction of change in emissions

Select from:

☑ Increased

(7.10.1.3) Emissions value (percentage)

1.3

(7.10.1.4) Please explain calculation

In FY2024, Adobe experienced an increase of 406 MT CO2e due to reduced generation of wind energy from our virtual power purchase agreement. We arrived at a 1.3% change through the following calculation: (406/30,599) x 100 = 1.3%. The 406 MT CO2e change in Scope 1 and 2 market-based emissions is due to changes in renewable energy production and FY2023 Scope 1 and 2 market-based emissions of 30,599 MT CO2e.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Armenia

(7.16.1) Scope 1 emissions (metric tons CO2e)

23.2

(7.16.2) Scope 2, location-based (metric tons CO2e)

91.11

(7.16.3) Scope 2, market-based (metric tons CO2e)

91.11

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

65.64

(7.16.2) Scope 2, location-based (metric tons CO2e)

394.49

(7.16.3) Scope 2, market-based (metric tons CO2e)

161.8

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.91

(7.16.2) Scope 2, location-based (metric tons CO2e)

7.27

(7.16.3) Scope 2, market-based (metric tons CO2e)

7.27

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.91

(7.16.2) Scope 2, location-based (metric tons CO2e)

10.08

(7.16.3) Scope 2, market-based (metric tons CO2e)

10.08

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

23.31

(7.16.2) Scope 2, location-based (metric tons CO2e)

7.91

(7.16.3) Scope 2, market-based (metric tons CO2e)

7.91

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

7.84

(7.16.2) Scope 2, location-based (metric tons CO2e)

31.08

(7.16.3) Scope 2, market-based (metric tons CO2e)

31.08

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

11.3

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.35

(7.16.3) Scope 2, market-based (metric tons CO2e)

5.35

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

63.97

(7.16.2) Scope 2, location-based (metric tons CO2e)

43.04

(7.16.3) Scope 2, market-based (metric tons CO2e)

43.04

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

85.04

(7.16.2) Scope 2, location-based (metric tons CO2e)

302.94

(7.16.3) Scope 2, market-based (metric tons CO2e)

302.94

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

673.73

(7.16.2) Scope 2, location-based (metric tons CO2e)

15882.46

(7.16.3) Scope 2, market-based (metric tons CO2e)

1574.74

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

29.73

(7.16.2) Scope 2, location-based (metric tons CO2e)

199.21

(7.16.3) Scope 2, market-based (metric tons CO2e)

102.87

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

5.82

(7.16.2) Scope 2, location-based (metric tons CO2e)

14.67

(7.16.3) Scope 2, market-based (metric tons CO2e)

24.97

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

62.88

(7.16.2) Scope 2, location-based (metric tons CO2e)

245.72

(7.16.3) Scope 2, market-based (metric tons CO2e)

245.72

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

10.69

(7.16.2) Scope 2, location-based (metric tons CO2e)

19.52

(7.16.3) Scope 2, market-based (metric tons CO2e)

19.52

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.51

(7.16.2) Scope 2, location-based (metric tons CO2e)

31.19

(7.16.3) Scope 2, market-based (metric tons CO2e)

31.19

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

26.14

(7.16.2) Scope 2, location-based (metric tons CO2e)

85.25

(7.16.3) Scope 2, market-based (metric tons CO2e)

85.25

Republic of Moldova

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.89

(7.16.2) Scope 2, location-based (metric tons CO2e)

20.36

(7.16.3) Scope 2, market-based (metric tons CO2e)

20.36

Romania

(7.16.1) Scope 1 emissions (metric tons CO2e)

92.95

(7.16.2) Scope 2, location-based (metric tons CO2e)

487.86

(7.16.3) Scope 2, market-based (metric tons CO2e)

487.86

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

13.76

(7.16.2) Scope 2, location-based (metric tons CO2e)

6269.82

(7.16.3) Scope 2, market-based (metric tons CO2e)

6217.58

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

19.2

(7.16.2) Scope 2, location-based (metric tons CO2e)

32.43

(7.16.3) Scope 2, market-based (metric tons CO2e)

32.43

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

37.7

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.78

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.78

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

110.48

(7.16.2) Scope 2, location-based (metric tons CO2e)

3467.66

(7.16.3) Scope 2, market-based (metric tons CO2e)

369.97

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

5840.15

(7.16.2) Scope 2, location-based (metric tons CO2e)

35643.08

(7.16.3) Scope 2, market-based (metric tons CO2e)

9735.56
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

Row 1

(7.17.3.1) Activity

Liquified petroleum gas

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

17.52

Row 2

(7.17.3.1) Activity

Refrigerants

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

928.89

Row 3

(7.17.3.1) Activity

Natural gas: domestic use, cooking, heating

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

4056.51

Row 4

(7.17.3.1) Activity

Diesel: combustion in backup generators

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

384.65

Row 6

(7.17.3.1) Activity

Jet Fuel: Jet A

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

1774.13

Row 7

(7.17.3.1) Activity

Jet Fuel: SAF

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

50.93

Row 8

(7.17.3.1) Activity

Renewable Diesel: combustion in backup generators

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

5.54
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Office/workspaces and internal data centers or server rooms*	*31263.72*	*5555.41*
Row 2	*Managed Co-located data centers (CoLos)*	*12254.71*	*6165.7*
Row 3	*Adobe's owned and managed data center (OR1)*	*19777.84*	*7880.96*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

7218

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

63296

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

19602

(7.22.4) Please explain

Adobe does not segment or break out any other entities' emissions

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Adobe does not segment or break out any other entities' emissions
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

31010.34

(7.30.1.4) Total (renewable + non-renewable) MWh

31010.34

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

146137.04

(7.30.1.3) MWh from non-renewable sources

50938.67

(7.30.1.4) Total (renewable + non-renewable) MWh

197075.71

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

613.66

(7.30.1.4) Total (renewable + non-renewable) MWh

613.66

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

147415.31

(7.30.1.3) MWh from non-renewable sources

81284.39

(7.30.1.4) Total (renewable + non-renewable) MWh

228699.70
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume Sustainable Biomass

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume other Biomass

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

This includes direct consumption of Sustainable Aviation Fuel in our corporate jet and Renewable Diesel in our backup generators

Coal

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume coal

Oil

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Adobe does not consume oil

Gas

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

22178.5

(7.30.7.8) Comment

Fuel consumed by Adobe in the reporting year from natural gas for the purposes of heating offices and domestic water.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

8831.84

(7.30.7.8) Comment

This captures all combustion within our Scope 1 boundary from diesel, gasoline, and jet fuel (kerosene).

Total fuel

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

31010.34

(7.30.7.8) Comment

This captures all fuel used by Adobe
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

613.66

(7.30.9.2) Generation that is consumed by the organization (MWh)

613.66

(7.30.9.3) Gross generation from renewable sources (MWh)

613.66

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

613.66

Heat

(7.30.9.1) Total Gross generation (MWh)

31010.34

(7.30.9.2) Generation that is consumed by the organization (MWh)

31010.34

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Armenia

(7.30.16.1) Consumption of purchased electricity (MWh)

444.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

112.72

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

557.50

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

580.98

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

318.92

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

899.90

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

52.42

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

23.87

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

76.29

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

77.05

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0.58

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

77.63

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

248.64

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

113.24

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

361.88

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

China

(7.30.16.1) Consumption of purchased electricity (MWh)

50.69

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

38.1

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

88.79

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

49.68

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

54.91

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

104.59

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

France

(7.30.16.1) Consumption of purchased electricity (MWh)

824.26

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

303.18

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1127.44

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

875.59

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

413.19

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1288.78

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

India

(7.30.16.1) Consumption of purchased electricity (MWh)

22048.58

(7.30.16.2) Consumption of self-generated electricity (MWh)

39.18

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1652.55

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

23740.31

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

637.77

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

144.44

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

782.21

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

52.18

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

28.28

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

80.46

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

486.72

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

305.53

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

792.25

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

62.63

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

51.96

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

114.59

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

48.08

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

21.9

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

69.98

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

186.02

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

126.99

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

313.01

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Republic of Moldova

(7.30.16.1) Consumption of purchased electricity (MWh)

41.52

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

18.91

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

60.43

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Romania

(7.30.16.1) Consumption of purchased electricity (MWh)

1635.86

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

451.59

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2087.45

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

16350.26

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

66.87

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

16417.13

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

215.51

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

93.29

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

308.80

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

146.86

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

183.15

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

330.01

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

16747.75

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

536.78

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

17284.53

(7.30.16.7) Provide details of the electricity consumption excluded

n/a

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

135211.89

(7.30.16.2) Consumption of self-generated electricity (MWh)

574.47

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

18736.78

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

154523.14

(7.30.16.7) Provide details of the electricity consumption excluded

n/a
[Fixed row]

(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6062.22

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is comprised of a new solar farm in Navajo Nation, Utah and delivered via our municipal electricity provider.

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

22955.34

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is a virtual PPA in Iowa wherein Adobe purchases the energy produced and then sells it at the node, but retains the renewable energy attribute for our own consumption.

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Solar and wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

37174.5

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ Other, please specify :California Portfolio Content Category 1 ("PCC 1) RECs

(7.30.17.12) Comment

This project is comprised of solar and wind for our Northern California offices.

Row 4

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.2) Sourcing method

Select from:
☑ Project-specific contract with an electricity supplier

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

19061.83

(7.30.17.5) Tracking instrument used

Select from:
☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is comprised of the largest solar farm in Oregon and is offered through the investor-owned utility through their Green Future Impact program. We arrived at this number by taking the entire program's total RECs retired by resource and applied Adobe's share of the total (6%).

Row 5

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2576.27

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

These projects are provided through the same retail supply contract as Row 4, but are for the contracted shortfall as Adobe is guaranteed a fixed amount per reporting year. We arrived at this number by taking the entire program's total RECs retired by resource and applied Adobe's share of the total (6%).

Row 6

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Hydropower (capacity unknown)

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2045.19

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

These projects are provided through the same retail supply contract as Row 4, but are for the contracted shortfall as Adobe is guaranteed a fixed amount per reporting year. We arrived at this number by taking the entire program's total RECs retired by resource and applied Adobe's share of the total (6%).

Row 7

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Default delivered renewable electricity from the grid, supported by energy attribute certificates

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Default delivered renewable electricity

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

9592.73

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This represents the default supplied renewable electricity from PGE and they confirmed that they do not use an alternative compliance path. We arrived at this number by taking the total electricity consumed in our Oregon data center, subtracted our voluntary renewable purchases, and then applied 20% to the remaining amount per OR RPS.

Row 8

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:
☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct-line PPA)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

3041

(7.30.17.5) Tracking instrument used

Select from:
☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify :Contract states that the developer does not own environmental attributes, but not explicit on label/registration/Adobe ownership

(7.30.17.12) Comment

This project supplies our Bangalore office with nearly all of its electric needs and is located in the same state.

Row 9

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct-line PPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

4660.6

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify :Contract states that the developer does not own environmental attributes, but not explicit on label/registration/Adobe ownership

(7.30.17.12) Comment

This project supplies our newest Bangalore office with nearly all of its electric needs and is located in the same state.

Row 10

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct-line PPA)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

12314.49

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.17.8) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2021

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify :Contract states that the developer does not own environmental attributes, but not explicity on label/registration/Adobe ownership

(7.30.17.12) Comment

This project supplies our two Noida offices with most of their electrical needs and is located in the same state.

Row 11

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Australia

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

346.76

(7.30.17.5) Tracking instrument used

Select from:
☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ Australia

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2023

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This agreement through the local utility delivers 100% Green Power through the customer agreement and matches Adobe's consumption on two of our largest Sydney accounts.

Row 12

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Wind and solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

4582.99

(7.30.17.5) Tracking instrument used

Select from:

☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for California locations through a mix of retail clean energy, VPPAs, and Green-e wind RECs. We received an assurance statement from this provider that their renewable electricity purchases matched 2024 consumption, but were unable to verify the vintage. We have assumed a 2024 vintage year due to the fact that our own purchases had a 2024 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 13

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United States of America

(7.30.17.2) Sourcing method

Select from:
☑ Financial (virtual) power purchase agreement (VPPA)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Renewable electricity mix, please specify :Wind and solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6317.44

(7.30.17.5) Tracking instrument used

Select from:
☑ US-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ United States of America

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Green-e Certified(R) Renewable Energy

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for Virginia locations through a mix of VPPAs and Green-e wind and solar RECs. We received an assurance statement from this provider that their renewable electricity purchases matched 2024 consumption, but were unable to verify the vintage. We have assumed a 2024 vintage year due to the fact that our own purchases had a 2024 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 14

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Singapore

(7.30.17.2) Sourcing method

Select from:

☑ Unbundled procurement of Energy Attribute Certificates (EACs)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Wind and solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

136.22

(7.30.17.5) Tracking instrument used

Select from:

☑ I-REC

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ Viet Nam

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for Singapore locations through a mix of wind and solar I-RECs. We received an assurance statement from this provider that their renewable electricity purchases matched 2024 consumption, but were unable to verify the vintage. We have assumed a 2024 vintage year due to the fact that our own purchases had a 2024 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 15

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Wind and solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

14960.9

(7.30.17.5) Tracking instrument used

Select from:

☑ Other, please specify :GoOs and REGOs

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for United Kingdom locations through a mix of wind and solar GoOs and REGOs. We received an assurance statement from this provider that their renewable electricity purchases matched 2024 consumption, but were unable to verify the vintage. We have assumed a 2024 vintage year due to the fact that our own purchases had a 2024 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.

Row 16

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ Ireland

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Wind and solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

308.57

(7.30.17.5) Tracking instrument used

Select from:
☑ GO

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ Ireland

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.10) Supply arrangement start year

2018

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ No additional, voluntary label

(7.30.17.12) Comment

This project is procured by our managed colocated data center provider Equinix for Ireland locations through a mix of wind and solar GoOs. We received an assurance statement from this provider that their renewable electricity purchases matched 2024 consumption, but were unable to verify the vintage. We have assumed a 2024 vintage year due to the fact that our own purchases had a 2024 vintage. Additionally, our first year of claiming renewable electricity from this project was 2018, so we have assumed the supply arrangement start year to be 2018. We plan to work on refining these values with our suppliers.
[Add row]

(7.30.19) Provide details of your organization's renewable electricity generation by country/area in the reporting year.

Row 1

(7.30.19.1) Country/area of generation

Select from:
☑ United States of America

(7.30.19.2) Renewable electricity technology type

Select from:
☑ Solar

(7.30.19.3) Facility capacity (MW)

0.42

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

574.47

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

574.47

(7.30.19.6) Energy attribute certificates issued for this generation

Select from:

☑ No

(7.30.19.8) Comment

This project represents rooftop solar on our Lehi, Utah campus installed in 2020.

Row 2

(7.30.19.1) Country/area of generation

Select from:

☑ United States of America

(7.30.19.2) Renewable electricity technology type

Select from:

☑ Solar

(7.30.19.3) Facility capacity (MW)

0.04

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

39.18

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

39.18

(7.30.19.6) Energy attribute certificates issued for this generation

Select from:

☑ No

(7.30.19.8) Comment

This project represents rooftop solar on our new Bangalore office installed in 2023.
[Add row]

(7.30.20) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

In general, Adobe invests and advocates for additive renewable electricity projects that are located in proximity to our facilities. We believe in creating more renewable energy on the grid than would have otherwise been the case without Adobe's investment and to directly create positive impact in the local communities where Adobe operates. For example, Adobe, headquartered in San Jose, advocated for the city to transition to 100% clean energy using renewables, as opposed to offsets or unbundled renewable energy certificates for clean energy generated in other locations.

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: ☑ No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00000125

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

26820

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

21505000000

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

20.88

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

☑ Change in revenue

(7.45.9) Please explain

Decrease in intensity metric is due to a large decrease in combined Scope 1 and 2 emissions as well as continued increase in revenue.

Row 2

(7.45.1) Intensity figure

0.87

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

26820

(7.45.3) Metric denominator

Select from:
☑ full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

30709

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

14.38

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

(7.45.9) Please explain

Intensity metric decreased primarily due to decreased combined Scope 1 and 2 emissions and a small increase in FTE.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

0.74

(7.52.3) Metric numerator

146750693

(7.52.4) Metric denominator (intensity metric only)

197319756

(7.52.5) % change from previous year

12.1

(7.52.6) Direction of change

Select from:

☑ Increased

(7.52.7) Please explain

Adobe made incremental gains in purchasing renewable electricity as a proportion of total electricity through gains in India and Australia as well as a full year of our large-scale solar project in Oregon for our US data center. This goal is aligned with our 100% renewable electricity target by 2025 (RE100 target).
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

☑ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Adobe Inc. - Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

07/04/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/02/2022

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

6568

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

22936

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

29504.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

11/30/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

17112.320

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

7218

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

19602

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

26820.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

21.66

(7.53.1.80) Target status in reporting year

Select from:

☑ New

(7.53.1.82) Explain target coverage and identify any exclusions

The target covers 100% of our global scope 1 and 2 emissions with no exclusions.

(7.53.1.83) Target objective

The strategic objective of our near-term targets is to make meaningful progress towards decarbonizing our business and wider value chain in support of our long term net zero target, and to reduce risk and realize opportunities associated with the transition to a lower carbon economy.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Our plan for achieving the target includes sourcing renewable energy for Adobe-controlled office space and data centers, improving energy efficiency and shifting toward electrification in major US sites and selecting new office locations and working with landlords to reduce use of natural gas and refrigerants. Our gross scope 1 and 2 emissions decreased in 2024 compared to the previous reporting year. While we avoided 5,072 MT CO2e through the incremental procurement of renewable energy in 2024, Adobe did experience an increase of 406 MT CO2e due to reduced generation of wind energy from our virtual power purchase agreement. In 2024, our Hillsboro, Oregon, data center continued to receive energy from Oregon's largest solar farm, Pachwáywit Fields, and is expected to receive 23,000 MWh of renewable energy annually.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Decision Letter - Adobe Inc_.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

11/23/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/02/2018

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

12119

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

47871

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

59990.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

11/28/2025

(7.53.1.55) Targeted reduction from base year (%)

35

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

38993.500

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

7218

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

19602

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

26820.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

157.98

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers 100% of scope 1 and 2 emissions arising from our workplaces and managed data centers. Primary emissions sources include stationary combustion of natural gas and diesel, mobile combustion, refrigerant leakage, and purchased electricity.

(7.53.1.83) Target objective

Adobe achieved this target in FY23. In response, Adobe updated its Science Based Target and set a new near term target for 2030.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

Adobe continues to invest in additive renewable energy products and refreshing annual energy efficiency plans for our largest sites with energy conservation measures and new project opportunities.

Row 3

(7.53.1.1) Target reference number

Select from:

☑ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Decision Letter - Adobe Inc_.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

11/23/2020

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 6 – Business travel

(7.53.1.11) End date of base year

12/02/2018

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

84401

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

84401.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

84401.000

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

20

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

20

(7.53.1.54) End date of target

11/28/2025

(7.53.1.55) Targeted reduction from base year (%)

30

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

59080.700

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

49125

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

49125.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

49125.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

139.32

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers business travel, with the primary contributor being air travel. We are targeting a 30% reduction in emissions by FY2025 compared with FY2018.

(7.53.1.83) Target objective

The company has encouraged reductions in business travel unless necessary and is continuing to monitor and partner with our travel partners to keep this number on target. While this reporting year has once again met our 30% reduction target, we will keep this target as underway until we see travel stabilize.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

We have met this target but we continue to provide new opportunities to our employees that drive more sustainable behavior. This has included displaying and reporting on carbon emissions in the booking process and post travel for manager visibility, promoting rail travel as an alternative to air in relevant markets and offering electric vehicles within policy when renting a car.
[Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:
☑ Int 1

(7.53.2.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.2.3) Science Based Targets initiative official validation letter

Adobe Inc. - Near-Term Approval Letter.pdf

(7.53.2.4) Target ambition

Select from:
☑ Well-below 2°C aligned

(7.53.2.5) Date target was set

07/04/2024

(7.53.2.6) Target coverage

Select from:

☑ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Nitrogen trifluoride (NF3)

☑ Sulphur hexafluoride (SF6)

(7.53.2.8) Scopes

Select all that apply

☑ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☑ Category 2: Capital goods

☑ Category 6: Business travel

☑ Category 7: Employee commuting

☑ Category 1: Purchased goods and services

☑ Category 4: Upstream transportation and distribution

☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

(7.53.2.11) Intensity metric

Select from:

☑ Other, please specify :Metric tons of CO2e per $million gross profit.

(7.53.2.12) End date of base year

12/02/2022

(7.53.2.15) Intensity figure in base year for Scope 3, Category 1: Purchased goods and services

0.00002

(7.53.2.16) Intensity figure in base year for Scope 3, Category 2: Capital goods

0.000001

(7.53.2.17) Intensity figure in base year for Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

4e-7

(7.53.2.18) Intensity figure in base year for Scope 3, Category 4: Upstream transportation and distribution

8e-8

(7.53.2.20) Intensity figure in base year for Scope 3, Category 6: Business travel

8e-7

(7.53.2.21) Intensity figure in base year for Scope 3, Category 7: Employee commuting

3e-7

(7.53.2.32) Intensity figure in base year for total Scope 3

0.0000225800

(7.53.2.33) Intensity figure in base year for all selected Scopes

0.0000225800

(7.53.2.36) % of total base year emissions in Scope 3, Category 1: Purchased goods and services covered by this Scope 3, Category 1: Purchased goods and services intensity figure

100

(7.53.2.37) % of total base year emissions in Scope 3, Category 2: Capital goods covered by this Scope 3, Category 2: Capital goods intensity figure

100

(7.53.2.38) % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) covered by this Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) intensity figure

100

(7.53.2.39) % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution covered by this Scope 3, Category 4: Upstream transportation and distribution intensity figure

100

(7.53.2.41) % of total base year emissions in Scope 3, Category 6: Business travel covered by this Scope 3, Category 6: Business travel intensity figure

100

(7.53.2.42) % of total base year emissions in Scope 3, Category 7: Employee commuting covered by this Scope 3, Category 7: Employee commuting intensity figure

100

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

11/30/2030

(7.53.2.56) Targeted reduction from base year (%)

52

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

0.0000000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

40

(7.53.2.62) Intensity figure in reporting year for Scope 3, Category 1: Purchased goods and services

0.00002

(7.53.2.63) Intensity figure in reporting year for Scope 3, Category 2: Capital goods

7e-7

(7.53.2.64) Intensity figure in reporting year for Scope 3, Category 3: Fuel- and energy-related activities

5e-7

(7.53.2.65) Intensity figure in reporting year for Scope 3, Category 4: Upstream transportation and distribution

2e-8

(7.53.2.67) Intensity figure in reporting year for Scope 3, Category 6: Business travel

0.000002

(7.53.2.68) Intensity figure in reporting year for Scope 3, Category 7: Employee commuting

6e-7

(7.53.2.79) Intensity figure in reporting year for total Scope 3

0.0000238200

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

0.0000238200

(7.53.2.81) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

-10.56

(7.53.2.83) Target status in reporting year

Select from:

☑ Underway

(7.53.2.85) Explain target coverage and identify any exclusions

The target captures 100% of our relevant scope 3 emissions.

(7.53.2.86) Target objective

The strategic objective of our near-term targets is to make meaningful progress towards decarbonizing our business and wider value chain in support of our long term net zero target, and to reduce risk and realize opportunities associated with the transition to a lower carbon economy

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

Our plan for achieving the target includes, but is not limited to, investments in supplier engagement to continue to drive adoption of climate targets and disclosure, evaluation of sustainable aviation fuel credits, and efficiencies and optimization in our cloud operations. Our gross scope 3 emissions increased in 2024 compared to the base year (463,438 MT CO2e), but decreased compared to FY2024 (612,099 MT CO2e).

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

01/01/2020

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

11/20/2018

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

157958

(7.54.1.9) % share of low-carbon or renewable energy in base year

9.4

(7.54.1.10) End date of target

11/28/2025

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

74.4

(7.54.1.13) % of target achieved relative to base year

71.74

(7.54.1.14) Target status in reporting year

Select from:
☑ Underway

(7.54.1.16) Is this target part of an emissions target?

No

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply
☑ RE100

(7.54.1.19) Explain target coverage and identify any exclusions

This is our target to achieve 100% renewable electricity for our workplaces and managed data centers by FY2025.

(7.54.1.20) Target objective

This target was set as a way to distinguish Adobe as a leader in the climate space while also setting us on a path to achieve our near-term Science Based Targets.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

FY2024 saw increased growth in renewable electricity procurement in India, Australia, and the US through a mix of new projects and having a full year of production from projects which began in FY2023. We plan to meet our RE100 target for reporting year FY2025.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☑ NZ1

(7.54.3.2) Date target was set

07/04/2024

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs1

☑ Int1

(7.54.3.5) End date of target for achieving net zero

11/30/2050

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Adobe Inc. - Net-Zero Approval Letter.pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

Operational control was chosen by Adobe as the consolidation approach, and all relevant activities and subsidiaries have been accounted for in the target boundary.

(7.54.3.11) Target objective

Adobe commits to reduce absolute scope 1, 2, and 3 GHG emissions 90% by FY2050 from a FY2022 base year. This target supports our mitigation strategy for our substantial climate risk and attainment of our substantial climate opportunity. It is our long term, strategic goal for decarbonizing our business and value chain, and supporting our broader objectives to reduce risk and realize opportunities during the transition to a low carbon future.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, and we do not plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Adobe's net zero target end date is in FY2050 and, therefore, we do not have near-term investments or plans for neutralization currently. We are continuing to prioritize investments in renewable electricity and energy efficiency initiatives as we progress towards our near-term targets.

(7.54.3.17) Target status in reporting year

Select from:

☑ New

(7.54.3.19) Process for reviewing target

Adobe will review our validated SBTs at least every 5 years in line with SBTi's requirements.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*3*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*1*	*406*
Implemented	*2*	*5072*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☑ Solar PV

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

5072

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

100000

(7.55.2.7) Payback period

Select from:
☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 16-20 years

(7.55.2.9) Comment

In FY2024, Adobe achieved a reduction 5,072 MT CO2e through the incremental procurement of renewable energy. We arrived at a 16.6% change through the following calculation: (5,072/30,599) x 100 = 16.6%. The 5,072 MT CO2e change in Scope 1 and 2 market-based emissions is due to changes in renewable energy consumption and FY2023 Scope 1 and 2 market-based emissions of 30,599 MT CO2e.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Partnering with governments on technology development

(7.55.3.2) Comment

Adobe partners with a number of government institutions, including the U.S. Environmental Protection Agency (EPA) Green Power Partnership. The goals of the partnership include encouraging the development of new U.S.-based renewable electricity sources and advancing the market for renewable energy resources and technologies through market signals. As a member, Adobe has committed to procure a minimum percentage of green power use and provide annual reporting to the EPA. The required percentage is based on Adobe's total annual electricity use, with the percentage of required renewable energy use increasing with increased total electricity use. Through this partnership, Adobe commits to investing in the purchase of green power annually, which helps reduce our Scope 2 emissions.

Row 2

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

All significant facility-related environmental initiatives are reviewed by the Chief People Officer/Executive President of Employee Experience and, for most large-scale projects or commitments, is reviewed by at least one member of the C-suite. All investment decisions in sustainability-related and emissions reduction projects involve careful financial analysis to assess the viability of each initiative. Market research, benchmarking, and investment modeling are employed to justify environmental projects.

Row 3

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

All construction projects follow efficiency and code requirements to achieve better energy efficiency. Adobe has publicly advocated for passing stricter code compliance and other related sustainability standards. Adobe has always achieved minimum compliance, and in most cases goes beyond compliance to achieve sustainability and efficiency-focused building projects. In 2019, Adobe broke ground on our new all-electric (no fossil fuels) 18-story tower in San Jose, CA. The

decision to commit funds to make this new tower all-electric was ahead of new REACH codes by the City of San Jose to eliminate natural gas from all new construction. In early 2023, Adobe opened the new tower, a LEED Gold-certified building. This facility is the first all-electric building of its scale in Silicon Valley, powered by 100% solar and wind energy. As of the end of FY24, 96% of total space worldwide is LEED/ green-certified.
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:
☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:
☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:
☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Other
☑ Other, please specify :Electronic document management products and services

(7.74.1.4) Description of product(s) or service(s)

Adobe Document Cloud applications, which include the world's leading PDF and electronic signature solutions enables manual document processes to be transformed into efficient digital ones. Use of Adobe Document applications can eliminate paper workflows and substantially reduce environmental impacts associated with paper production, transportation, printing and waste. Adobe, in partnership with the Environmental Defense Fund and the Environmental Paper Network, developed the Resource Saver Calculator to calculate resource, emissions and cost avoidance by using Adobe's digital tools versus a paper workflow. Our product can be considered low-carbon because for every 1 million sheets of paper not used per year, customers can save an estimated 41 metric tonnes of carbon emissions.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify :ISO 14044, the draft LEO-S-002 standard, the Pulp/Paper PCR, the Roundwood PCR and the LCIA Methodology for PCR Modules

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Use stage

(7.74.1.8) Functional unit used

The functional unit applied to compare the environmental impact avoided from using Adobe's Document Cloud applications vs. traditional paper-based work processes is 1-unit of paper.

(7.74.1.9) Reference product/service or baseline scenario used

The baseline scenario used is the traditional paper-based work process. In the absence of Adobe's Document Cloud applications, for example enabling electronic signatures, use of paper is required to execute the task.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

0.01

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

1 avoided printed page per day is equal to approximately 0.01 metric tonnes CO2 avoided. The avoided emissions estimates were made using the Environmental Paper Network Paper Calculator, version 4.0 developed by SCS Global Services. The latest methodology is detailed in Life Cycle Impact Assessment Methodology for Environmental Paper Network, available at https://www.papercalculator.org/pdf/SCS-EPN-PC-Methods.pdf.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

15

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ No

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:
☑ Facilities

(9.1.1.2) Description of exclusion

Adobe includes 17 out of 67 facilities (including our major offices and our owned data center) in our water withdrawal boundary. We exclude all remaining facilities for which we do not have access to primary source water data.

(9.1.1.3) Reason for exclusion

Select from:
☑ Shared premises

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:
☑ 11-20%

(9.1.1.8) Please explain

We do not have data available for smaller sites where we are a tenant in a multi-tenant building. We do not have a method of estimating their consumption because there is both direct (drinking, flushing, washing) and indirect (cooling and heating) water withdrawal. The value in column 7 is based on an EPA estimate of water withdrawal per square foot of office from these share premises sites, which is less than 20% of our overall water withdrawal. We do not make estimates for water withdrawal in shared data center sites.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 1-25

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Utility invoices, manual readings

(9.2.4) Please explain

Adobe monitors water withdrawal volumes at sites where data is available.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:
☑ 1-25

(9.2.2) Frequency of measurement

Select from:

☑ Monthly

(9.2.3) Method of measurement

Utility invoices, manual readings

(9.2.4) Please explain

Adobe does not monitor water withdrawal volumes by source outside of India because it is not material (most are from one municipal source).

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water withdrawals quality because it is not material (most is from one municipal source) and we do not plan to monitor this in the future.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge volume because we do not have readily available data to inform this, but we do plan to monitor this in the future.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by destination because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by treatment because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by effluent because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by emissions to water because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water discharge by temperature because it is not material (most is to one municipal source) and we do not plan to monitor this in the future.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor water consumption volume because we do not have readily available data to inform this, but we do plan to monitor this in the future.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:
☑ 1-25

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

Manual readings

(9.2.4) Please explain

Adobe monitors water recycled/reused volumes at sites where data is available

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

Adobe does not monitor WASH services for all workers, but we do plan to monitor this in the future since every Adobe employee has access to fully-functioning, safely managed WASH services.
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

363.41

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

Adobe has had a public water reduction target since 2022 and continues to look for ways to improve our efficiency within our offices and data center. While we saw a year-over-year increase in withdrawals in the reporting year due to a full year of operating two new facilities and breaking in new water-based cooling equipment, we expect the volume of water withdrawal in FY2025 to be lower. We anticipate improvements due to operational changes. Furthermore, we plan on investments in new water reduction capital projects in the next five years.

Total discharges

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :We don't monitor water discharge volume

(9.2.2.4) Five-year forecast

Select from:

☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:

☑ Other, please specify :We don't monitor water discharge volume

(9.2.2.6) Please explain

Adobe does not monitor water discharge volume because we do not have readily available data to inform this, but we do plan to monitor this in the future.

Total consumption

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :We don't monitor water consumption volume

(9.2.2.4) Five-year forecast

Select from:

☑ Unknown

(9.2.2.5) Primary reason for forecast

Select from:

☑ Other, please specify :We don't monitor water consumption volume

(9.2.2.6) Please explain

Adobe does not monitor water consumption volume because we do not have readily available data to inform this, but we do plan to monitor this in the future.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

100.25

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.4.5) Five-year forecast

Select from:

☑ About the same

(9.2.4.6) Primary reason for forecast

Select from:

☑ Increase/decrease in business activity

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

27.59

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

At Adobe we use the WRI Aqueduct tool to conduct an annual water risk assessment for all our managed facilities for which we have actual water data. We do this to identify, assess, and prioritize water-related dependencies and risks and share updates with our management and site managers to assist with risk governance and management. To identify sites with potential water risks, we use the WRI Aqueduct overall basin risk score, focusing on sites with a high or extremely high overall water risk. Of the 17 sites assessed in FY2024, 6 have been identified as “at risk”. These sites account for 27.6% of water withdrawals.
[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Adobe does not monitor fresh surface water withdrawal because we do not withdraw any significant volume of this globally

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Adobe does not monitor brackish surface water withdrawal because we do not withdraw any significant volume of this globally

Groundwater – renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Adobe does not monitor groundwater withdrawal because we do not withdraw any significant volume of this globally

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Adobe does not monitor groundwater withdrawal because we do not withdraw any significant volume of this globally

Produced/Entrained water

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

Adobe does not monitor produced water withdrawal because we do not withdraw any significant volume of this globally

Third party sources

(9.2.7.1) Relevance

Select from:
☑ Relevant

(9.2.7.2) Volume (megaliters/year)

363.41

(9.2.7.3) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.7.5) Please explain

Adobe has had a public water reduction target since 2022 and continues to look for ways to improve our efficiency within our offices and data center. While we saw a year-over-year increase in withdrawals in the reporting year due to a full year of operating two new facilities and breaking in new water-based cooling equipment, we expect the volume of water withdrawal in FY2025 to be lower. We anticipate improvements due to operational changes. Furthermore, we plan on investments in new water reduction capital projects in the next five years.
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

Adobe has identified water-related impacts, risks and opportunities through our double materiality assessment process. However, we have not assessed our direct operations for facilities with substantive water-related dependencies, impacts, risks, and/or opportunities.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

Adobe has identified water-related impacts, risks and opportunities through our double materiality assessment process. However, we have not assessed our value chain for facilities with substantive water-related dependencies, impacts, risks, and/or opportunities.
[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

☑ No facilities were reported in 9.3.1

(9.5) Provide a figure for your organization’s total water withdrawal efficiency.

(9.5.1) Revenue (currency)

21505000000

(9.5.2) Total water withdrawal efficiency

59175586.80

(9.5.3) Anticipated forward trend

2025 is the second year we are reporting on water. It is thus difficult to anticipate a forward trend. We do expect being able to increase water efficiency in different locations but are unsure about the magnitude of impact to the total water withdrawal efficiency metric and timeframe. We anticipate improvements due to operational changes. Furthermore, we plan on investments in new water reduction capital projects in the next five years.
[Fixed row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

We do not break down any energy or water by product

(9.12.2) Water intensity value

0

(9.12.3) Numerator: Water aspect

Select from:
☑ Other, please specify :We do not break down any energy or water by product

(9.12.4) Denominator

We do not break down any energy or water by product

(9.12.5) Comment

We do not break down any energy or water by product
[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*Adobe does not manufacture any products containing hazardous substances.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

At Adobe we are committed to creating sustainable products that reduce environmental impacts. Products and services like cloud-based software delivery, paperless workflows and virtual collaboration all help reduce physical waste, cut emissions and reduce water consumption. Although reducing our water footprint and minimizing impacts on water bodies are important for us, we have not yet defined the criteria for 'low-water impact' products and therefore have not classified any products as such.
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

☑ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this into a target as it is not a material risk to our operations.*
Water withdrawals	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Water, Sanitation, and Hygiene (WASH) services	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this into a target as it is not a material risk to our operations.*
Other	*Select from:* ☑ No, and we do not plan to within the next two years	*Adobe has not prioritized this into a target as it is not a material risk to our operations.*

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:
☑ Target 1

(9.15.2.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals

☑ Other water withdrawals, please specify :Reduction in water withdrawals per full-time employee

(9.15.2.4) Date target was set

09/30/2022

(9.15.2.5) End date of base year

11/30/2019

(9.15.2.6) Base year figure

11.79

(9.15.2.7) End date of target year

11/28/2025

(9.15.2.8) Target year figure

8.84

(9.15.2.9) Reporting year figure

11.83

(9.15.2.10) Target status in reporting year

Select from:

☑ Underway

(9.15.2.11) % of target achieved relative to base year

-1

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

The target covers direct operations across the whole company, wherever there is water data available. Direct operations comprise of facilities in which employees work, as well as Adobe's owned data center. This includes any building where Adobe manages and/or has water intake bills. At this time, Adobe is not estimating water intake for facilities where utilities are managed by a building owner and Adobe is one of several tenants.

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

Office sites are making progress towards our target of reducing total withdrawal per full time employee as initiatives are implemented, but absolute withdrawal is still trending up based on Return to Office policies. Our data center has also experienced square footage growth and associated withdrawal. To make progress, Adobe has integrated water efficiency and water reuse capabilities, such as grey water treatment for use in cooling buildings' mechanical systems and cooling towers, and replacing water-based cooling in drought-prone regions with air-based cooling.

(9.15.2.16) Further details of target

Target coverage is currently organization-wide (direct operations), which includes all facilities in which employees work, as well as Adobe's owned data center. A very limited number of employees work in the data center. Given the target is focused on water withdrawals by full time employee, considerations are underway for revising the target and focusing the target on office facilities only to better align in scope.
[Add row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Renewable Electricity/Steam/Heat/Cooling consumption

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Adobe engaged Apex Companies, an independent third party organization, to provide assurance for Adobe's percent renewable electricity statement. Apex used the widely-recognized GHG Protocol Standard for Scope 1 and 2 along with Adobe's internal company protocol regarding the consumption of renewable electricity. Apex performed the assessment using the International Standard on Assurance Engagements (ISAE) 3000 Revised.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Adobe FY2024 GHG Verification Opinion 05162025_Revised.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Global Head of Corporate Social Responsibility and Social Issues Communication

(13.3.2) Corresponding job category

Select from:

☑ Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ No