



INDEPENDENT LIMITED ASSURANCE STATEMENT

TO: THE STAKEHOLDERS OF ADOBE INC.

Apex Companies, LLC (Apex) was engaged by Adobe Inc. (Adobe) to provide limited assurance of its greenhouse gas (GHG) emissions and percent renewable electricity reported for the period stated below. This Assurance Statement applies to the Subject Matter included within the scope of work described below.

This information and its presentation in the GHG emissions and percent renewable electricity statement (the 'Report') are the sole responsibility of the management of Adobe. Apex was not involved in the drafting of the Report. Our sole responsibility was to provide independent assurance on the accuracy of the Subject Matter. This is the third data year in which we have provided assurance over Adobe's GHG emissions statement and the first data year in which we have provided assurance over Adobe's percent renewable electricity statement.

Scope of work

The scope of our work was limited to assurance over the Report for the period December 2, 2023 to November 29, 2024 (the 'Subject Matter'):

- **Scope 1:** 7,218 metric tons of CO₂ equivalent
- **Scope 2 (Location-Based):** 63,296 metric tons of CO₂ equivalent
- **Scope 2 (Market-Based):** 19,602 metric tons of CO₂ equivalent
- **Scope 3:**
 - **Purchased Goods & Services:** 409,284 metric tons of CO₂ equivalent
 - **Capital Goods:** 14,548 metric tons of CO₂ equivalent
 - **Fuel- and Energy-Related Activities:** 10,984 metric tons of CO₂ equivalent (see exclusions)
 - **Upstream Transportation and Distribution:** 472 metric tons of CO₂ equivalent
 - **Business Travel:** 49,260 metric tons of CO₂ equivalent
 - **Employee Commuting:** 12,043 metric tons of CO₂ equivalent
- **Percent Renewable Electricity:** 74.4%

Data and information supporting the Scope 1 and Scope 2 GHG emissions statement and percent renewable electricity statement were mostly historical in nature.

Data and information supporting the Scope 3 GHG emissions statement were in some cases estimated rather than historical in nature.

Reporting Boundaries:

- Operational Control
- Worldwide
- Types of GHGs: CO₂, N₂O, CH₄, HFCs



Reporting Criteria

The Subject Matter needs to be read and understood together with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2), WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3) and Adobe Internal Company Protocol (Percent Renewable Electricity).

Limitations and Exclusions

Excluded from the scope of work is any verification of information relating to:

- Activities outside the defined verification period; and
- Excluded from Scope 3, Category 3 – Fuel and Energy Related Activities:
 - Upstream electricity generation GHG emissions for Adobe facilities located in the United States
 - Well-to-tank GHG emissions from mobile fuels

This limited assurance engagement relies on a risk based selected sample of sustainability data and the associated limitations that this entails. This independent assurance statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Subject Matter in the Report are the sole responsibility of the management of Adobe.

Apex was not involved in the drafting of the Subject Matter or of the Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Subject Matter has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Stakeholders of Adobe.

Assessment Standard

We performed our work in accordance with Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board. A materiality threshold of ± 5 -percent was set for the assurance process.

Summary of Work Performed

As part of our independent verification, our work included:

1. Assessing the appropriateness of the Reporting Criteria for the Subject Matter;
2. Conducting interviews with relevant personnel of Adobe and their Consultant;
3. Reviewing the data collection and consolidation processes used to compile Subject Matter, including assessing assumptions made, and the data scope and reporting boundaries;
4. Reviewing documentary evidence provided by Adobe;
5. Agreeing a selection of the Subject Matter to the corresponding source documentation;
6. Reviewing Adobe's systems for quantitative data aggregation and analysis; and



7. Assessing the disclosure and presentation of the Subject Matter to ensure consistency with assured information.

Conclusion

On the basis of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the Subject Matter is not fairly stated in all material respects; and
- It is our opinion that Adobe has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of the GHG emissions for the stated period and boundaries.

Statement of Independence, Integrity and Competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

No member of the assurance team has a business relationship with Adobe, its Directors or Managers beyond that required of this assignment. We have conducted this verification independently, and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:

A handwritten signature in blue ink, reading 'Megan O'Neil'.

Megan O'Neil, Lead Verifier
ESG Program Manager
Apex Companies, LLC
Atlanta, Georgia

A handwritten signature in blue ink, reading 'David Reilly'.

David Reilly, Technical Reviewer
ESG Director
Apex Companies, LLC
Santa Ana, California

May 16, 2025

This verification opinion declaration, including the opinion expressed herein, is provided to Adobe and is solely for the benefit of Adobe in accordance with the terms of our agreement. We consent to the release of this declaration by you to the public or other organizations but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this declaration.