



Gloria Chen

Chief People Officer and Executive Vice President, Employee Experience

As Chief People Officer and Executive Vice President, Employee Experience, Gloria Chen leads all aspects of people strategy and operations for Adobe, including talent development, diversity and inclusion, and all human resources functions. She's charged with creating an exceptional employee experience for more than 22,000 employees across 75 locations around the globe.

In her more than 20 years with Adobe, including most recently as Chief Strategy Officer, Gloria has helped usher the company through some of its boldest, most critical changes, from shaping its ecommerce strategy, building its enterprise business, and managing significant acquisitions and integrations. She's held senior leadership positions in worldwide sales operations, customer service and support, and strategic planning.

Gloria started her career as a software engineer and was an engagement manager at McKinsey & Company before joining Adobe. She holds a BS in electrical engineering from the University of Washington, an MS in electrical and computer engineering (ECE) from Carnegie Mellon, and an MBA from Harvard Business School.

Gloria serves on the board of The Tech Interactive in San Jose and the Carnegie Mellon Electrical & Computer Engineering advisory council.

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