

Adobe Worker Communication Supplemental Privacy Notice

Last Updated: October 14, 2025

This Supplemental Privacy Notice ("Supplemental Notice" or "Supplement") makes certain modifications to the [Adobe Privacy Policy](#) ("Privacy Policy") and should be read in conjunction with that Privacy Policy. The Privacy Policy continues to apply to Adobe's processing of your data in parallel to this Supplement, but this Supplemental Notice outlines certain additions to the following sections of the Privacy Policy:

What does this Privacy Policy cover?

- Your communications with Adobe's global workforce, including:
 - Any full- or part-time regular employees, including paid temporary workers and interns; and
 - Any contingent workers, including independent contractors and temporary, vendor and work-study workers.

What information does Adobe collect about me?

Communications with Adobe's global workforce

The following data points are collected:

- Identifiers and contact information such as your name, company name, and email address;
- Audio, electronic, visual, or similar information including facial images and voice information such as from video or voice recordings and shared images;
- Content of communications made to Adobe's global workforce;
- Application files shared with Adobe's global workforce; and
- Analytics or other electronic network activity, such as:
 - IP address;
 - Browser information.

How does Adobe use the information it collects about you, and what are the legal bases for these uses?

- As required by Adobe to conduct our business and pursue our legitimate interests, in particular:
 - To facilitate the work of the global Adobe workforce through the platforms and tools Adobe utilizes in support of collaboration and efficiency. This can include:
 - Allowing for meeting recordings and/or transcriptions through the utilization of various internal and external products and platforms

- Summarizing and analyzing the content of communications, file contents, meeting recordings and/or transcriptions through the use of artificial intelligence (AI) tools, including to generate new communications and other content; and
- In some cases, for Adobe product improvement, and testing (including those described [here](#)), but not for the purpose of training AI, and for sales enablement, quality assurance and training.