

CO= M016266

U= M016266

**EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT**

SECTION B - COMPANY IDENTIFICATION

1. **ADOBE SYSTEMS INCORPORATED**
345 PARK AVENUE
SAN JOSE, CA 95110

2.a. **ADOBE SYSTEMS INCORPORATED**
345 PARK AVENUE
SAN JOSE, CA 95110

c. **EIN= 770019522****SECTION C - TEST FOR FILING REQUIREMENT**

1- Y 2- N 3- N DUNS= 102096559

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | OVERALL TOTALS | |
|-------------------------------|--------------------|------------|------------------------|---------------------------|-------------------------------------|-------------|-----------------------------------|--------------------|-------------|---------------------------|-------------------------------------|-------------|-----------------------------------|----------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | ***** FEMALE ***** | | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 2 | 2 | 72 | 2 | 1 | 17 | 0 | 0 | 17 | 1 | 0 | 10 | 0 | 0 | 124 |
| FIRST/MID OFFICIALS & MGRS | 60 | 49 | 1144 | 30 | 4 | 408 | 3 | 31 | 536 | 20 | 3 | 285 | 4 | 22 | 2599 |
| PROFESSIONALS | 243 | 209 | 2708 | 137 | 15 | 1747 | 7 | 118 | 1340 | 82 | 11 | 1241 | 6 | 90 | 7954 |
| TECHNICIANS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SALES WORKERS | 73 | 49 | 1002 | 52 | 1 | 157 | 2 | 30 | 596 | 30 | 1 | 114 | 0 | 29 | 2136 |
| ADMINISTRATIVE SUPPORT | 21 | 28 | 107 | 12 | 0 | 42 | 1 | 2 | 74 | 8 | 0 | 35 | 0 | 5 | 335 |
| CRAFT WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATIVES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LABORERS & HELPERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SERVICE WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 399 | 337 | 5033 | 233 | 21 | 2371 | 13 | 181 | 2563 | 141 | 15 | 1685 | 10 | 146 | 13148 |
| PREVIOUS REPORT TOTAL | 318 | 291 | 4572 | 174 | 20 | 2090 | 9 | 164 | 2323 | 108 | 13 | 1482 | 11 | 118 | 11693 |