

COMPID = M016266

UNITID = M016266

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**

Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. ADOBE SYSTEMS INCORPORATED

345 PARK AVENUE

SAN JOSE, CA 95110

2.a. ADOBE SYSTEMS INCORPORATED

345 PARK AVENUE

SAN JOSE, CA 95110

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-N DUNS=102096559

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 511210 - Software Publishers

c. EIN= 770019522

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	4	1	67	0	0	13	0	1	16	1	0	8	0	0	111
First/Mid Officials & Mgrs	56	41	1083	22	2	365	3	24	496	15	2	258	5	15	2387
Professionals	182	188	2409	107	17	1521	6	102	1175	62	9	1072	4	77	6931
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	64	34	930	38	1	159	0	31	553	23	1	117	2	22	1975
Administrative Support	11	27	77	7	0	30	0	5	79	7	1	26	0	4	274
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>317</b>	<b>291</b>	<b>4566</b>	<b>174</b>	<b>20</b>	<b>2088</b>	<b>9</b>	<b>163</b>	<b>2319</b>	<b>108</b>	<b>13</b>	<b>1481</b>	<b>11</b>	<b>118</b>	<b>11678</b>
Previous Year Total	325	300	4598	158	20	2179	10	157	2327	98	13	1485	12	124	11806