

COMPID = M016266
 UNITID = M016266

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. ADOBE SYSTEMS INCORPORATED
 345 PARK AVENUE
 SAN JOSE, CA 95110

2.a. ADOBE SYSTEMS INCORPORATED
 345 PARK AVENUE
 SAN JOSE, CA 95110

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-N DUNS= 102096559

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

c. EIN= 770019522

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	4	1	67	0	0	13	0	1	16	1	0	8	0	0	111
First/Mid Officials & Mgrs	56	41	1083	22	2	365	3	24	496	15	2	258	5	15	2387
Professionals	182	188	2409	107	17	1521	6	102	1175	62	9	1072	4	77	6931
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	64	34	930	38	1	159	0	31	553	23	1	117	2	22	1975
Administrative Support	11	27	77	7	0	30	0	5	79	7	1	26	0	4	274
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	317	291	4566	174	20	2088	9	163	2319	108	13	1481	11	118	11678
Previous Year Total	325	300	4598	158	20	2179	10	157	2327	98	13	1485	12	124	11806

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 11/16/2020 THRU 11/29/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 7/20/2021 2:13 PM

CERTIFYING OFFICIAL: Jaimee Spencer
 EMAIL: JAIMEE@ADOBE.COM

TITLE: Diversity & Inclusion Reporting and Operations
 PHONE: 801-362-5684

EEO-1 REPORT CONTACT PERSON: Jaimee Spencer
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